



PROPOSAL ON Mahila Kishan Sashaktikaran

By
Organization building and Promoting Sustainable
Agriculture Practices

For Tribal blocks of
Chhotaudepur and Jetpur Pavi
District: Vadodara, Gujarat

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Abbreviations

AAU	Anand Agriculture University
APL	Above Poverty Lane
ATMA	Agriculture Technology Management Agency
BoD	Board of Directors
BPL	Below Poverty Lane
CAPART	Council for Advancement of People's Action and Rural Technology
CBO	Community Based Organization
CD	Check Dam
CU	Chhotaudepur
FGD	Focused Group Discussion
FLD	Front Line Demonstration
HR	Human Resources
INM	Integrated Nutrition Management
IPM	Integrated Pest Management
LI	Lift Irrigation
LRP	Local Resource Person
MGNREGS	Mahatma Gandhi National Rural Employment Generation Scheme
MKSP	Mahila Kisan Sashaktikaran Program
MoRD	Ministry of Rural Development
NABARD	National Bank for Agriculture and Rural Development
NFSM	National Food Security Mission
NGO	Non Government Organization
NRLM	National Rural Livelihood Mission
PIA	Project Implementation Agency
PJ	Jetpur Pavi
PRI	Panchayati Raj Institution
RoC	Registrar of Company
S & P	System and Procedures
SFT	Shroffs Foundation Trust
SGS	Shardadevi Gramudyog Utpadak Sahakari Mandli Ltd.
SGSY	Swarnjayanti Gram Swarozgar Yojana
SHG	Self Help Group
SRI	Systematic Rice Intensification
SS	Samaj Shilpy
SWI	System of Wheat Intensification
TSP	Tribal Sub Plan Office
VI-CAS	Vivekanand Center for Agriculture Services
WFG	Women Farmer Group
WFL	Woman Farmer Leader
WFPC/F	Women Farmers' Producer Company / Federation



Project Proposal for Mahila Kisan Sashaktikaran Pariyojna

Project Title:	Proposal on Mahila Kisan Sashaktikaran
Proposed Area	46 villages of Chhotaudepur Tribal Block 26 villages of Jetpur Pavi Tribal Block
Proposed Target:	7320 women farmers through 600 women SHGs from both the blocks

Executive Summary

The Tribal area of district Vadodara is among the most backward areas in Gujarat. It is predominated by the tribal mostly depending upon rain fed agriculture on their small and marginal land holdings.

In the tribal area entire family is engaged in Agriculture and women contribute more than male members of the family. However, as prevalent in our country, in this area also women do not get due recognition and empowerment as they are not recognized as farmer and so never given benefit.

Government of Gujarat has promoted self help groups of women named Sakhi Mandal in the district on large scale as main tool for poverty alleviation. Nearly 15000 women are the members in the blocks this is a very favorable opportunity to link these women members of Sakhi Mandals with agriculture based livelihood activities. Hence, the present proposal addresses the issue of women's participation in sustainable agricultural development to enhance their livelihood in the proposed project area. With the promotion of proposed programmes by women and improve the yields of the crops by intensification cropping pattern through the skilled women farmers.

The SHGs will be brought under umbrella of block level cooperative societies based on common interested groups.

Community Resource Person will be groomed on institutional and technical aspects with a view that they will be serving as service providers in the local area.

The soil health improvement is another important aspect of the proposal.

Training, exposure and constant handholding to the Women's institutions and CRPs will be the key strategy of the project. The Women Institutes and the Local Resource Persons are expected to be leading the project implementation with facilitation support by the project staff.

The project will be implemented with **7320** small and marginal women farmers spread over in 72 villages of two tribal blocks.

1. Project Description

Objective:

*To organize and empower **7320** Women Farmers in groups and bring them together under the umbrella of common interest based Cooperative societies at Block level with visualizing their active contribution in agriculture sector of Tribal blocks of Chhotaudepur and Jetpur Pavi in three years.*

Shroffs Foundation as PIA will channelize the intervention through mobilization and ownership of village level women Farmer Federations / Societies and block level Apex body. The members of WSHGs will be enrolled under every federation The Foundation will follow village saturation approach in formation of federation i.e. try to enroll all needy women farmers in a village as project beneficiaries.

There will be 1 Community Resource Person (CRP) on every 60 farmers, to be identified and trained, to act as grass root workers on incentives basis The CRP will be identified from the WSHGs she will be progressive farmer. Based on the feedback from WSHGs. Shroffs Foundation will continuously upgrade their skills. Beyond the project period, CRPs will meet their regular financial needs by getting remuneration from local farmers, for providing technical services on agriculture, animal husbandry practices and allied services.

It is proposed to set common Facility Centre at federation levels for execution of project activities and mobilization of WSHGs. The centre will act as- agri. clinic, farmer library, Information Centre all farmer friendly Govt. schemes, collection centre for agro- produce for further bulk marketing and office of the Farmer's federations.

Key components of the project:

- **Community Organization** – Village level introductory meetings will be conducted to emerge with common clarities in respect to present situation of women as a farmer and tune the project objectives, activities and the role and responsibilities at each level with different groups of the villages such as, women, key leaders/persons, PRI members, progressive farmers, small and marginal farmers and landless villagers. During the introductory meetings information related to farm practices, cropping pattern, available infrastructure and constraints for agriculture activities will be collected.
- **Organizing Groups and Capacity building** - At village level women groups will be nurtured and empowered on the basis of bringing change in their present social, economic and knowledge status. It is projected that **600** such groups will be linked to cover **7320** women farmers of two blocks. The objective of organizing these women through SHGs to make efficient delivery systems of knowledge, skills relevant to their personal, social and occupational (agriculture) empowerment through various trainings, exposure visits, entrepreneurship and institutional setup.



- **Cadre development: Identification of women to develop as Community Resource Persons (CRP) and build their capacities** - Progressive women farmers will be identified by intensive community exercises. Also these Community Resource Persons will be capacitated through intensive trainings along with exposure visits with a vision to strengthen their agriculture practices and enhance their capabilities as a community trainer for enhancement of sustainable agriculture practices. It is envisaged through this project to strengthen such 120 CRPs to scale up the impact of the project.
- **Formation of Federation / Cooperative Society at block level** – Block level women farmers' Cooperative societies will be formed based on their common interests such as,
 - a. Women Federation / Cooperative Society for Oil seed Processing in both blocks
 - b. Women Federation / Cooperative Society for Pulses Processing in both blocks
 - c. Women Federation / Cooperative Society for Fruit Processing (Mango, Custard Apple, etc.) in Chhotaudepur block

The cultivation area of groundnut, pulses, mango are increasing, while among the fruit crops custard apple is a gift of nature in these two tribal blocks. During good monsoon years the area generates surplus production of these commodities leading to deepening of the rates resulting in a situation where farmers struggled to recover their production cost. On the other hand custard apple is not looked as a commercial commodity in this area. The value addition and processing facilities at local level can facilitate the farmers to avoid such distress sell situations.
- **Establishing and Strengthening of Federations / Cooperative Societies** – Intensive training modules will be developed to strengthen the functional and managerial capacities of governing body members of the federations / Cooperative societies. This will include strengthening the institutes, administrative and subjective aspects, marketing, procurement of material, business development along with strengthen the Institutions.

Proposed cooperative societies will be linked with government schemes and banks for financial supports to install their production / processing plants. Shroffs Foundation Trust as PIA will take care to train the members of societies for technical and commercial aspects. Also the operating systems will be formed and put in place.
- **Sustainable Agriculture Practices –**

In recent years the use of chemical fertilizer, pesticides and hybrid seeds are increased remarkably. This has resulted in high cost of Agri inputs and degradation of soil health. Hence Seeds village, Soil health management, promotion of bio fertilizer and bio pesticide will be the focused area of the project.
- **Soil and water management:**
 - Education and awareness will be the focused area under this section. Land and Water Management, Integrated Nutrient Management, Integrated Pest Management, General Problem Management related to agriculture will be the key aspects of the



education programs. This will be done through Showcasing of good agriculture practices, village level education programs by farm schools and organizing Khedut seminars on major crops.

- Required material to promote chemical free agriculture like vermin compost, Trico cards, Bio pesticides and nutrient will be produced at village level by training the local women farmers.
- It has been observed that use of local varieties of seeds is decreasing year by year, farmers depend on costly high breed seeds, a seed production will be introduced for major crops like maize, paddy and pulses.
- Soil testing, crop rotation, mixed cropping, deep ploughing , maintain soil pH by need based use of lime/ammonium sulphate
- Increase water use efficiency by managing time, frequency and quantity of irrigation; mulching etc.
- **INM practices to be followed:**
 - Use of vermin-compost, farm yard manure and other organic & bio fertilizers
 - Use of micro nutrients and secondary macro nutrients..
- **IPM practice to be followed:**
 - Cultural control (grow marigold and ladies finger as trap crops)
 - Biological control (seed treatment, use of predator species)
 - Nature based chemical control (use cow urine and neem based bio-pesticides)
 - Mechanical control (use pheromone trap, yellow plate, bird perches)
- **Develop independence in availing agro inputs (from in-house production):**
 - About 50% of women farmers will raise mini vermin-composting units (bed size: 10'X3'; production capacity: 300 quintal), for own use.
 - Seed production will be started by beneficiaries to meet local seed demand. 165 seed plots of 1 acre size) will be developed for major crops of cereal and pulses crops.
- **Entrepreneurship development:**
It is envisaged that women entrepreneurs will be developed for important services like,
 - » Small tractors and attachments- 12,
 - » Cattle feed making from agro wastes material-2,
 - » Pawa- Mamara units-2,
 - » Trico cards making-7,
 - » Bio pesticide making-13
 - » Nursery-8;

50 women entrepreneurs will be developed to provide various services, These entrepreneurs will be linked with government schemes and banks to start their activities.

- **Strategies for skill up-gradation and disseminating knowledge**
 - Partnership with pioneer organizations: The Foundation will avail technical support from various reputed NGOs/ Agriculture Universities and Corporate to promote sustainable farming and community institution.

- Video based extension services: Shoot locally adopted best agriculture and allied practices and show it in groups.
- SMS based extension services will be introduced for farmers to give information on weather, cropping practices and market rates.
- Demonstrations for on field training of farmers. Demonstrations will be conducted on preparation and use of various bio material like, bio growth promoter and bio pesticides from animal urine and locally available material. Demonstrations will be also conducted on drudgery reduction tools and implements.
- Village level farmer training programs will be organized at Farm schools. The farmers will be trained and sensitized by trained CRPs on all aspects of sustainable farming practices, cattle rearing and agro-marketing.
- Trained CRPs to act as key persons for all on-field guidance to farmers

2. Rationale for Support under MKSP

Shroffs Foundation Trust penetrated in the underprivileged area of Chhotaudepur Taluka in 1995 and Jetpur Pavi Taluka in 2009 with the focus on women faced issues along with the total development of the area through Watershed development activities, Agriculture development activities, Literacy campaign, drudgery reduction by agriculture mechanization, availing drinking water facility at doorstep, formation and strengthen of Self Help Groups (SHG) with linking them with income generation programs.

With low level of literacy and lack of infrastructure and communication facilities, most farmers in the tribal area are ignorant about the latest development and technology in the field of agriculture. They undergo long hours of drudgery in the processes. Not only that they are not even aware of the Govt. schemes through which they can benefit. There are no market linkages to fetch better prices for their crops. Farmers have to travel 40 kilometers to procure their inputs. In addition there is total absence of APMC activities.

This proposal addresses above mentioned issues by (a) to build up capacities and empower women farmers by organizing them at primary level (SHGs) and subsequently at the apex level (Federation) to ensure sustenance, (b) to integrate small holders with the market and knowledge resources to obtain farm inputs and services of high quality and fair price for their produce, (c) to provide tools and technologies to reduce drudgery in agriculture activities, (d) introducing, validating and disseminating various agriculture based livelihood initiatives to create asset at the family level to enhance their income and food security. All of these together would address most of the MKSP project objectives.

3. Consolidated Budget (INR in Lacs)

Total budget for the project for three years	Share of GLPC	Share of MoRD
438.391	109.598	328.793
100%	25 %	75 %

4. Cost Summary:

Parameters	Investment in INR Rs.
Total Project Budget	438.391 Lacs
Average Investment per village (72 villages) for 3 years by MKSP	608,876
Average Investment per woman farmer (7320) for 3 years by MKSP	5,989
Average Investment per village (72 villages) for 3 years by GLPC	152,219
Average Investment per village (72 villages) for 3 years by MoRD	456,657

5. Cost Benefit Ratio

Area of intervention	Before Project		After Project		Difference in Rs.
	Calculation for One Woman family	Amount in Rs.	Calculation for One Woman family	Amount in Rs.	
Input Cost	Chemical Fertilizer	900	Compost	400	500
	Hybrid Seeds	800	Local Seeds	120	680
	Total Input Cost	1,700	Total Input Cost	520	1,180
Production	Maize (400 KGs@Rs.10/Kg)	4,000	Maize (1000 KGs@Rs.10/Kg)	10,000	6,000
	Fodder (2240 KGs@Rs.3/Kg)	6,720	Fodder (2240 KGs@Rs.3/Kg)	8,960	2,240
	Total Production Cost	10,720	Total Production Cost	18,960	8,240
	Investment of MKSP for each woman farmer	5,989	Net Surplus of one major crop (Maize) for one Season	9,420	3,431
Thus the input cost of the project will be recovered in only one cropping season					

6. Project Result:

The Project activities will focus on effective delivery mechanism by making concerted efforts. The major outcomes of the Project for both the blocks are envisaged as under:

• Social Impact:

- Capacitated women farmers groups at village level and Cooperative societies of common interest groups will lead the project initiatives and will carry lots of collective bargaining power.
- The project would increase the recognition and dignity of women farmers.
- The improved knowledge and adoption of modern technologies which will decrease the drudgeries and hardship of the women farmers which led these

women farmers to more focus for their children education and other developmental activities.

- This will be resulted in terms of reduction in migration, food security; nutritional security, etc. will strengthen the women and contribute to improve their strategic role in agriculture.
- **Economic:**
 - Increased Agriculture productivity to the tune of 100 % to the present level of each family.
 - Food security will be ensured to the 100% for the targeted families along with increase in their nutrition level.
 - This will introduce innovative ideas to improve the income alternatives among women farmers.
 - Market linkage for the backward and forward integration will be ensured with competitive market along with management of integrated pest, fertilizer and water would result in 30-40% savings / gain at each farmer's level.
 - There will be additional employment generated due to increased intensity of farming.
 - There will be sub-sector development for agriculture such as seed production, organic fertilizer production, aggregation of produce and primary processing, animal husbandry, etc. All these will contribute to energize the local economy for multiplier effect.
- **Environmental –**
 - Introduction of improved technologies of agronomy and its adoption will ultimately enhance the soil and environment positively. Reduce in use of water, recommended doses of fertilizers and chemicals, use of biological fertilizers and biological control measures for pests and diseases will have positive impact on soils and environment.



Section A: Basic PIA Information		
1.	Name of PIA	Shroffs Foundation Trust
2.	Legal Status (NGO/Network NGO/CBO/Producer Co./Section 25 Co./Pvt. Co. Other – Please specify)	Non Government Organization
3.	If Network NGO, number of partners being supported?	Not Applicable
4.	Registration No. & Date of Registration	Under the Mumbai Public Charitable Trust Act 1950 Registration Number: E/2818/Vadodara Registration Date: 5/12/1980 at Vadodara
5.	Name of Donors in the last 3 years, if any (give Max - 3)	Three donors from 546 donors in last three years <ul style="list-style-type: none"> • Superior Financial Consultancy (Rs. 15 lacs) • Sir Vithaldas Damodardas Thackersey Charitable Trust (Rs. 1.51 lacs) • Voltamp Transformers Ltd. (Rs.8 lacs)
6.	Name with Size (Budget in INR) of relevant projects handled in the past 3 years (give Max 3)	<ul style="list-style-type: none"> • Self Reliance through Self-help Groups – Rs. 233.61 lacs • Project Sun Shine (I & II) – Rs. 176.48 lacs • Project Jeevika (III) – Rs. 85.81 lacs
7.	Annual Revenue of PIA for the most recent audited financial year	Financial Year 2010-2011: Rs. 911.71 lacs
8.	List of ongoing projects (Max. 3) and their size (INR)	Attached here with as Annexure - E
9.	Completion of Last project (MM/YY)	Self Reliance through Self-help Groups – SGSY Special project - 31 st March 2010
10.	Total value of assets available with the PIA?	Immovable Properties / Assets: Rs. 88.83 lacs Movable Properties / Assets: Rs. 112.23 lacs
11.	Experience of working with Women SHGs / Groups (Y/N) 1(a) in Appraisal sheet Agriculture based livelihoods with existing women groups (Y/N) – 1 (b) in Appraisal Sheet	Yes, PIA has experience working with Women SHG / Groups from 1995 Yes, PIA has experience of Agriculture based livelihoods with existing women groups since 1995
12.	In the proposed project, what % of the implementation will be undertaken by existing capacities and what % will be leveraged from external community based organization in the project area? 1(d) in Appraisal Sheet	It is difficult to make a distinction in terms of percentage. The approach of SFT is deeply rooted in the community led project implementation. SFT would take the approach of building the women's institutions and build their capacity and bring them in the centre stage of implementation as the project progresses. This is better explained in Section - B.



13. Human Resources

Shroffs Foundation Trust (SFT) has its own HR policies and is adhered by the HR department regularly. In all as on Mar-2012, SFT has 161 employees in which 57 are female and 104 are male employees. For details refer Annexure – F. SFT has qualified and experienced team for agriculture programs headed by Senior Scientist (Rtd.) from Anand Agriculture University.

SFT have well equipped training center with good infrastructure facilities like classrooms, accommodation for trainees. The training centre is rich with IEC and referral material in form of printed and electronic media. SFT is well linked with Agriculture universities and agro based corporate for training and technical support on modern techniques related to agriculture, animal husbandry and allied activities. SFT has a rich experience of 20 years of imparting community trainings especially for women groups and farmers.

14. Annexure

- Last three years Audited Financial Statements
- Annual Reports and Financial Reports of Financial year: 2008-09, 2009-10, 2010-11 as Annexure – G.

Section B: Community Institutions Architecture

a) Past Experience of PIA

The Shroffs Foundation Trust (SFT) was instituted in 1980 as a philanthropic endeavor of Shroffs family, though the developmental activities were started in 1987 through the village Kalali, Vadodara district. Since then the trust has made rapid strides in rural development. The Trust aims at assisting the all round economic, social and cultural development of the people in about 412 villages of Vadodara and Kutch districts.

In the tribal area of Chhotaudepur, the Trust began with watershed program in 1995 by undertaking soil and water conservation; which is also expanded as a full-fledged development center covering the programs like, natural resources management, agriculture development, animal husbandry, education, health and livelihood securities with active involvements of the community and building their capacities to own up and scale up the development process. The success that has been achieved in improving the quality of life and income levels of the tribal community in these clusters have proven the validity of a developmental model that SFT envisaged and implemented over this period.

1. Women empowerment through Self Help Groups

While watershed program brought food security and reduced migration in Chhotaudepur, Self Help Groups and income generation programs have paved a way for women power. The foundation implicitly tried to initiate work with tribal women mainly by providing literacy; initiate health services in Rangpur; upgrade their skills and provide loans (through SHGs) for income generation activities. Women recognized their own capacities and the immense potential to earn by honing skills like embroidery, mirror and bead work.

SFT visualized that once women realized economic freedom, other changes would gradually follow. Thus the SHG journey started in 1998 and cruised along from mixed SHGs to NABARD /CAPART supported SHGs and finally culminated with SGSY Special project in 2008. The culmination meant withdrawal of funds from DRDA but the SHGs have continued its sustainable course incorporating new socially and economically useful programs.

Self reliance through SHG (Under SGSY special project)

The turning point of SHG development came when an SGSY Special Project for Tribal Women below poverty line (BPL) was granted by the Govt. of Gujarat granted through DRDA to the Shroffs Foundation Trust. The objective was to promote Women's Self Help Groups for socio-economic development of 1500 below poverty line families through formation of 130 SHG' in 37 villages. By transforming handicrafts into a business model, the project hoped to provide backward and forward linkages through better work practices and managerial skills to SHG's for self sustenance and value addition. Besides income augmentation, the project aimed to improve the health status of tribal population through awareness about health and hygiene, childcare and functional literacy of women and increase the school attendance of children from the families having membership with the SHG groups.

Formation of Gramudyog Utpadak Society:

Formation of the APEX body “Shardadevi Gramudyog Society ” has been a mile stone in the history of the SHG movement and promotion of handicrafts. Today, 500 members from 64 SHGs from 17 villages are part of the co-operative that aims to empower more and more women to become independent, market their products under one roof, share the profits equally among themselves and operate on cooperative basis. Its products are being marketed under the brand name ‘VIVEKA’. The business centre is steadily proliferating and reaching out to bring in more women under its umbrella. With passing of years, SGS is becoming more independent and its members are able to manage day to day affairs of the society. SFT continues to hand holding while government is withdrawing from the program as planned.

The cooperative also received a ‘Craft mark ‘certificate, a symbol of genuine Indian handicrafts, and aims to increase consumer awareness about the integrity of handmade products. The certificate is issued by ‘The All India Artisans and Craft workers Welfare Association’ (AIACA), representing a range of organizations in these sectors and engages in policy advocacy activities.

Today, SHG’s are sustainable entities who have learnt to take independent decisions. They manage microcredit and savings accounts and are linked with various income generation activities.

2. Best practices adopted by our groups:

The Practices adopted are as follows:-

- **Creating enabling environment for the women participation :**
Recognizing the multi- role of the women in the Indian society, SFT tried to reduce the work load of the women in agriculture and their household work. The promotion of use of machines for agriculture operation involving women and providing drinking water facilities helped create enabling environment for the women to spare time for their participation in the groups. The time saved from the routine works like fetching drinking water and agriculture operations is getting converted in to productive economic activities. This is also providing an opportunity to the women to recognize their economic contribution to the family and their own economic independence.
- **Monthly Meetings:** It has brought in practice to organize monthly meetings regularly. It has created the environment of trust in other, built organizations and resolved conflicts in time.
- **Monthly Savings, Repayments of loans:** We have intensively focused in cultivating habits of regular savings and repayments of loans; it helps in timely disbursement of loans.
- **Internal Lending:** Best practices of microfinance are adopted. All SHGs have adopted equal and justified distribution of benefits.
- **Book Keeping:** Every good SHG should have a regular book keeper to maintain the records of the SHG viz., Meeting Minutes book, Cash Book, Loan Ledger (Small Loans & Big Loans) and savings register. We have trained the cadre of book keepers.

3. Describe strategies undertaken in the past in enabling access to credit and market through the women groups:

Generally women are not able to access extension services and production assets like seed, water, credit and subsidy. It is difficult for the women farmers to complete the application procedure by getting documents from different departments to avail the benefits of schemes, joint Workshops with government officials, banks and insurance companies are being organized to avail the benefits of finance and government schemes. The SHGs linked with the *Gramudyog Utpadak Sahkari Mandli* are facilitated for marketing of their products at national and international levels.

Also SFT have rich experience in awareness creation for sustainable agriculture practices like; Vermin Compost, FYM pits, Amrut Pani, Use of Pheromone traps, and conservation of local varieties of seeds.

Government programs like Seeds Village Program, National Food Security Mission (NFSM) and Sunshine were implemented reaching out to about 39000 farmers of 352 villages.

b) Proposed Plans / Strategies as a part of the project

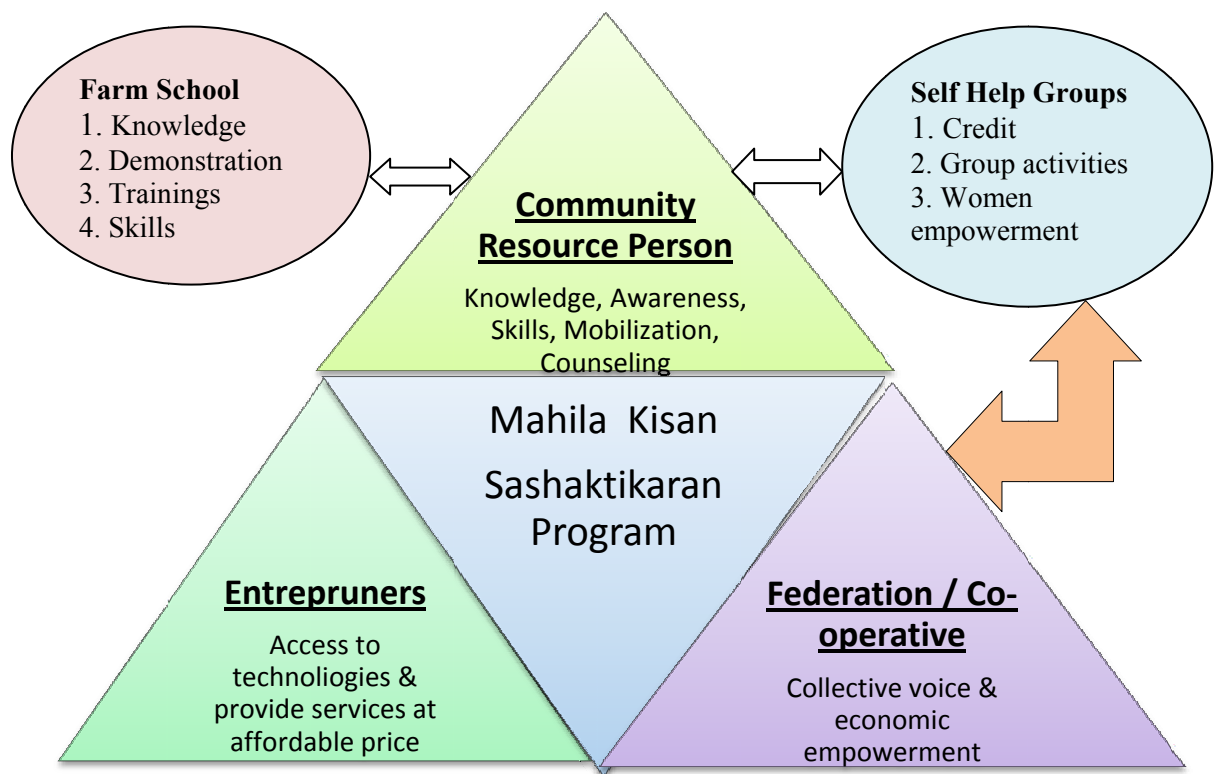
The implementation of the Project will be done through community-based components and the overall Project is to be implemented in three years.

i. Proposed strategies to ensure implementation of the project community processes including use of community resource persons and enhancement of their capacities

The project objectives refer to increase the women participation, knowledge, productivity and income at the end of the three years. The achievement of these would demand three basic efforts.

- a. Effort to change status of women from mere labor force to an important economic contributor to own family and overall economy in the region.
- b. Access to inputs & technologies to ease women drudgery.
- c. Establish women role in market based value chain of the agri-produces from the project area.

The proposed strategies to fulfill these needs would be catered through creating structures at the village level and cluster levels to have easy access with long term sustainability. The strategies perceive the following mechanisms.



The MKSP project is proposed for two tribal blocks with 72 villages of Vadodara district of Gujarat State. The basic approach for the selection of the villages is based on the area saturation approach, wherein the villages having 10 or more existing SHGs are identified as the project villages. It is envisaged that about 120 women farmers representing equal number of families from each village would be participating in the project through the span of three years. **7320 women farmers from 600 Women SHGs / CBOS of two block.**

Village level structures

Women SHGs

The women farmers' will be organized under the SHGs groups of 20 members per group at the village level. The SHGs will be nodal point for providing knowledge and information to the project beneficiary members at the village level. SFT will identify women farmers from these existing SHGs and link them with the project activities under this project. These women farmers will further strengthened by providing inputs in regard to organizational development and agriculture based livelihood interventions. These SHGs shall be the pivotal point for planning and implementation of the initiatives planned in the project.

Farm Schools

The concept of farmer school is widely used in agriculture development programme across the country. The concept enables dissemination and performance review agriculture technologies. The farmer schools will be promoted as learning centers at the village level with intention to provide knowledge, information and awareness programme. These farmer schools will be equipped with the knowledge

dissemination tools like charts, magazine, pictorial guidelines related to agriculture and related activities. Any member from the village can have access to the farmer school. The farmer school will be facilitated by the CRP. Each farm school will function as per the annual activity calendar. It is also perceived that the farm schools will also act as platform for farmer to farmer interaction, discuss and informal information sharing about their interventions.

Project Area level structures

The community resource person (CRP)

The community resource person (CPR) belong to adjoining villages will be link between the groups and the PIP team. The shroffs foundation Trust has adopted similar strategies for its other programme using “*Samaj Shilpi*”- the local youth trained for extension and development work at cluster level. The experience suggests that the “*Samaj Shilpi*” can work with 7 to 8 groups covering 50-60 families. The proposed CRPs will be selected in line with the selection criteria for the “*Samaj Shilpi*” with preference to the progressive women farmer. For implementation of the Mahila Kisan Sashaktikaran Programme total 120 “*Samaj Shilpi (CPR)*” will be trained and equipped with the knowledge and capacities relevant to the programme components like organization building, modern agriculture practices, gender issues, and overall development of the area. They will play lead role in implementation of project activities.

Sr. No	Proposed mechanism	Perceived role	No. proposed under the programme
At Village Level			
1	Farm school	<ul style="list-style-type: none"> Knowledge dissemination platform related to agriculture and allied activities to members of SHGs Group Organize farmers for input/output demand Training of local subject experts for agriculture operation Selection of demonstrations for technologies, new seeds and crops. 	72
2	SHGs	<ul style="list-style-type: none"> Village level platform for organizing women Enable participation of women in public domain Enable women farmers for access to credit support. 	600
At Project Area Level			
1	CRP	<ul style="list-style-type: none"> Act as a two way link between the SHG groups and PIP Provide knowledge and information related the programme component and other aspects of women empowerment. Provide services for linking the group/individual with the Govt. schemes. Continue engagement with groups beyond the programme period. 	120 Enthusiastic and positive deviated women members from WSHGs

Sr. No	Proposed mechanism	Perceived role	No. proposed under the programme
2	Entrepreneurs	<ul style="list-style-type: none"> • Provide access to the technologies & service at affordable cost • Help access the services on sustainable basis • Bring new technologies related to production, storage and markets. 	
3	Federation / Co-operatives	<ul style="list-style-type: none"> • Provide processing and value-addition facilities to help members get better rates for their commodities. • Act as a mechanism to ensure better returns to the member farmers during surplus production years, by purchase and processing of the commodity. • Establish as a business entity for accessing market beyond the reach of individual farmers. • 	5
4	Block level apex body	<ul style="list-style-type: none"> • Provide platform for the collective input and output required by the members for the agriculture. • Act as conduct for routing the Government schemes related to agriculture. • Act as a collective voice of farmers for Govt. policies and interventions. 	1

While, the CRP along with SHGs and farm school organize the community and equip the beneficiaries with the knowledge, the two other pillars of entrepreneur based services and co-operatives will help the beneficiaries in access to the technological services, collective supply, market and benefits of the Government scheme. This will be essential for the sustainability of the programme.

The entrepreneurs

The second pillar i.e. the entrepreneurs will be promoted based on the identification of the needs of the services and technologies. The PIP will help these entrepreneurs in establishing their ventures so that they can cater the customers from the project villages. The entrepreneurs will provide services on business model and recover the cost of their sales and services from the beneficiaries. It is proposed to promote 50 entrepreneurs in the project area to establish their business entities and cater the needs of the farmers in the project villages. These business entities will be either service providers (cultivation, grading, and packing) or produce of inputs (vermi compost, bio fertilizers etc) and technologies (production and sell of Trico-cards).

The women farmers led federations /co-operatives:

The third pillar of the programme will be formation of federations / co-operatives. It is proposed to initiate five federations / co-operatives having core business linked with specific agriculture produce so that the farmers growing particular agriculture produce will become member. Looking at the potential of developing business for the specific Agri-produce it is proposed to initiate the co-operatives dealing with oil crop processing, pulse processes and fruit processing. These crops apart from self consumption are also grown for the markets and hence are useful income avenues for the families. Though the proposed co-operatives focus on particular agri-produce,

it will also help the farmer members in accessing the inputs and sell of the commodities. This will help in reducing the production cost and increasing the income resulting in increase in the profit margin and make the produce competitive in the market. The women farmers will use this as platform to get services like agro inputs, improved implements, information, building their capacities and raise their voice collectively for policy and advocacy.

These federations / co-operatives will be governed by the nominated members from the village level SHGs. As strategic move, the concept and formation of the federations / co-operatives structure will be initiated along with the initiation of the programme activities. Cumulatively, about 6000 women farmers are envisaged to be under co-operatives as members. The WFF will eventually become the formalized local institution of women farmers to address the issues of agribusiness and agriculture extension.

During the programme period the federation/co-operative management will be supported by the PIP team. A trained team of Agribusiness professional, recruited by the WFC shall help the WFC and their BoDs (Board of Directors) to plan and implement the business plan. This will allow them to have 2 to 3 cycles of experience in managing their operations.

It is understood that the expansion (both vertical and horizontal) of the project would largely depend upon the strength of the women's institutions and their leadership, potency of Community Resource Persons and the capacity of the fleet of CRPs. As a strategy the project would invest heavily on these key aspects initially to gain speedy expansion in the subsequent years of the project.

Block level Apex body:

Shroffs Foundation Trust have implemented SGSY special project in the area of Chhotaudepur, under the program 136 SHGs were formed and nurtured for regular saving, maintaining documents, bank linkages for gradation, bank loans to start the income generation activities. The members were intensively trained for various handicrafts and skill based activities; an apex body in form of **Shardadevi Gramodyog Utpadak Sahkari Mandli** is formed covering these SHGs aiming at to provide backward and forward linkages to the members. This society have broad objectives covering all aspects of livelihood and life standard of the Tribal communities.

At present this Federation / Cooperative Society has well established its business in handicraft based products with turnover of Rs. 70.00 Lacs per year. The Society have also experimented the fruit processing activities for custard apple and Mango for better return to the members women. Society has started credit activities by providing small loans to support livelihood activities as well as to meet the emergency needs of the families.

Considering the success of the Society it is envisaged that the cluster level federations / Cooperative societies proposed under the MKSP project will work independently but over a period of time these proposed federations / Cooperative societies will work under umbrella of Shardadevi Gramodyog Utpadak Sahkari Mandli considering it as an apex body.

ii. Briefly elaborate on systems/ and procedures that you propose to put in place for adoption of best practices by the women institutions

- Any implementation related major decision shall be recommended by a majority of the members present at the meeting of SHGs/Farmer school/WOMEN CO-OPERATIVE. SFT will engage well experienced legal and financial consultants to streamline the operation.
- At the federation / Federation / Cooperative Society level, the systems and procedures (S&P) related to administration, accounting, human resource management, internal audit, etc. would be put in place right from the beginning. SFT will adopt the model of best practices for formulation of standard system and procedures for all the above mentioned areas for both SHGs and Women co-operatives.
- For each of the WOMEN CO-OPERATIVE, a company / Federation secretariat firm would be engaged to file return to the Registrar of Company / Federation as per statutory requirement. Similarly the annual accounts of the WOMEN CO-OPERATIVE would be audited by CA firm.
- At SHG level the basic requirement of systems and procedures e.g. Protocol for Group, membership, meeting, functioning, authority, delegation, records keeping, financial accounting (in case the groups deal with finances), etc. will be adopted. In most of the cases such systems and procedures are already developed and in place through facilitation of SFT.
- For adoption of best practices of agriculture based livelihood initiatives the approach of WFPC/F will be – intra-inter village/ block/ district exposure visits for the demonstrations on major and potential crops, inter-state exposure visits for women leader farmers, members of WFPC/F and community resource persons to explore their confidence through experience sharing, peer review, video enabled extension methods, cost-benefit analysis of the interventions will be some of the approaches that will be adopted in the project.

iii. Systems and checks put in place to ensure that the local resource persons are accountable to / managed by the women institutions

At the MKPF level, the systems and procedures (S&P) related to administration, accounting, human resource management, internal audit, etc. would be put in place right from the beginning.

The CRPs shall be the backbone of these interventions. It is envisaged that they along with the project staff will provide knowledge and services to the SHGs and WFC.

To ensure that these CRPs have accountability to the SHGs the proposed project would take following steps:

- Identification of CRPs would be done with active involvement of the SHGs and FEDERATION / COOPERATIVE SOCIETY. From both the block; 120 CRPs will be selected for implementation of the project. The project would involve the SHGs to know about her/his suitability, different characteristics of CRPs, job descriptions, time requirement, reporting, payment system, etc.
- The system for performance review of the CRP by the SHG leaders would be incorporated so that the CRP can be made responsible for the quality of the activities with the SHGs. To enhance their performance, the CRPs will be provided orientation about the programme and their role. The SHGs will also be briefed about the role and responsibility of the CRPs.

- The payment to the CRPs would be based on certification of work performance by the SHGs.
- The skill building of the CRPs would be an important strategy through which they will gain confidence about their employability as service providers in the local area. This is very crucial. Once they reach this level they will view the women's institutions as potential employer for their services.

iv. Plans to enable women institutions to put in place a transparent self monitoring and review mechanism internally for program improvement

At every level i.e. at SHG and at federation/co-operatives, the project would help women's institutions to develop deliverable matrix and the tasks and sub-tasks associated within it. Tasks would be like the number of meetings, financial transactions in the groups, area planned under a crop, details of crops sown, yield and profit at farmers' level, etc. Further the project team would help women institutions preparing job chart for CRPs clearly specifying tasks to be performed, timeliness, expected output and payment. This deliverable matrix would be the basis of monitoring in the meetings of the SHGs and Women co-operatives, at least once a month facilitated by the project staff.

The method of social audit, peer group review will be adopted by the SHGs - Women co-operatives to establish a transparent process of implementation.

At the Women federation / co-operatives level, the Board of Directors (BoDs) would review the progress of the federation against the business plan on a monthly basis. The professional team of PIA would facilitate the process. The Annual General Body meeting, once in a year, will review the performance of the company / Federation, finances and statutory compliances. Mechanisms of an internal audit system and activity process audit mechanisms will be in place.

Section C: Operational Details**C.1 Description of Context****a) Context of Area and Community**

Jetpur Pavi (PJ) is about 70 kms. and Chhotaudepur (CU) is located about 105 kms. in east of the Vadodara city. Jetpur Pavi and Chhotaudepur blocks share their boundaries.

Both the blocks are drought prone Area. The tribal community comprises of Rathva, Bhil, Nayaka, Harijan, Koli and Tadvi. The main occupations of the population are rain farming, collecting and selling raw forest produce. They are migrating in lean period in search of labour work in all over Gujarat and even in the Madhya Pradesh.

Both the blocks are one of the most backward areas of the Vadodara district and Gujarat state comprising predominantly of tribal population (95% tribal population in CU and 78% tribal population in PJ) living below poverty line.

Details	Chhotaudepur	Jetpur Pavi
Total Villages	142 villages	210 villages
Total Households	28390 HH	41621 HH
Average Family Size	6 persons	6 persons
Total Population	179486	225894
Male	90310	116158
Female	89176	109736
Total ST Population	169818 (94%)	175183 (78%)
Male	85246	89810
Female	84572	85373
Total SC Population	5396 (0.3%)	5463 (0.2%)
Male	2834	2562
Female	2795	2668
Literacy Rate	3.57 %	9.58 %
Male	2.52 %	4.41 %
Female	1.92 %	9.35 %
Total Area	76,144.72 hectares	80,563.16 hectares
Total Forest Area	23345.18 hectares	9247.57 hectares
Total Irrigated area	6250.90 hectares	17854.48 hectares
Total Non Irrigated area	29904.16 hectares	34318.74 hectares
Non cultivable area	8106.76 hectares	5100.57 hectares

Source: Census - 2001

b) Problem Analysis

In Chhotaudepur Block over 95% while in Pavi Jetpur block over 75% of the population is depended on rain fed agriculture. The average land holding size is as low as 0.01 Ha. Since irrigation facility is rare the agriculture is mainly dependent on rain; incidence of failure of monsoon is quite high leading to crop failure. Such uncertainties in agriculture result in (a) poor agriculture productivity and food insecurity.

Also lack of technology and proper inputs of seeds and fertilizer yielding in low productivity and hence less income and food insecurity. Coupled with this fact is poor

investment on land and agriculture technologies by the farmers; (b) high level of borrowing from moneylenders to supplement livelihood deficits, and consequently high levels of debt, (c) high level of seasonal distress migration, particularly for debt service and due to deficit in employment opportunities.

So in nutshell there is a cycle of absolute poverty with uncertainty in livelihood with majority of the people living in this area. The problem is further aggravated by low literacy level, lack of awareness on various issues including good agricultural practices, poor infrastructural facility and civic amenities and unorganised status of small farmers, particularly women farmers.

Rural tribal women accompany to male member of their family in step to step agriculture work, and during monsoon season they assist in all agriculture related hardship activities. Despite these all her hardship and dedication towards agriculture is not recognized by society and still characterized as "economically inactive" in statistical surveys of agriculture.

Agricultural extension services still do not attach much importance to reaching women farmers. Generally women are not able to access extension services and production assets like seed, water, credit and subsidy. Some of the tasks performed by the women are not valued adequately and considered less important economically. Further, due to multiple roles that a woman has to perform within the family and the farm, her access to knowledge and information, is constrained and therefore her opportunities get limited. The status of women farmers is analyzed as under:

Present Status of Women in Farming

- Used only as Labour in Agriculture/ Animal Husbandry
- No exposure or limited exposure to Agri related outside world.
- No/limited decision making on farm related issues/works
- Drudgeryprone farm operations
- No freedom/ voice in purchases
- Nutrition issues in Women and Children – not prominently found
- Gender issues are prominent in farm related works, purchase and innovative etc.
- Health issues related to cooking – cooking method
- Money Management is with men
- No recognition of women's contribution to her family
- No collective voice in Gram Sabhas or Panchyats

Root Cause

- Lack of self esteem
- Illiteracy and lack of education
- No knowledge and skills – No Innovation, No Voice, Drudgery , No Agriculture, Technologies
- No control over resources
- No linkages, connectivity
- Agri related myths
- No scientific base to traditional practices

c) Opportunities

Geographically the area of Chhotaudepur and Jetpur Pavi blocks are very rich in natural resources; fertile land (but sloppy), good rain fall, live river passing through the area, there are good resources to provide a platform to develop Agriculture as profit making occupation.

There are many CBOs in the block; these are progressive Gram Panchayat, Watershed Development Committees, Pani Committees, Self Help Groups and Milk Cooperative Societies. Presently all these CBOs are actively involved in various rural developmental processes in their respective village and area. These CBOs along with the women headed CBOs (SHGs / Societies) will be actively involved right from planning phase to implementation of the project.

Women headed SHGs and Cooperative societies will be capacitated through imparting different trainings and exposure visits. Through this project women farmers will be provided technology so that their drudgery will be reduced and result in high yielding. Hence their economic condition will be enhanced. These activities will lead these women farmers in mainstreaming of agriculture activities.

It has been experienced working with farming communities in the proposed area; it has been observed that there are some farmers who have adopted sustainable agriculture practices with minimum use of chemical inputs. Also these farmers are good in adopting new and innovative ideas to improve their yields and minimize the input cost. These identified progressive farmers will be developed as a Community Resource Person. The capacitated CRPs will work as change agents.

There are also presences of large scale organization that can provide good support for backward and forward linkages which are as under –

- Khedut Sewa Sahkari Mandali: Can provide input support.
- Boarda Dairy: For collection and chilling of milk with veterinary services.
- Nationalized Banks: Good services of nationalized banks can play vital role in the project.
- Tribal sub plan – office / other departments: Chhotaudepur and Jetpur Pavi are tribal blocks and has full-fledged tribal sub plan unit at Chhotaudepur, which works for overall infrastructure development of tribal area as well as poverty alleviation of the tribal communities. Various government departments can be linked with the proposed women farmers' Group for availing the benefits of development schemes.
- ATMA – An independent unit of ATMA situated as Chhotaudepur, focusing the development of tribal farmers of Chhotaudepur and Jetpur Pavi in building there capacities and provide benefits of government schemes.
- Infrastructure Facilities: These blocks are well linked with road and Railway, which provide good transportation facilities to people and have reduced the distance between block and market places.

C.2 Project Description

a) Vision of Success

This proposal is to build up capacities and empower women farmers to establish women led institutions and linkage with agriculture extension system by providing knowledge and technologies for sustainable agriculture practices so as to achieve their visibility, reduce drudgery and enhance income in Jetpur Pavi and Chhotaudepur tribal blocks.

b) Goals and Key Outputs

The goals / objectives are narrate along with key output and measurable indicators for one block as follows –

Activities to promote Sustainable Agriculture	Out put	Outputs/Verification Indicator
Community institutional Development – Women Farmers' Federation / Cooperative Societies	<ul style="list-style-type: none"> • 5 Cluster level federations / societies will be formed. • 72 programs on Orientation, Organization Building and Concept of federation /Cooperative Society • 600 WSHGs and 7000 women farmers will be targeted. 	<ul style="list-style-type: none"> • Formation and strengthened of Women Farmers' Cooperative Societies. • At least 75- 80 % of women will join federation / Cooperative societies
Training and Capacity building program for women farmers federation / Cooperative Societies.	<ul style="list-style-type: none"> • Members of governing bodies will be imparted trainings as per following, • 55 Members Management • Orientation and Organization building Training • Business Feasibility, Development, Income Expenses calculations, material management, purchases, sales, banking, processing • Exposure visits for Governing Body of Cooperative Society within State 	<ul style="list-style-type: none"> • 100% Clarity at all levels i.e. from SHGs to Federation will be generated. All training programs will be documented.
Cadre development	<ul style="list-style-type: none"> • 120 CRPs will be selected and developed as change agents. • Orientation with Roles & Responsibilities • PRA, Survey techniques, Group meetings, individual contact, • Communication and interpersonal relation, counseling skills • Sustainable Agriculture Practices and Animal Husbandry • Water and Soil Management along with Animal Husbandry • Health, hygiene & Sanitation • PRI with roles and responsibilities, Gram Sabha, Govt. developmental Schemes 	<ul style="list-style-type: none"> • At least 70-80% women CRPs will be trained and capacitated • CRPs will be the major work force of the Cooperative Societies.



Activities to promote Sustainable Agriculture	Out put	Outputs/Verification Indicator
Establishment of farm schools.	<ul style="list-style-type: none"> 72 Farm schools will be established and equipped with the IEC material and demonstration material on sustainable agri practices. 	<ul style="list-style-type: none"> All 7320 targeted women farmers will be covered under various training programs.
Seed conservation through seed plots	<ul style="list-style-type: none"> Seed plots on major and potential crops 165 Seeds plots on cereal and pulses crops. 	<ul style="list-style-type: none"> At least 50% of Women Farmers has adopted technologies
Demonstration on Bio Pesticides	<ul style="list-style-type: none"> Bio Pesticides will be demonstrated to reduce use of chemical pesticides 	<ul style="list-style-type: none"> At least 50-60% of women farmers has adopted Bio-pesticides
Soil testing	<ul style="list-style-type: none"> 5000 women farmers will be covered under soil testing on first and third year 	<ul style="list-style-type: none"> At least 75% of women farmers will follow the natural treatment for soil improvements
Promotion of Vermin compost	<ul style="list-style-type: none"> 3600 women farmers will be provided with vermin-compost units. 10' x 3' – two vermin compost bed will be taken up 	<ul style="list-style-type: none"> At least 70-80% of Women Farmers has adopted the practices of vermin compost as regular agriculture practices
Promotion of FYM Pits	<ul style="list-style-type: none"> 3600 women farmers will be provided with FYM pits. 10' x 10' x 5' pits will be taken up 	<ul style="list-style-type: none"> At least 70-80% of Women Farmers has adopted the practices of FYM pit as regular agriculture practices will indirectly increase their nutritional value
Showcasing of good agronomic practices	<ul style="list-style-type: none"> 72 Villages will be covered twice in a year on good agronomic practices and exhibition will create awareness on sustainable agriculture at each village level 	<ul style="list-style-type: none"> At least 70-80% of Women Farmers has adopted the low cost / no chemical agriculture practices.
Promotion of Integrated Crop Management	<ul style="list-style-type: none"> 72 Demonstrations and education on ICM technologies 	<ul style="list-style-type: none"> At least 70-80% of Women Farmers has adopted the low cost / chemical free agriculture practices.
Promotion of Inter Cropping	<ul style="list-style-type: none"> 72 Demonstrations on Inter cropping systems to maintain eco system for pest control. 	<ul style="list-style-type: none"> At least 70-80% of Women Farmers has adopted the inter cropping methods.
Promotion of Bio Pesticides	<ul style="list-style-type: none"> 72 Demonstrations To reduce the use of chemical pesticides 	<ul style="list-style-type: none"> At least 70-80% of Women Farmers has adopted the Amrut Pani as bio pesticide.
Farmers Trainings	<ul style="list-style-type: none"> 7320 Farmers in Training on Major crops and practices. 7320 farmers on Training on IPM, INM with use of Bio material. 2700 farmers on Training on Agri Processing - Pulses, fruit and oil crops. 2700 farmers on Training on Seed Production and preservation. 6000 farmers on Training on cattle care. 	<ul style="list-style-type: none"> At least 70-80% of Women Farmers has adopted improved technologies.

Activities to promote Sustainable Agriculture	Out put	Outputs/Verification Indicator
Farmers' Seminars on crops of Kharif and Rabi seasons per year	<ul style="list-style-type: none"> • 18 Seminars will be organized on major crops. 	<ul style="list-style-type: none"> • At least 70-80% of Women Farmers will be aware of sustainable agriculture practice in each crop.
SMS based information services	<ul style="list-style-type: none"> • 600 SHGs will be linked with the SMS based information services. 	<ul style="list-style-type: none"> • 50% of the farmers will be aware about the current affairs related to the agriculture.
Drudgery Reduction	<ul style="list-style-type: none"> • 5100 women farmers will be trained on drudgery reduction tools and technologies. • 5 Sets of implements comprising Mini Maize Sheller, Mini Rice mill and small hand tools will be made available at cluster levels. 	<ul style="list-style-type: none"> • At least 50 % of women farmers are benefitted
Documentation of good Agriculture Practices	<ul style="list-style-type: none"> • 4 Rounds of Video and photo documentation on good agriculture practices adopted by women farmers. 	<ul style="list-style-type: none"> • 50% women farmers will adopt the good practices.

C.3 Details of Proposed Action

1) Plans for promoting and enhancing food and nutritional security for women farmers

Following are the activities implemented in the project which will ensure food and nutritional security of not only women farmers but also their families. This matrix will also answer to the question # 2, about the strategies for sustainable agriculture.

2) Strategies addressing sustainable/evergreen/regenerative agriculture

- **Soil Health improvement-** Soil testing will be an important activity in the project. User friendly and Mini Soil testing kits will be made available at both the blocks for recommendation of various applications for soil improvement. Application of recommended doses of fertilizers and organic manure (vermin compost and compost pits) will be introduced and promoted through various demonstrations and active dissemination. Also it is proposed to promote vermin compost and FYM pits in the targeted villages. It envisaged that gradually the use of chemical fertilizer will be minimized.
- **Soil & water conservation and ground water recharging:** In both the blocks water issues are being addressed under MGNREGS and other State Government Irrigation schemes. Priority will be given to beneficiaries having water sources created through above schemes. Also efforts will be made to avail these schemes for other project beneficiaries by mobilizing the group to apply for the scheme.
- **Low cost sustainable practices such as NPM/ IPM/ Integrated Nutrient Management** - Integrated Crop Management method will be introduced which includes Integrated Pest Management and Integrated Nutrient Management (IMP/INM) by demonstrations. The education and awareness will be created through Bhavai, video enabled extension methods, experience sharing and local resource persons etc. It is proposed to demonstrate to produce bio pesticide and nutrients from animal urine and dung.

- **Management and control of seeds** - In the proposed project areas there are few farmer preferred varieties identified which will be disseminated under the project. Simultaneously, selection of new varieties will continue. Also seed conservation will be intensively focused by seed village concept on major crops. Certified seeds supported by Gujarat Bij Nigam, Agriculture university and corporate will be used as base seeds.
- **Mitigation of risk of exposure to hazardous farm practices:** Field demonstration will be undertaken like use of gloves, masks and safety shoes while applications of chemical pesticides.
- **Bio-diversity enhancement** - Promotion of varietal diversity, mixed cropping, crop rotation, minimum tillage will be some of the key strategies for maintaining and augmenting bio-diversity in the project area.
- **Use of indigenous knowledge:** The Participatory Technology Development (PTD) will be promoted to identify best practices and popularizing indigenous technologies in mixed cropping; soil, water and pest management; seed preservation; cattle rearing, etc. A few popular practices.
- **Suitability of technology to the local agro-ecology-** Through the Participatory Technology Development (PTD) method the technologies will be validated and local customization will be done to suit to the requirement of all section of farmers. So there will be always a basket of choice of technologies to suit to the requirement of farmers of the area.
- **Resilience to climate change – Integrated Natural Resource Management-** The project is envisaged as integrated approach and therefore due importance is given for (a) local institutions building, (b) development of resource base in the form of land and water resources development, (c) value addition by agriculture development both intensification and diversification, market linkage and GIS based monitoring system will be establish to mitigate the effects of climate change and tied the women farmers. Such integrated model will have reasonable resilience to climate change factor.

3) **Targeting: Approach and Details on landless, small and marginal farmers as project participants.**

About 90-95% of the project target group will belong to the small and marginal farmers from the tribal communities from both the blocks. There will be less than 5% of the participating farmers who can be categorized as medium land holding category. About the landless groups, although there is small percentage in the project area, will be involved in the other agriculture based livelihood activities as planned.

4) **Plans for Post-project Sustainability and Scaling-up strategies**

The post project sustainability will be addressed by the women's institutions developed in the project. The Primary groups will be federated with the women farmers' cooperative societies. The Cooperative Societies will be supported by the team of qualified man power and the Local Resource Persons – CRPs) will be the main work force of the project initiatives beyond the project period. Also Community Resource Persons (CRPs) act as catalyst in the project to scale up organic farming technology among the targeted villages.

The linkages that will be established with the agriculture research and extension systems, with the market and with other government initiatives will provide required back up support for sustenance. Also, SFT will continue to provide capacity building support to the Cooperative Societies beyond the project.

There is potential of scaling up of the model with the NRLM project in the state and also with other developmental projects funded by the government and non-governmental organizations. Within SFT this model will be expanded to other sets of villages in the same blocks and gradually whole blocks will be covered under umbrella of various Cooperative Societies.

5) Plans aiming at drudgery reduction for women farmers

The drudgery reduction programs will be intensively focused in the project interventions. 5 sets of small implements like mini maize Sheller, Mini Rice mill and small hand tools will be made available. Benefits of project in terms of reduction in migration, food security, nutritional security, etc. will reduce drudgery of women and contribute to improve their strategic role in agriculture. Specifically, drudgery reduction technologies (maize Sheller, Rice Mill and modern farm equipments, farm technology, planting fuel wood lot nearby homestead, etc.) will be introduced and promoted.

6) Plans for awareness generation

Through proposed Cooperative Societies women will get information on all farmer friendly Govt. schemes and can apply for it with the help of the CRCs. Trainings on organization building, modern agriculture technologies, and sustainable agriculture practices with awareness on various government schemes, etc. will create awareness among the women farmers.

7) Plans to intervene in value chain development

Women farmer's federations / Cooperative Societies will provide value addition facilities and bulk marketing. The Cooperative Societies will be equipped with required infrastructure for processing machineries. Bulk selling of agro produce will be done in distantly located Govt. regulated markets at blocks and districts.

8) Strategies for disseminating knowledge and skill up-gradation among women

The key strategies will include:

- (a) Awareness and Education: Awareness and education programs will be organized at village and SHG levels by expert resource persons and PIA teams.
- (b) Training programs: Training programs will be organized at village, cluster and block levels, covering members and leaders of SHGs and Cooperative societies. The management, occupational, administrative and ethical aspects will be covered as major subjects.

The PIA team and CRPs will be trained as trainers so the process of capacity building will be a continuous process.

9) Plans for increasing access of credit to women farmers and groups

Majority of the women of the project area are members of SHGs having linkage with banks and MFIs for credit. This will be increased further either through bank linkage services or through the Micro Finance Institutions. In addition the women farmers cooperative societies will source credit through formal banking system as mentioned.

10) Elaborate on the direct 'incremental' income (returns) to women farmers through proposed project

The incremental gain would be in the form of:

- Increased agriculture yield to the tune of 100 % of the present level.
- Food security will be ensured to the 100% of the target families.
- Market linkage for the backward and forward integration will be ensured with competitive market and as a result there will be at least 30-40% savings / gain at the farmer's level. On in other words financial & non-financial benefits at the individual farmer level would be at least Rs.2000/year at the end of 3rd year by market linkage through Women Farmers Cooperative Societies.
- There will be additional employment generated due to increased intensity of farming.
- There will be sub-sector development for agriculture such as seed production, organic fertilizer production, aggregation of produce and primary processing, mechanization in agriculture, etc. All these will contribute to energize the local economy for multiplier effect.

11) The poorest of poor strategies:

- 20% women farmers selected among Single women headed families and landless families
- 80% marginal and small farmers will be covered
- Develop cadre of 50 women entrepreneurs among the landless families to cater the need of required services and will be the alternative source of livelihood for them.
- Establish Processing Units for pulses, fruit and oil based crops to create employment opportunities for landless and small farmers. They will be engaged in operational works of these units.
- The small and marginal farmers will be given priority for raising Seed Production Plots for local production and sell for the crops of Maize, Paddy, Black gram, Mung and Gram seed.
- Raising FYM pits for use as organic fertilizer and to sell for supplementary income
- Raising Low Cost Vermin-Compost Units for in-house production, for self use as well local sell. The organic fertilizer, will save agri. input cost.

The targeted 7320 women farmers will be in categorized as small/marginal/BPL farmers having land holding below 1 acre and falling in category of BPL/widow, apart from regular project interventions, following additional supports will also be provided, under MKSP.

Beneficiary type	Expected No. of Beneficiaries	Type of intervention	Cost of the intervention	Benefits
Women farmers having land holding below 1 acre and fall in category of	720 (10% of total 7320 project beneficiaries)	165 seed plots Raising seed production plots	Each plot will be supported by Rs. 2,100/- (Average cost for material inputs)	<ul style="list-style-type: none"> • Expected maize seed to be produced: 4 quintal • Total selling price of seed produced (to be sold at Rs. 2000/- per

Beneficiary type	Expected No. of Beneficiaries	Type of intervention	Cost of the intervention	Benefits
BPL/widow				quintal): 8,000/- <ul style="list-style-type: none"> Selling price of normal maize used as food grain (Rs. 900/- per quintal): Rs. 3600/- Rise in income*: Rs. 4400/- per farmer.
Women farmers in landless category	50 women	Selected as work force on agri processing units		<ul style="list-style-type: none"> Will get employment for at least 150 days in a year @ Rs.140/day Rs.21000/- year
Promotion of Vermin-compost pits to small farmers	1800 women farmers	Provide material support	Rs.1000/- per farmer	<ul style="list-style-type: none"> Will get 1000 kg vermin-compost @ Rs.4/- Total cost Rs.4000/- in four months (three cycle in a year) and hence Rs. 12,000/- for each family in one year 20% increase in yield if farmer uses for own field and also get benefit of the increased yield Saving of about Rs. 2000/- against chemical fertilizer
Promotion of FYM pits to small farmers	3600 women farmers	Provide material support	Rs.500/- per farmer	<ul style="list-style-type: none"> Will get 5000 kg compost fertiliser @ Re.1/- Total cost Rs.5000/- in six months and hence Rs. 10,000/- for each family in one year 20% increase in yield if farmer uses for own field and also get benefit of the increased yield Saving of about Rs. 2000/- against chemical fertilizer

12) Plans for community contribution

Contribution in the form of cash and kind by the community will be an integral part of the project. It is prerequisite of community contribution in the activities like seeds plots, vermin compost and FYM pits. All the farmers will pay yearly fees to the cooperative societies. A Common Fund will be created using this money, which will be spent for need based asset creation and sustain the cost of operational support in lieu of the project support.

C. 4 Project Implementation Strategy

2) Implementation Design

A project implementation manual will be prepared with detail exercise on achieving targets and important milestones, resource planning, documentation and MIS systems, this would be an implementation guideline for the working team and monitoring tool for the management.

The major components and key activities of the project are as under,

i. Building and nurturing women farmers' groups at the Women Farmers Cooperative Societies- The key activities would be,

- (i) Awareness generation about the project-objectives, modalities, role of SHGs and project team
- (ii) Participatory identification of eligible women farmers and Community Resource Persons
- (iii) Concept building for Cooperative Societies with each group, identification of capacity building needs, prepare plan for each SHG
- (iv) Identification of capacity building needs of CRPs
- (v) Establishment of group norms and handhold support for nurturing
- (vi) Capacity building of SHGs and Women Farmers Cooperative Societies.

ii. Planning and implementation of agriculture based livelihood plan: The key activities would include:

- (i) Participatory identification of agriculture technology gaps
- (ii) Preparation of consolidated village agriculture based livelihood plans clearly indentifying interventions, beneficiaries, cost sharing, roles & responsibilities and monitoring of execution.
- (iii) Selection of community resource persons as model for sustainable agriculture practices.
- (iv) Trainings of CRPs and women SHGs for implementation of plan including training for works management, record keeping etc.
- (v) Implementation of livelihood plan which will include several activities such as demonstration, dissemination of technologies, establishment of women farmers cooperative societies etc.

iii. Formation Women Farmers Cooperative Societies: The key activities include:

- (i) Awareness generation (Regular meetings, Trainings, exposure tours, etc.)
- (ii) Membership drive, drafting constitution of the Societies, holding General body meeting, approval of the constitution, etc.
- (iii) Annual General Body meeting after incorporation, issuance of share certificates, re-election of the BODs, etc.
- (iv) Building business management capacity of the Societies leadership and development of business activities.
- (v) Development of System & Procedures related to accounting, general administration, human resources management, procurement, etc. These are important for the functioning of the Cooperatives in a transparent manner. The professional team will work with the BoD for its development. Training and handholding support will be provided for smooth functioning.
- (vi) Handhold support to Societies to implement the business activities.

b) Project Implementation Plan & Flow

i. Internal structure for implementation - The project management structure will be as following:

- **Program Coordinator:** A program coordinator will be appointed for overall responsibilities of both the blocks. He will be experienced in rural development, agriculture and community based organizations.

- **Team Leader:** For each block two professional staff will be appointed as “Team Leader” with the skill mix of community organization and agronomist. In a district there will be two blocks and hence four professional staffs will be appointed. This team will be coordinated by a Project Executives based in the block.
- **Project Supervisors:** For each block two professional staff will be appointed with the skill mix of agronomist and sociologies.
- **A team of 120 CRPs** will be selected and trained for village level activities. These CRPs will be coordinated by the team leaders.
- There will be a team of one Coordinator and two-professional workers at Federation / Cooperative Society level. They will be in the roll of the concern society.
-

ii. Geography and Yearly Distribution

Sl. No	Component	Physical Outlay (No. of units planned)			
		Yr-1	Yr-2	Yr-3	Total
1	Project Inception				
1.1	Mahila Kisan profiling and to Provide Khedut Pothi to women farmers	7320	0	0	7320
1.2	DPR Preparation	24	24	24	72
1.3	Technical protocols documentation	19	0	0	19
1.4	Value-chain Studies	5	0	0	5
2	Institution Building				
2.1	Mobilization & Promotion of producer groups / Cooperative Society in three Phases				
2.1.1	Village level Community Mobilization, Orientation, Organization Building and Concept of federation /Cooperative Society	72	0	0	72
2.2	Promotion of producer group federation	0	5	0	5
2.2.1	Management Training to Governing Body of Cooperative Society	5	5	5	5
2.2.2	Orientation and Organization building Training	2	0	0	2
2.2.3	Business Feasibility, Development, Income Expenses calculations, material management, purchases, sales, banking, processing	2	0	0	2
2.2.4	Exposure visits for Governing Body of Cooperative Society within State	0	1	0	1
3	Capacity Building				
3.1	Training module development : Print	19	0	0	19
3.1.1	Pamphlet Printing for village level distribution	72	72	0	144
3.2	Training module development : audio-visual				
3.3	Training equipment & material				
3.3.1	Establishment of Farm School	40	32	0	72
3.4	Training to CRP				
3.4.1	Orientation with Roles & Responsibilities and creative leadership development and Ethics and value based living , SHGs mentoring and strengthening, community organization	120	0	0	120
3.4.2	PRA, Survey techniques, Group meetings, individual contact, village development, Social Audit	120	0	0	120
3.4.3	Communication and interpersonal relation, counseling skills	120	0	0	120
3.4.4	Sustainable Agriculture Practices and Animal Husbandry	120	0	0	120
3.4.5	Water and Soil Management along with Animal Husbandry	120	0	0	120
3.4.6	Health, Hygiene, Sanitation and Nutrition, RCH issues,	120	0	0	120
3.4.7	PRI with roles and responsibilities, Gram Sabha, Govt. developmental Schemes	0	120	0	120
3.4.8	Refresher Training of all above issues	0	120	120	240
3.5	Trainings to para-professionals - Business development, planning, management	100	100	100	300
3.6	Training to Community				

3.6.1	Training on Major crops and practices	3660	3660	1500	8820
3.6.2	Training on IPM, INM with use of Bio material	3660	3660	1860	9180
3.6.3	Demonstration on Drudgery reduction tools	2550	2550	0	5100
3.6.4	Training on Agri Processing - Pulses, fruit and oil crops	0	2700	0	2700
3.6.5	Training on Seed Production and preservation	0	2700	0	2700
3.6.6	Training on cattle care	3000	3000	0	6000
3.6.7	Literacy Training for Women	2000	1500	0	3500
3.6.8	Farmers' Seminars on crops of Kharif and Rabi seasons per year	0	9	9	18
3.6.9	Showcasing of good agronomic practices twice in a year	0	144	144	288
3.6.10	Training to leaders & PRI				
3.6.10.1	Awareness and Sensitization Programs with leaders and PRIs at village level	72	0	0	72
3.8	Exposure visits of CRPs to immersion sites in First year	2	0	0	2
3.9	Exposure visit of para-professional to immersion sites				
3.10	Exposure visit of Community to immersion sites				
3.11	Service charge to CRP	120	120	60	300
3.12	Service charge to para-professionals				
3.13	Other (Specify)				
4	Community Investment Support				
4.1	Community Infrastructure				
4.1.1	Community Infrastructure Support	2	0	0	2
4.1.2	Soil Testing of around 70% targeted farmers	5000	0	5000	10000
4.1.3	Promotion of Vermin Compost Pit	1800	1800	0	3600
4.1.4	Promotion of FYM pits	1800	1800	0	3600
4.2	Inputs to the mahila kisan (grant/subsidy/full loan)				
4.2.1	Seed Security Program on major crops through participatory selection processes				
	Maize	15	15	15	45
	Paddy	15	15	15	45
	Black Gram	10	10	10	30
	Gram	5	5	5	15
	Wheat	5	5	5	15
4.2.2	Vacuum Packaging Facility	0	5	4	9
4.3	Inputs to producer groups/ federation / Society (grant/subsidy/full loan)				
4.3.1	Equip the federation/ society with the Drudgery Reduction Tools	5	0	0	5
4.5	Other (Specify)				
5	Knowledge Management				
5.1	Identification of best practices				
5.2	Documentation of best practices	0	2	2	4
5.3	Dissemination of best practices				
5.3.1	Promotion of Integrated Crop Management	72	72	72	216
5.3.2	Promotion of Inter Cropping	72	72	72	216
5.3.3	Promotion of Bio Pesticides and Bio Nutrients	25	25	25	75
5.3.4	Awareness on Bio Fertilizers	36	36	0	72
5.3.5	SMS based services to One Members of each SHG	600	600	600	1800
6	Monitoring & Evaluation				
6.1	Baseline survey	1850	0	0	1850
6.2	End line survey	0	0	1850	1850
6.3	Public information disclosure - Wall Paintings	72	0	72	144

Conversations of other Programs with the targeted women farmers

Sr. No.	Component	Projects	Potential partner agencies
1	Cooperative Societies	Processing units	Mission Mangalam DSAG ATMA
		Fruit, Mango, Sitafal	
		Pulses Processing	
		Oil Mill	
3	Sustainable Agriculture	Seed Village	Mission Mangalam Gujarat Bij Nogam
4	Soil Health	Vermin composting units	
		Bio pesticide units	
5	Drudgery Reduction	House hold Bio gas units	TSP, Mission Mangalam, Gujarat Agro WASMO
		Farm Tools	
		RTRWHS-New targets	
6	Cadre Development	Linkages with small individual schemes	Agri-Horti Depts ATMA GLDB Tribal Sub Plan
		Milking animals Chaf cutter Gaman Fodder Development WADI Farm Implements Micro Irrigation Employment, Health and Education related schemes	
7	Entrepreneurs Development	12 Tractors and implements	GNFC/ DSAG
		7 Trico Cards	Mission Mangalam
		13 Amrut Pani	
		8 Nurseries	
		2 Concentrate	
		2 Pawa- Mamra units	
		6 Gopalak	GLDB

SECTION D: Budget

Budget Narrative:

- Project Investments and Support Requested under MKSP**

Distribution	INR in Lacs	%
Total Budget requested for MKSP Project	438.39	100
Total GLPC share	109.60	25
Total MoRD share	328.79	75

NB: It is envisaged in the project that around 10% Community Contribution will be collected in terms of Cash / Kind.

- Rationale for the various line items related to Proposed Action C3 & C4**

See budget sheet for rationale attached after this page.

- Cost elements (natural heads of accounts) under each budget line item** – Provided in the Budget sheet.

- Plan for leverage other sources of fund in the proposed project e.g. NRLM/ NREGS/ RKVY/ TDD/ ATMA/ NFSM/ NHM/ Donors:**

The proposed project will leverage fund from the government sources mainly from the Gujarat Rural Livelihood project with whom SFT has been working as technical support organization for agriculture sector. Besides, SFT will leverage different project from MGNREGS, TDD, RKVY, Tribal Development Department, Mission Mangalam, Seeds Production Program of Gujarat Bij Nigam and NFSM for selective elements of the proposed project to meet the collective targets envisaged in the project.

- Explanation of Cost Elements including description of capital expenditure items/** with break-up and unit cost for all items/ components. Please also clearly indicate what % of budget goes in capacity building of the women farmers
Provided in the budget sheet

- Analysis and Benchmarks of proposed costs :** The cost analysis is as following:

Area	DETAILS	Total Budget (INR Rs. in Lacs)	% age of Total Budget
A	Project Inception	11.795	3%
B	Institution Building	25.608	6%
C	Capacity Building	266.296	61%
D	Community Investment Support	76.290	17%
E	Knowledge Management	19.928	5%
F	Monitoring & Evaluation	10.440	2%
G	Contingency	6.155	1%
H	Administration Expenditure	21.879	5%

Parameters	Investment in INR Rs.
Total Project Budget	438.391 Lacs
Average Investment per village (72 villages) for 3 years by MKSP	6,08,876
Average Investment per woman farmer (7320) for 3 years by MKSP	5,989
Average Investment per village (72 villages) for 3 years by GLPC	1,52,219
Average Investment per village (72 villages) for 3 years by MoRD	4,56,657

BENEFIT COST RATIO OF EACH WOMAN FARMER

1 Woman Farmer – Average 1 Acreages of Land The B : C Ratio : 1.573

Area of intervention	Before Project		After Project		Difference in Rs.
	Calculation for One Woman	Amount in Rs.	Calculation for One Woman	Amount in Rs.	
Input Cost	Chemical Fertilizer	900	Compost	400	500
	Hybrid Seeds	800	Local Seeds	120	680
	Total Input Cost	1,700	Total Input Cost	520	1,180
Production	Maize (400 KGs@Rs.10/Kg)	4,000	Maize (1000 KGs@Rs.10/Kg)	10,000	6,000
	Fodder (2240 KGs@Rs.3/Kg)	6,720	Fodder (2240 KGs@Rs.3/Kg)	8,960	2,240
	Total Production Cost	10,720	Total Production Cost	18,960	8,240
	Investment of MKSP for each woman farmer	5,989	Net Surplus of one major crop (Maize) for one Season	9,420	3,431
Thus the input cost of the project will be recovered in only one cropping season					

- **Social Impact:**
 - Saving habit will be developed
 - Women farmer will start budgeting of each cropping season as well as their family
 - Women will come out from the exploitation of money lenders for agri inputs
 - The improved knowledge and adoption of modern technologies will decrease the drudgeries and hardship of the women farmers which led them to have more focus for the education of their children and other developmental activities.
 - Capacitated women farmers groups at village level and Cooperative Societies at block level will lead the project initiatives and will carry lots of collective bargaining power.
 - The project would increase the recognition and dignity of women farmers.
 - This will be resulted in terms of reduction in migration, food security; nutritional security, etc. will strengthen the women and contribute to improve their strategic role in agriculture.
- **Economic:**
 - Increased Agriculture productivity to the tune of 100 % to the present level of each family.
 - Food security will be ensured to the 100% for the targeted families along with increase in their nutrition level.
 - This will introduce innovative ideas to improve the income alternatives among women farmers.
 - Market linkage for the backward and forward integration will be ensured with competitive market along with management of integrated pest, fertilizer and water would result in 30-40% savings / gain at each farmer's level.
 - There will be additional employment generated due to increased intensity of farming.
 - There will be sub-sector development for agriculture such as seed production, organic fertilizer production, aggregation of produce and primary processing, animal husbandry, etc. All these will contribute to energize the local economy for multiplier effect.
- **Environmental** – Introduction of improved technologies of agronomy and its adoption will ultimately enhance the soil and environment positively. Reduce in use of water, recommended doses of fertilizers and chemicals, use of biological fertilizers and biological control measures for pests and diseases will have positive impact on soils and environment.

Annexure – A

FINANCIAL PLANNING of MKSP Project (Three Years)

All Figures are in Rs. Lacs

Sl.	Area	Yr-1	Yr-2	Yr-3	Total
1	No. of Mahila Kisans	7320	7320	7320	7320
2	No. of SHGs	600	600	600	600
3	No. of Federation / Cooperative Society	5	5	5	5
4	No. of villages	72	72	72	72
5	No. of Blocks	2	2	2	2
6	No. of Districts	1	1	1	1

Budget Indicators:

All figures are in INR Rs. in Lacs

Sec.	Details	Yr-1	Yr-2	Yr-3	Total Budget (INR Rs.)	% age of Total Budget
A	Project Inception	10.595	0.600	0.600	11.795	3%
B	Institution Building	9.734	9.469	6.405	25.608	6%
C	Capacity Building	104.512	118.420	43.365	266.296	61%
D	Community Investment Support	38.930	31.230	6.130	76.290	17%
E	Knowledge Management	5.883	7.383	6.663	19.928	5%
F	Monitoring & Evaluation	3.220	-	7.220	10.440	2%
G	Contingency	2.593	2.507	1.056	6.155	1%
H	Administration Expenditure	7.293	7.293	7.293	21.879	5%
TOTAL PROJECT BUDGET (INR Rs. in Lacs)		182.760 (42%)	176.901 (40%)	78.731 (18%)	438.391	100%



Sl. No	Component	For details refer Schedule #	Unit Description	Physical Outlay (No. of units planned)				Unit Cost	Financial Outlay						Remarks
				Yr1	Yr2	Yr3	Total		Yr1	Yr2	Yr3	Total (Rs)	75% Central Share (Rs)	25% State Share (Rs)	
1	Project Inception														
1.1	Mahila Kisan profiling and to Provide Khedut Pothi to women farmers	# 1	No. of Woman Farmers	7320	0	0	7320	0.001	7.320	-	-	7.320	5.490	1.830	To enable the women farmers to understand the relevance of their practices and expenses against the yields and documented in Khedut Pothi in each cropping season
1.2	DPR Preparation	# 2	Twice in a month in each year	24	24	24	72	0.025	0.600	0.600	0.600	1.800	1.350	0.450	Monthly meetings with CRPs to review the progress and plan activities with future strategy along with development of MIS system
1.3	Technical protocols documentation	# 3	Modules	19	0	0	19	0.075	1.425	-	-	1.425	1.069	0.356	Preparation of detailed 19 module on various subjects as listed separately
1.4	Value-chain Studies	# 4	No. of women federation's processing activities	5	0	0	5	0.25	1.250	-	-	1.250	0.938	0.313	Detailed study on Feasibility, business calculations on selected agri products for value addition and its sustainability
A	Subtotal - A								10.595	0.600	0.600	11.795	8.846	2.949	
2	Institution Building														
2.1	Mobilization & Promotion of producer groups / Cooperative Society in three Phases		No. of producer groups												
2.1.1	Village level Community Mobilization, Orientation, Organization Building and Concept of federation /Cooperative Society	# 5	No. of villages	72	0	0	72	0.060	4.320	-	-	4.320	3.240	1.080	Sensitization of community people for project objectives and participation, Elaboration of concept of federation / Cooperative society, team building, Selection of members for Society, roles and responsibility of SHG in society and long term planning on value addition in selected agri products
2.2	Promotion of Women farmers' led producer group federation / society	# 6	No. of producer federations	0	5	0	5	0.498	-	2.488	-	2.488	1.866	0.622	Five cluster level federation /Cooperative societies based on common interest will be formed (Fruit processing-1, Oil Mill-2



Sl. No	Component	For details refer Schedule #	Unit Description	Physical Outlay (No. of units planned)				Unit Cost	Financial Outlay						Remarks
				Yr1	Yr2	Yr3	Total		Yr1	Yr2	Yr3	Total (Rs)	75% Central Share (Rs)	25% State Share (Rs)	
															and Pulse Mill-2)
2.3	Management support to producer federation / Coop. Soc.	# 7	Incentive to the support person	0	5	5	10	0.585	-	2.925	2.925	5.850	4.388	1.463	Incentive to the Support person for each federation / Coop. Soc. for mobilization and establishment of production unit
2.4	Operational Fund of Producer federation / Women Farmers' Cooperative Society	# 8	No. of blocks	2	2	2	2	1.740	3.480	3.480	3.480	10.440	7.830	2.610	Operation support is proposed to provide smooth functioning of five cluster level federations / Cooperative societies
2.5	Management Training to Governing Body of women farmer federation /Coop. Societies		Society	5	5	5	5					-			Capacity building of Governing body to ensure professionally managed and profit making institutes managed by women
2.5.1	Orientation and Organization building Training for Exe. Members	# 9	Batches comprises 28 members	2	0	0	2	0.442	0.884	-	-	0.884	0.663	0.221	Four days training program on basic objectives and activities of proposed cluster level federation / cooperative society, strengthening of them and to set functioning systems
2.5.2	Training on Business Development	# 10	Batches comprises 28 members	2	0	0	2	0.525	1.050	-	-	1.050	0.788	0.263	Five days training program on Business Development, Income Expenses calculations, material management, purchases, sales, banking, processing etc. to Exe. Members
2.5.3	Exposure visit for Executive members of federation / Cooperative Society within State	# 11	For all 55 members	0	1	0	1	0.577	-	0.577	-	0.577	0.432	0.144	Two days residential exposure visit to successful institutions, federation and Cooperative society
B	Subtotal - B								9.734	9.469	6.405	25.608	19.206	6.402	
3	Capacity Building														
3.1	Training module development : Print	# 12	No. of training modules	19	0	0	19	0.100	1.900	-	-	1.900	1.425	0.475	Different developed 19 modules will be printed as training material for various training programs
3.1.1	Pamphlet Printing for village level distribution	# 13	No. of villages	72	72	0	144	0.010	0.720	0.720	-	1.440	1.080	0.360	Pamphlets on various crops and no-chemical practices will be printed for distribution at mass level



Sl. No	Component	For details refer Schedule #	Unit Description	Physical Outlay (No. of units planned)				Unit Cost	Financial Outlay						Remarks
				Yr1	Yr2	Yr3	Total		Yr1	Yr2	Yr3	Total (Rs)	75% Central Share (Rs)	25% State Share (Rs)	
3.2	Training module development : audio-visual		No. of training modules									-			
3.3	Training equipment & material		Nos.									-			
3.3.1	Establishment of Farm School	# 14	No. of villages	40	32	0	72	0.065	2.600	2.080	-	4.680	3.510	1.170	Preparation of a Kit comprises of Posters, Display and IEC-T material with bag and other accessories on Good Agronomic Practices to educate women farmers
3.4	Training to CRPs (120-Samaj Shilpi)		No. of CRP									-			
3.4.1	Orientation with Roles & Responsibilities of CRPs	# 15	120 CRPs /3 days	120	0	0	120	0.012	1.440	-	-	1.440	1.080	0.360	Three days training program on Orientation on Program objectives, roles and responsibilities as CRP, Leadership quality, village development issues and tools for community organization
3.4.2	PRA and Survey techniques	# 16	120 CRPs /3 days	120	0	0	120	0.012	1.440	-	-	1.440	1.080	0.360	Three days training program on basics of PRA exercises, survey techniques and village level activities along with detailed tool of Social audit
3.4.3	Communication and interpersonal relation, counseling skills	# 17	120 CRPs /3 days	120	0	0	120	0.012	1.440	-	-	1.440	1.080	0.360	Three days training program for successful community interventions, communication tools, counseling skills to conduct village level events effectively
3.4.4	Sustainable Agriculture Practices and Animal Husbandry	# 18	120 CRPs /8 days	120	0	0	120	0.032	3.840	-	-	3.840	2.880	0.960	Eight days training program on low cost agriculture practices with practical demonstrations on preparation of bio fertilizers and bio pesticides along with Integrated Crop Management (ICM), Integrated Nutrient Management (INM), Integrated Pest Management (IPM) and Seed Security methods
3.4.5	Water and Soil Management along with Animal Husbandry	# 19	120 CRPs /3 days	120	0	0	120	0.012	1.440	-	-	1.440	1.080	0.360	Three days training program on preparation of soil, selection of crop and efficient use of available



Sl. No	Component	For details refer Schedule #	Unit Description	Physical Outlay (No. of units planned)				Unit Cost	Financial Outlay						Remarks
				Yr1	Yr2	Yr3	Total		Yr1	Yr2	Yr3	Total (Rs)	75% Central Share (Rs)	25% State Share (Rs)	
															water with technology and Animal Husbandry as Profit making business
3.4.6	Health, Sanitation and Nutrition	# 20	120 CRPs/ 3 Days	120	0	0	120	0.012	1.440	-	-	1.440	1.080	0.360	Three days training program will be imparted so that health and sanitation related issues of the area will be addressed and lead to the improvement as part of all round development of CRPs. Also ToT on literacy module and its monitoring systems and procedures
3.4.7	PRI with roles and responsibilities, Gram Sabha, Govt. developmental Schemes	# 21	120 CRPs/ 2 Days	0	120	0	120	0.008	-	0.960	-	0.960	0.720	0.240	Two days training on functioning of Gram Panchayats, its role and responsibilities for village development and public infrastructure facilities
3.4.8	Refresher Training of all above issues	# 22	120 CRPs	0	120	120	240	0.056	-	6.720	6.720	13.440	10.080	3.360	Refresher trainings of 14 days will be organized for CRPs covering above subjects with sharing of experiences in second and third years
3.5	Trainings to para-professionals - Business development, planning, management	# 23	50 women/ Twice in a year	100	100	100	300	0.022	2.200	2.200	2.200	6.600	4.950	1.650	Fifty women entrepreneurs will be developed through intensive five days entrepreneurship development trainings
3.6	Training to Community		No. of community members												Classroom and on-field training programs will be conducted with the targeted women farmers
3.6.1	Training on Major crops and practices	# 24	No. of women	3660	3660	1500	8820	0.007	25.620	25.620	10.500	61.740	46.305	15.435	5 days training on Major crops - Maize, Paddy, Pulses and Cereal crops and scientific practices covering aspects like - soil preparation, selection of seeds, crop protection, growth monitoring
3.6.2	Training on IPM, INM with use of Bio material	# 25	No. of women	3660	3660	1860	9180	0.004	15.372	15.372	7.812	38.556	28.917	9.639	3 days training on No-chemical farming using INM, IPM and Bio material along with their production technology at local level
3.6.3	Demonstration on	# 26	No. of	2550	2550	0	5100	0.003	7.140	7.140	-	14.280	10.710	3.570	2 days Demonstration of



Sl. No	Component	For details refer Schedule #	Unit Description	Physical Outlay (No. of units planned)				Unit Cost	Financial Outlay						Remarks
				Yr1	Yr2	Yr3	Total		Yr1	Yr2	Yr3	Total (Rs)	75% Central Share (Rs)	25% State Share (Rs)	
	Drudgery reduction tools		women												different small equipments like; mini Maize Sheller, mini Rice Mill and paddy thresher and other drudgery reduction tools for post harvesting operations
3.6.4	Training on Agri Processing - Pulses, fruit and oil crops	# 27	No. of women	0	2700	0	2700	0.003	-	7.560	-	7.560	5.670	1.890	2 days training on Processing technology of crops like-pulses, oil seeds and fruits will be introduced to get better returns and avoid their exploitations by big market players
3.6.5	Training on Seed Production and preservation	# 28	No. of women	0	2700	0	2700	0.004	-	11.340	-	11.340	8.505	2.835	3 days training on Technology of Seed production will be imparted right from soil preparation upto its preservation
3.6.6	Training on cattle care	# 29	No. of women	3000	3000	0	6000	0.003	8.400	8.400	-	16.800	12.600	4.200	2 days training on cattle health care and profit making animal husbandry will be imparted
3.6.7	Literacy Training for Women	# 30	No. of women	2000	1500	0	3500	0.002	4.500	3.375	-	7.875	5.906	1.969	About 50% of targeted women are illiterate. They will be covered under literacy training during two years for effective participation in community led institutions village and cluster level
3.6.8	Cluster level Farmers' Seminars on crops of Kharif and Rabi seasons per year	# 31	Cluster wise No of Seminars	0	9	9	18	0.193	-	1.733	1.733	3.465	2.599	0.866	In second and third year, 9 seminars in both the blocks in clusters will be organized covering Kharif and Rabi season crops on No-chemical agriculture practices inviting scientist from agri university and Govt. officials
3.6.9	Showcasing of good agronomic practices twice in a year	# 32	72 Villages - twice in a year	0	144	144	288	0.025	-	3.600	3.600	7.200	5.400	1.800	Mobile van with display on good agronomic practices and exhibition to create awareness on sustainable agriculture at each village in each year with experience sharing of case study
3.6.10	Training to leaders & PRI		No. of leaders									-			
3.6.10.1	Awareness and Sensitization Programs with leaders and PRIs	# 33	No. of villages	72	0	0	72	0.027	1.944	-	-	1.944	1.458	0.486	Leaders and PRI members of each villages will be sensitized and awareness created during 2 days on leadership quality,



Sl. No	Component	For details refer Schedule #	Unit Description	Physical Outlay (No. of units planned)				Unit Cost	Financial Outlay						Remarks
				Yr1	Yr2	Yr3	Total		Yr1	Yr2	Yr3	Total (Rs)	75% Central Share (Rs)	25% State Share (Rs)	
	at village level														conflict resolution and resource mobilization with motivation to women farmers
3.8	Exposure visits of CRPs to immersion sites in First year	# 34	120 CRPs - 2 trips	2	0	0	2	0.738	1.476	-	-	1.476	1.107	0.369	One exposure visit in two batches for study the successful institutions, models of sustainable agriculture and farmers led institutions
3.9	Exposure visit of para-professional to immersion sites		No. of para-professionals									-			
3.10	Exposure visit of Community to immersion sites		No. of mahila kisan									-			
3.11	Service charge to CRP	# 35	61 CRPs	120	120	60	300	0.180	21.600	21.600	10.800	54.000	40.500	13.500	CRPs will be paid performance based incentives as per indicative schedule
3.12	Service charge to Para-professionals		No. of para-professionals									-			
3.13	Other (Specify)											-			
C	Subtotal - C								104.512	118.420	43.365	266.296	199.722	66.574	
4	Community Investment Support														
4.1	Community Infrastructure		No. of Infrastructure units									-	-	-	
4.1.1	Community Infrastructure Support	# 36	2 Blocks	2	0	0	2	1.600	3.200	-	-	3.200	2.400	0.800	Office equipment support will be provided for both the blocks for effective management of women farmers led institutions
4.1.2	Soil Testing facilities to around 70% targeted farmers	# 37	No. of women farmers	5000	0	5000	10000	0.001	2.500	-	2.500	5.000	3.750	1.250	Soil testing facility will be provided for regular guidance to improve soil health of women farmers and to measure it in first and last year of the project
4.1.3	Promotion of Vermin Compost Pit	# 38	No. of Villages to be covered	1800	1800	0	3600	0.010	18.000	18.000	-	36.000	27.000	9.000	The promotion of Vermin Compost / FYM pit to reduce the use of chemical fertilizer and improve their soil health in each village with the strategy that each
4.1.4	Promotion of FYM pits	# 39	No. of Villages to	1800	1800	0	3600	0.005	9.000	9.000	-	18.000	13.500	4.500	



Sl. No	Component	For details refer Schedule #	Unit Description	Physical Outlay (No. of units planned)				Unit Cost	Financial Outlay						Remarks
				Yr1	Yr2	Yr3	Total		Yr1	Yr2	Yr3	Total (Rs)	75% Central Share (Rs)	25% State Share (Rs)	
			be covered												women farmer will be having either compost pit or FYM pit
4.2	Inputs to the Mahila Kisan (grant/subsidy/full loan)		No. of Mahila Kisan									-	-	-	
4.2.1	Seed Security Program on major crops through participatory selection processes	# 40							-	-	-	-	-	-	Seeds plots on major crops for seed securities will be developed by providing inputs material initially followed by selection of local seeds through participatory selection processes in targeted acreages in each year in both the blocks
	Maize		No. of Acreages	15	15	15	45	0.021	0.315	0.315	0.315	0.945	0.709	0.236	
	Paddy		No. of Acreages	15	15	15	45	0.026	0.390	0.390	0.390	1.170	0.878	0.293	
	Black Gram		No. of Acreages	10	10	10	30	0.022	0.215	0.215	0.215	0.645	0.484	0.161	
	Gram		No. of Acreages	5	5	5	15	0.031	0.155	0.155	0.155	0.465	0.349	0.116	
	Wheat		No. of Acreages	5	5	5	15	0.031	0.155	0.155	0.155	0.465	0.349	0.116	
4.2.2	Vacuum Packaging Facility	# 41	Unit/Block	0	5	4	9	0.600	-	3.000	2.400	5.400	4.050	1.350	Vacuum packaging of quality seeds to maintain its quality to ensure maximum germination of seeds.
4.3	Inputs to producer groups/ federation / Society (grant/subsidy/full loan)		No. of producer groups									-	-	-	
4.3.1	Equip the federation/ society with the Drudgery Reduction Tools	# 42	Unit/ federation	5	0	0	5	1.000	5.000	-	-	5.000	3.750	1.250	The proposed federations will be equipped with the sets of small equipments like mini Maize Sheller, mini rice mill and small tools to serve the women farmers.
4.5	Other (Specify)											-	-	-	
D	Subtotal - D								38.930	31.230	6.130	76.290	57.218	19.073	
5	Knowledge Management														
5.1	Identification of best practices		Lump sum												



Sl. No	Component	For details refer Schedule #	Unit Description	Physical Outlay (No. of units planned)				Unit Cost	Financial Outlay						Remarks
				Yr1	Yr2	Yr3	Total		Yr1	Yr2	Yr3	Total (Rs)	75% Central Share (Rs)	25% State Share (Rs)	
5.2	Documentation of best Agriculture practices	# 43	Lump sum	0	2	2	4	0.750	-	1.500	1.500	3.000	2.250	0.750	Videography of Remarkable Agriculture practices periodically to disseminate and replicate model among community and institutions
5.3	Dissemination of best practices		Lump sum									-	-	-	
5.3.1	Promotion of Integrated Crop Management	# 44	Village	72	72	72	216	0.013	0.900	0.900	0.900	2.700	2.025	0.675	Education programs on complete package of agriculture practices like; care of land, water, plant and nutrition, pest management through judicious use of chemical / bio inputs
5.3.2	Promotion of Inter Cropping	# 45	Village	72	72	72	216	0.013	0.900	0.900	0.900	2.700	2.025	0.675	
5.3.3	Promotion of Bio Pesticides	# 46	Woman	25	25	25	75	0.063	1.563	1.563	1.563	4.688	3.516	1.172	Education programs to prepare bio pesticides from animal urine and other local available ingredients.
5.3.4	Awareness on Bio Fertilizers and Bio Nutrients	# 47	Village	36	36	0	72	0.020	0.720	0.720	-	1.440	1.080	0.360	Awareness programs on use of Vermin Compost / FYM pit in each village in two years
5.3.5	SMS based services to One Members of each SHG	# 48	No. of SHGs	600	600	600	1800	0.003	1.800	1.800	1.800	5.400	4.050	1.350	Targeted SHGs will be provided SMS services on agriculture related information such as, wheather and monsoon related forecasting, market rates of agri inputs and daily market situations of various APMCs.
5.4	Other (Specify)											-			
E	Subtotal - E								5.883	7.383	6.663	19.928	14.946	4.982	
6	Monitoring & Evaluation														
6.1	Baseline survey	Lump sum	No. of HH to be covered	2000	0	0	2000	0.001	2.500	-	-	2.500	1.875	0.625	Benchmark Survey of 25% women farmers will be conducted with PRA exercises to understand the issues in depth and to set success indicators and to review the same at the end of project period
6.2	End line survey	Lump sum	No. of HH to be covered	0	0	2000	2000	0.001	-	-	2.500	2.500	1.875	0.625	
6.3	Independent evaluation studies		No. of Studies									-	-	-	



Sl. No	Component	For details refer Schedule #	Unit Description	Physical Outlay (No. of units planned)				Unit Cost	Financial Outlay						Remarks
				Yr1	Yr2	Yr3	Total		Yr1	Yr2	Yr3	Total (Rs)	75% Central Share (Rs)	25% State Share (Rs)	
6.4	Public information disclosure - Wall Paintings	Lump sum	No. of information disclosure sites/places	72	0	72	144	0.010	0.720	-	0.720	1.440	1.080	0.360	To display the pre and post silent features of the project through a wall painting in each project village
6.5	Social Audit / Participatory Evaluation Studies	Lump sum	No. of social audits	0	0	2	2	2.000	-	-	4.000	4.000	3.000	1.000	Participatory evaluation studies (social audit) will be conducted to measure the impact of the program
6.6	Other (Specify)											-			
F	Subtotal - F								3.220	-	7.220	10.440	7.830	2.610	
G	Contingency		@1.5 % of total Project Activities						2.593	2.507	1.056	6.155	4.617	1.539	
7	Administration Expenditure														
7.1	Staff salaries														
7.1.1	Project Coordinator		1 Person	12	12	12	36	0.201	2.406	2.406	2.406	7.218	5.414	1.805	
7.1.2	Block Coordinator		1 Person / Block	12	12	12	36	0.119	2.856	2.856	2.856	8.568	6.426	2.142	
7.1.3	Accountant		1 Person / Block	12	12	12	36	0.093	1.116	1.116	1.116	3.348	2.511	0.837	
7.2	Travel & conveyance		Block/Month	12	12	12	36	0.030	0.360	0.360	0.360	1.080	0.810	0.270	
7.3	Stationary		Per Block/Month	12	12	12	36	0.016	0.195	0.195	0.195	0.585	0.439	0.146	
7.4	Communication		Per Block/Month	12	12	12	36	0.010	0.240	0.240	0.240	0.720	0.540	0.180	
7.5	Other (Specify)														
7.5.1	Bank Charges, Audit Fees, Etc.		Per Block/Month	12	12	12	36	0.005	0.120	0.120	0.120	0.360	0.270	0.090	
H	Sub total								7.290	7.290	7.290	21.879	16.409	5.470	
I	Grand Total (A+B+C+D+E+F+G+H)								182.760	176.901	78.731	438.391	328.793	109.598	



Annexure – B

Block wise Financial Planning with State and Central Share for MKSP

All Figures are in Rs. Lacs

Block wise Budget Indicators

All figures are in INR Rs. in Lacs

Sec.	Details	Chhotaudepur Block					Jetpur Pavi Block					Total Budget
		Y-1	Y-2	Y-3	Total Budget (INR Rs.)	% age of Total Budget	Y-1	Y-2	Y-3	Total Budget (INR Rs.)	% age of Total Budget	
A	Project Inception	7.553	0.383	0.383	8.320	71%	3.042	0.217	0.217	3.475	29%	11.795
B	Institution Building	5.467	5.356	3.495	14.319	56%	4.267	4.113	2.910	11.290	44%	25.608
C	Capacity Building	77.181	87.772	31.583	196.536	74%	27.331	30.647	11.782	69.760	26%	266.296
D	Community Investment Support	27.520	22.835	4.470	54.825	72%	11.410	8.395	1.660	21.465	28%	76.290
E	Knowledge Management	3.966	4.716	4.256	12.938	65%	1.917	2.667	2.407	6.990	35%	19.928
F	Monitoring & Evaluation	2.335	0.000	4.335	6.670	64%	0.885	0.000	2.885	3.770	36%	10.440
G	Contingency	1.860	1.816	0.728	4.404	72%	0.733	0.691	0.328	1.751	28%	6.155
H	Administration Expenditure	4.978	4.978	4.978	14.933	68%	2.315	2.315	2.315	6.946	32%	21.879
TOTAL PROJECT BUDGET (INR Rs. in Lacs)		130.860	127.857	54.228	312.945	71%	51.899	49.044	24.503	125.446	29%	438.391

Sr. No.	Items	Total Physical target for Three Years	Total Budget	CHHOTAUDEPUR (CU) BLOCK										JETPUR PAVI (PJ) BLOCK													
				Physical Outlay (Mention Unit specifically)			Year-wise Budget Outlay (in Lacs) for MKSP Planned Budget								Total Budget for CU	Physical Outlay (Mention Unit specifically)			Year-wise Budget Outlay (in Lacs) for MKSP Planned Budget								Total Budget for PJ
				Year 1	Year 2	Year 3	Year 1		Year 2		Year 3		Year 1	Year 2		Year 3	Year 1		Year 2		Year 3						
State (25%)	Central (75%)	State (25%)	Central (75%)	State (25%)	Central (75%)	Year 1	Year 2	Year 3	State (25%)	Central (75%)	State (25%)	Central (75%)															
1	Project Inception																										
1.1	Mahila Kisan profiling and to Provide Khedut Pothi to women farmers	7320	7.320	5520	0	0	1.380	4.140	-	-	-	-	5.520	1800	0	0	0.450	1.350	-	-	-	-	1.800				
1.2	DPR Preparation	72	1.800	46	46	46	0.096	0.288	0.096	0.288	0.096	0.288	1.150	26	26	26	0.054	0.163	0.054	0.163	0.054	0.163	0.650				
1.3	Technical protocols documentation	19	1.425	12	0	0	0.225	0.675	-	-	-	-	0.900	7	0	0	0.131	0.394	-	-	-	-	0.525				
1.4	Value-chain	5	1.250	3	0	0	0.188	0.563	-	-	-	-	0.750	2	0	0	0.125	0.375	-	-	-	-	0.500				



Sr. No.	Items	Total Physical target for Three Years	Total Budget	CHHOTAUDEPUR (CU) BLOCK										Total Budget for CU	JETPUR PAVI (PJ) BLOCK										Total Budget for PJ
				Physical Outlay (Mention Unit specifically)			Year-wise Budget Outlay (in Lacs) for MKSP Planned Budget						Physical Outlay (Mention Unit specifically)			Year-wise Budget Outlay (in Lacs) for MKSP Planned Budget									
				Year 1	Year 2	Year 3	Year 1		Year 2		Year 3		Year 1		Year 2	Year 3	Year 1		Year 2		Year 3				
							State (25%)	Central (75%)	State (25%)	Central (75%)	State (25%)	Central (75%)					State (25%)	Central (75%)	State (25%)	Central (75%)					
	Studies																								
A	Subtotal - A		11.795				1.888	5.665	0.096	0.288	0.096	0.288	8.320				0.760	2.281	0.054	0.163	0.054	0.163	3.475		
2	Institution Building																								
2.1	Mobilization & Promotion of producer groups / Cooperative Society in three Phases	0																							
2.1.1	Village level Community Mobilization, Orientation, Organization Building and Concept of federation /Cooperative Society	72	4.320	46	0	0	0.690	2.070	-	-	-	-	2.760	26	0	0	0.390	1.170	-	-	-	-	1.560		
2.2	Promotion of Women farmers' led producer group federation / society	5	2.488	0	3	0	-	-	0.373	1.119	-	-	1.493	0	2	0	-	-	0.249	0.746	-	-	0.995		
2.3	Management support to producer federation / Coop. Soc.	10	5.850	0	3	3	-	-	0.439	1.316	0.439	1.316	3.510	0	2	2	-	-	0.293	0.878	0.293	0.878	2.340		
2.4	Operational Fund of Producer federation / Women Farmers' Cooperative Society	6	10.440	1	1	1	0.435	1.305	0.435	1.305	0.435	1.305	5.220	1	1	1	0.435	1.305	0.435	1.305	0.435	1.305	5.220		
2.5	Management Training to Governing Body of women farmer federation /Coop. Societies	5																							
2.5.1	Orientation and Organization	2	0.884	1	0	0	0.111	0.332	-	-	-	-	0.442	1	0	0	0.111	0.332	-	-	-	-	0.442		



Sr. No.	Items	Total Physical target for Three Years	Total Budget	CHHOTAUDEPUR (CU) BLOCK										JETPUR PAVI (PJ) BLOCK										Total Budget for PJ			
				Physical Outlay (Mention Unit specifically)			Year-wise Budget Outlay (in Lacs) for MKSP Planned Budget								Total Budget for CU	Physical Outlay (Mention Unit specifically)			Year-wise Budget Outlay (in Lacs) for MKSP Planned Budget								
				Year 1	Year 2	Year 3	State (25%)	Central (75%)	State (25%)	Central (75%)	State (25%)	Central (75%)	Year 1	Year 2	Year 3	State (25%)	Central (75%)	State (25%)	Central (75%)	State (25%)	Central (75%)						
	building Training for Exe. Members																										
2.5. 2	Training on Business Development	2	1.050	1	0	0	0.131	0.394	-	-	-	-	0.525	1	0	0	0.131	0.394	-	-	-	-	0.525				
2.5. 3	Exposure visit for Executive members of federation / Cooperative Society within State	1	0.577	0	0.64	0	-	-	0.092	0.277	-	-	0.369	0	0.36	0	-	-	0.052	0.156	-	-	0.208				
B	Sub total - B	0	25.608				1.367	4.100	1.339	4.017	0.874	2.621	14.319				1.067	3.200	1.028	3.084	0.728	2.183	11.290				
3	Capacity Building																										
3.1	Training module development : Print	19	1.900	12	0	0	0.300	0.900	-	-	-	-	1.200	7	0	0	0.175	0.525	-	-	-	-	0.700				
3.1. 1	Pamphlet Printing for village level distribution	144	1.440	46	46	0	0.115	0.345	0.115	0.345	-	-	0.920	26	26	0	0.065	0.195	0.065	0.195	-	-	0.520				
3.2	Training module development : audio-visual																										
3.3	Training equipment & material																										
3.3. 1	Establishment of Farm School	72	4.680	26	20	0	0.423	1.268	0.325	0.975	-	-	2.990	14	12	0	0.228	0.683	0.195	0.585	-	-	1.690				
3.4	Training to CRPs (120-Samaj Shilpi)																										
3.4. 1	Orientation with Roles & Responsibilities of CRPs	120	1.440	90	0	0	0.270	0.810	-	-	-	-	1.080	30	0	0	0.090	0.270	-	-	-	-	0.360				
3.4. 2	PRA and Survey techniques	120	1.440	90	0	0	0.270	0.810	-	-	-	-	1.080	30	0	0	0.090	0.270	-	-	-	-	0.360				
3.4. 3	Communication and interpersonal relation, counseling skills	120	1.440	90	0	0	0.270	0.810	-	-	-	-	1.080	30	0	0	0.090	0.270	-	-	-	-	0.360				
3.4. 4	Sustainable Agriculture	120	3.840	90	0	0	0.720	2.160	-	-	-	-	2.880	30	0	0	0.240	0.720	-	-	-	-	0.960				



Sr. No.	Items	Total Physical target for Three Years	Total Budget	CHHOTAUDEPUR (CU) BLOCK										JETPUR PAVI (PJ) BLOCK										Total Budget for PJ			
				Physical Outlay (Mention Unit specifically)			Year-wise Budget Outlay (in Lacs) for MKSP Planned Budget								Total Budget for CU	Physical Outlay (Mention Unit specifically)			Year-wise Budget Outlay (in Lacs) for MKSP Planned Budget								
				Year 1	Year 2	Year 3	State (25%)	Central (75%)	State (25%)	Central (75%)	State (25%)	Central (75%)	Year 1	Year 2	Year 3	State (25%)	Central (75%)	State (25%)	Central (75%)	State (25%)	Central (75%)						
	Practices and Animal Husbandry																										
3.4.5	Water and Soil Management along with Animal Husbandry	120	1.440	90	0	0	0.270	0.810	-	-	-	-	1.080	30	0	0	0.090	0.270	-	-	-	-	0.360				
3.4.6	Health, Sanitation and Nutrition	120	1.440	90	0	0	0.270	0.810	-	-	-	-	1.080	30	0	0	0.090	0.270	-	-	-	-	0.360				
3.4.7	PRI with roles and responsibilities, Gram Sabha, Govt. developmental Schemes	120	0.960	0	90	0	-	-	0.180	0.540	-	-	0.720	0	30	0	-	-	0.060	0.180	-	-	0.240				
3.4.8	Refresher Training of all above issues	240	13.440	0	90	90	-	-	1.260	3.780	1.260	3.780	10.080	0	30	30	-	-	0.420	1.260	0.420	1.260	3.360				
3.5	Trainings to para-professionals - Business development, planning, management	300	6.600	64	64	64	0.352	1.056	0.352	1.056	0.352	1.056	4.224	36	36	36	0.198	0.594	0.198	0.594	0.198	0.594	2.376				
3.6	Training to Community																										
3.6.1	Training on Major crops and practices	8820	61.740	2760	2760	1100	4.830	14.490	4.830	14.490	1.925	5.775	46.340	900	900	400	1.575	4.725	1.575	4.725	0.700	2.100	15.400				
3.6.2	Training on IPM, INM with use of Bio material	9180	38.556	2760	2760	1400	2.898	8.694	2.898	8.694	1.470	4.410	29.064	900	900	460	0.945	2.835	0.945	2.835	0.483	1.449	9.492				
3.6.3	Demonstration on Drudgery reduction tools	5100	14.280	1920	1920	0	1.344	4.032	1.344	4.032	-	-	10.752	630	630	0	0.441	1.323	0.441	1.323	-	-	3.528				
3.6.4	Training on Agri Processing - Pulses, fruit and oil crops	2700	7.560	0	2010	0	-	-	1.407	4.221	-	-	5.628	0	690	0	-	-	0.483	1.449	-	-	1.932				
3.6.5	Training on Seed Production and preservation	2700	11.340	0	2010	0	-	-	2.111	6.332	-	-	8.442	0	690	0	-	-	0.725	2.174	-	-	2.898				
3.6.6	Training on cattle care	6000	16.800	2250	2250	0	1.575	4.725	1.575	4.725	-	-	12.600	750	750	0	0.525	1.575	0.525	1.575	-	-	4.200				
3.6.	Literacy	3500	7.875	1500	112	0	0.844	2.531	0.633	1.898	-	-	5.906	500	375	0	0.281	0.844	0.211	0.633	-	-	1.969				



Sr. No.	Items	Total Physical target for Three Years	Total Budget	CHHOTAUDEPUR (CU) BLOCK										JETPUR PAVI (PJ) BLOCK										Total Budget for PJ			
				Physical Outlay (Mention Unit specifically)			Year-wise Budget Outlay (in Lacs) for MKSP Planned Budget								Total Budget for CU	Physical Outlay (Mention Unit specifically)			Year-wise Budget Outlay (in Lacs) for MKSP Planned Budget								
				Year 1	Year 2	Year 3	State (25%)	Central (75%)	State (25%)	Central (75%)	State (25%)	Central (75%)	Year 1	Year 2	Year 3	State (25%)	Central (75%)	State (25%)	Central (75%)	State (25%)	Central (75%)						
7	Training for Women				5																						
3.6.8	Cluster level Farmers' Seminars on crops of Kharif and Rabi seasons per year	18	3.465	0	6	6	-	-	0.289	0.866	0.289	0.866	2.310	0	3	3	-	-	0.144	0.433	0.144	0.433	1.155				
3.6.9	Showcasing of good agronomic practices twice in a year	288	7.200	0	92	92	-	-	0.575	1.725	0.575	1.725	4.600	0	52	52	-	-	0.325	0.975	0.325	0.975	2.600				
3.6.10	Training to leaders & PRI																										
3.6.10.1	Awareness and Sensitization Programs with leaders and PRIs at village level	72	1.944	46	0	0	0.311	0.932	-	-	-	-	1.242	26	0	0	0.176	0.527	-	-	-	-	0.702				
3.8	Exposure visits of CRPs to immersion sites in First year	2	1.476	1	0	0	0.185	0.554	-	-	-	-	0.738	1	0	0	0.185	0.554	-	-	-	-	0.738				
3.9	Exposure visit of para-professional to immersion sites																										
3.10	Exposure visit of Community to immersion sites																										
3.11	Service charge to CRP	300	54.000	90	90	45	4.050	12.150	4.050	12.150	2.025	6.075	40.500	30	30	15	1.350	4.050	1.350	4.050	0.675	2.025	13.500				
3.12	Service charge to para-professionals																										
3.13	Other (Specify)																										
C	Sub total - C	0	266.296				19.295	57.886	21.943	65.829	7.896	23.687	196.536				6.833	20.498	7.662	22.985	2.945	8.836	69.760				
4	Community Investment Support																										
4.1	Community Infrastructure																										
4.1.	Community	2	3.200	1	0	0	0.400	1.200	-	-	-	-	1.600	1	0	0	0.400	1.200	-	-	-	-	1.600				



Sr. No.	Items	Total Physical target for Three Years	Total Budget	CHHOTAUDEPUR (CU) BLOCK										JETPUR PAVI (PJ) BLOCK										Total Budget for PJ			
				Physical Outlay (Mention Unit specifically)			Year-wise Budget Outlay (in Lacs) for MKSP Planned Budget								Total Budget for CU	Physical Outlay (Mention Unit specifically)			Year-wise Budget Outlay (in Lacs) for MKSP Planned Budget								
							Year 1		Year 2		Year 3		Year 1						Year 2		Year 3						
				State (25%)	Central (75%)	State (25%)	Central (75%)	State (25%)	Central (75%)	State (25%)	Central (75%)	State (25%)	Central (75%)	State (25%)		Central (75%)	State (25%)	Central (75%)	State (25%)	Central (75%)							
1	Infrastructure Support																										
4.1. 2	Soil Testing facilities to around 70% targeted farmers	1000 0	5.000	3770	0	37 70	0.471	1.414	-	-	0.471	1.414	3.770	1230	0	12 30	0.154	0.461	-	-	0.154	0.461	1.230				
4.1. 3	Promotion of Vermin Compost Pit	3600	36.000	1350	135 0	0	3.375	10.125	3.375	10.125	-	-	27.000	450	450	0	1.125	3.375	1.125	3.375	-	-	9.000				
4.1. 4	Promotion of FYM pits	3600	18.000	1350	135 0	0	1.688	5.063	1.688	5.063	-	-	13.500	450	450	0	0.563	1.688	0.563	1.688	-	-	4.500				
4.2	Inputs to the mahila kisan (grant/subsidy /full loan)																										
4.2. 1	Seed Security Program on major crops through participatory selection processes																										
0	Maize	45	0.945	10	10	10	0.053	0.158	0.053	0.158	0.053	0.158	0.630	5	5	5	0.026	0.079	0.026	0.079	0.026	0.079	0.315				
0	Paddy	45	1.170	10	10	10	0.065	0.195	0.065	0.195	0.065	0.195	0.780	5	5	5	0.033	0.098	0.033	0.098	0.033	0.098	0.390				
0	Black Gram	30	0.645	6	6	6	0.032	0.097	0.032	0.097	0.032	0.097	0.387	4	4	4	0.022	0.065	0.022	0.065	0.022	0.065	0.258				
0	Gram	15	0.465	3	3	3	0.023	0.070	0.023	0.070	0.023	0.070	0.279	2	2	2	0.016	0.047	0.016	0.047	0.016	0.047	0.186				
0	Wheat	15	0.465	3	3	3	0.023	0.070	0.023	0.070	0.023	0.070	0.279	2	2	2	0.016	0.047	0.016	0.047	0.016	0.047	0.186				
4.2. 2	Vacuum Packaging Facility	9	5.400	0	3	3	-	-	0.450	1.350	0.450	1.350	3.600	0	2	1	-	-	0.300	0.900	0.150	0.450	1.800				
4.3	Inputs to producer groups/ federation / Society (grant/subsidy /full loan)																										
4.3. 1	Equip the federation/ society with the Drudgery Reduction Tools	5	5.000	3	0	0	0.750	2.250	-	-	-	-	3.000	2	0	0	0.500	1.500	-	-	-	-	2.000				
4.5	Other (Specify)																										
D	Subtotal - D		76.29 0				6.880	20.640	5.709	17.126	1.118	3.353	54.825				2.853	8.558	2.099	6.296	0.415	1.245	21.465				
5	Knowledge Management																										
5.1	Identification of																										



Sr. No.	Items	Total Physical target for Three Years	Total Budget	CHHOTAUDEPUR (CU) BLOCK										Total Budget for CU	JETPUR PAVI (PJ) BLOCK										Total Budget for PJ		
				Physical Outlay (Mention Unit specifically)			Year-wise Budget Outlay (in Lacs) for MKSP Planned Budget								Physical Outlay (Mention Unit specifically)			Year-wise Budget Outlay (in Lacs) for MKSP Planned Budget									
				Year 1	Year 2	Year 3	State (25%)	Central (75%)	State (25%)	Central (75%)	State (25%)	Central (75%)	Year 1		Year 2	Year 3	State (25%)	Central (75%)	State (25%)	Central (75%)	State (25%)	Central (75%)					
	best practices																										
5.2	Documentation of best Agriculture practices	4	3.000	0	1	1	-	-	0.188	0.563	0.188	0.563	1.500	0	1	1	-	-	0.188	0.563	0.188	0.563	1.500				
5.3	Dissemination of best practices																										
5.3. 1	Promotion of Integrated Crop Management	216	2.700	46	46	46	0.144	0.431	0.144	0.431	0.144	0.431	1.725	26	26	26	0.081	0.244	0.081	0.244	0.081	0.244	0.975				
5.3. 2	Promotion of Inter Cropping	216	2.700	46	46	46	0.144	0.431	0.144	0.431	0.144	0.431	1.725	26	26	26	0.081	0.244	0.081	0.244	0.081	0.244	0.975				
5.3. 3	Promotion of Bio Pesticides	75	4.688	16	16	16	0.250	0.750	0.250	0.750	0.250	0.750	3.000	9	9	9	0.141	0.422	0.141	0.422	0.141	0.422	1.688				
5.3. 4	Awareness on Bio Fertilizers and Bio Nutrients	72	1.440	23	23	0	0.115	0.345	0.115	0.345	-	-	0.920	13	13	0	0.065	0.195	0.065	0.195	-	-	0.520				
5.3. 5	SMS based services to One Members of each SHG	1800	5.400	452	452	452	0.339	1.017	0.339	1.017	0.339	1.017	4.068	148	148	148	0.111	0.333	0.111	0.333	0.111	0.333	1.332				
5.4	Other (Specify)																										
E	Subtotal - E	0	19.928				0.992	2.975	1.179	3.537	1.064	3.192	12.938				0.479	1.437	0.667	2.000	0.602	1.805	6.990				
6	Monitoring & Evaluation																										
6.1	Baseline survey	2000	2.500	1500	0	0	0.469	1.406	-	-	-	-	1.875	500	0	0	0.156	0.469	-	-	-	-	0.625				
6.2	End line survey	2000	2.500	0	0	1500	-	-	-	-	0.469	1.406	1.875	0	0	500	-	-	-	-	0.156	0.469	0.625				
6.3	Independent evaluation studies																										
6.4	Public information disclosure - Wall Paintings	144	1.440	46	0	46	0.115	0.345	-	-	0.115	0.345	0.920	26	0	26	0.065	0.195	-	-	0.065	0.195	0.520				
6.5	Social Audit / Participatory Evaluation Studies	2	4.000	0	0	1	-	-	-	-	0.500	1.500	2.000	0	0	1	-	-	-	-	0.500	1.500	2.000				
6.6	Other (Specify)																										
F	Sub total - F	0	10.440				0.584	1.751	-	-	1.084	3.251	6.670				0.221	0.664	-	-	0.721	2.164	3.770				
G	Contingency	0	6.155				0.465	1.395	0.454	1.362	0.182	0.546	4.404				0.183	0.550	0.173	0.518	0.082	0.246	1.751				
7	Administratio n Expenditure																										
7.1	Staff salaries																										



Sr. No.	Items	Total Physical target for Three Years	Total Budget	CHHOTAUDEPUR (CU) BLOCK										JETPUR PAVI (PJ) BLOCK									
				Physical Outlay (Mention Unit specifically)			Year-wise Budget Outlay (in Lacs) for MKSP Planned Budget						Total Budget for CU	Physical Outlay (Mention Unit specifically)			Year-wise Budget Outlay (in Lacs) for MKSP Planned Budget						Total Budget for PJ
				Year 1	Year 2	Year 3	Year 1		Year 2		Year 3			Year 1	Year 2	Year 3	Year 1		Year 2		Year 3		
				State (25%)	Central (75%)	State (25%)	Central (75%)	State (25%)	Central (75%)	State (25%)	Central (75%)		State (25%)	Central (75%)	State (25%)	Central (75%)	State (25%)	Central (75%)	State (25%)	Central (75%)			
7.1.1	Project Coordinator	36	7.218	12	12	12	0.602	1.805	0.602	1.805	0.602	1.805	7.218	0	0	0	-	-	-	-	-	-	-
7.1.2	Block Coordinator	36	8.568	12	12	12	0.357	1.071	0.357	1.071	0.357	1.071	4.284	12	12	12	0.357	1.071	0.357	1.071	0.357	1.071	4.284
7.1.3	Accountant	36	3.348	12	12	12	0.140	0.419	0.140	0.419	0.140	0.419	1.674	12	12	12	0.140	0.419	0.140	0.419	0.140	0.419	1.674
7.2	Travel & conveyance	36	1.080	12	12	12	0.058	0.173	0.058	0.173	0.058	0.173	0.691	12	12	12	0.032	0.097	0.032	0.097	0.032	0.097	0.389
7.3	Stationary	36	0.585	12	12	12	0.031	0.094	0.031	0.094	0.031	0.094	0.374	12	12	12	0.018	0.053	0.018	0.053	0.018	0.053	0.211
7.4	Communication	36	0.720	12	12	12	0.038	0.115	0.038	0.115	0.038	0.115	0.461	12	12	12	0.022	0.065	0.022	0.065	0.022	0.065	0.259
7.5	Other (Specify)																						
7.5.1	Bank Charges, Audit Fees, Etc.	36	0.360	12	12	12	0.019	0.058	0.019	0.058	0.019	0.058	0.230	12	12	12	0.011	0.032	0.011	0.032	0.011	0.032	0.130
H	Sub total		21.871				1.244	3.732	1.244	3.732	1.244	3.732	14.928				0.579	1.736	0.579	1.736	0.579	1.736	6.943
I	Grand Total (A+B+C+D+E+F+G+H)		438.391				32.715	98.145	31.964	95.892	13.557	40.671	312.945				12.975	38.925	12.261	36.783	6.126	18.377	125.446



Annexure – C

Training Schedule during the project Period

Sr.	Theme	Name & Description of training module (Book keeping/ food security/ marketing etc.,)	Location of training (If village / cluster / block / district / out-station)	Type of Trainee (Community /CRP/ Para-professional)	Type of Trainer (External expert /Project staff /Para-professional /CRP)	No. of batches				No. of training-days/ batch	Optimum No. of trainees for each batch	Unit cost for delivering the training module (Cost Per batch)	Cost of training (Rs)				Total No. of trainees	Cost per participant per day
						Yr 1	Yr 2	Yr 3	Total				Year 1	Year 2	Year 3	Total		
A	B	C	D	E	F	G	H	I	J=(G)+(H)+(I)	K	L	M	N=(G) x(M)	O= (H)x(M)	P= (I)x(M)	Q= (N)+(O)+(P)	R=(J)x(L)	S=Q/R/K
1	Technical protocols	Training on Integrated Crop Management (ICM)- Cereal and Pulses (5) crops Module	Block level	CRP	External Expert	4	0	0	4	1	30	12000	48,000	-	-	48,000	120	400
		Training on Bio Fertilizers Management	Block level	CRP	External Expert	4	0	0	4	1	30	12000	48,000	-	-	48,000	120	400
		Training on Bio Nutrient Management	Block level	CRP	External Expert	4	0	0	4	1	30	12000	48,000	-	-	48,000	120	400
		Training on Bio Pesticides Management	Block level	CRP	External Expert	4	0	0	4	1	30	12000	48,000	-	-	48,000	120	400
		Training on Vermin Compost and FYM Pit Module	Block level	CRP	External Expert	4	0	0	4	0.5	30	12000	48,000	-	-	48,000	120	800
		Training on Inter Cropping Module	Block level	CRP	External Expert	4	0	0	4	1	30	12000	48,000	-	-	48,000	120	400
		Animal Husbandry Module	Block level	CRP	External Expert	4	0	0	4	1	30	12000	48,000	-	-	48,000	120	400
		Water & Soil Management Module	Block level	CRP	External Expert	4	0	0	4	1	30	12000	48,000	-	-	48,000	120	400
		Training on Major crops and practices	Cluster level	Community	Project Staff-CRPs	122	122	50	294	5	30	21000	2,562,000	2,562,000	1,050,000	6,174,000	8820	140
		Training on IPM, INM with use of Bio material	Cluster level	Community	Project Staff-CRPs	122	122	62	306	3	30	12600	1,537,200	1,537,200	781,200	3,855,600	9180	140
		Demonstration on Drudgery reduction tools	Cluster level	Community	Project Staff-CRPs	85	85	0	170	2	30	8400	714,000	714,000	-	1,428,000	5100	140
		Training on Agri Processing - Pulses, fruit and oil crops	Cluster level	Community	Project Staff-CRPs	0	90	0	90	2	30	8400	-	756,000	-	756,000	2700	140
		Training on Seed Production and preservation	Cluster level	Community	Project Staff-CRPs	0	90	0	90	3	30	12600	-	1,134,000	-	1,134,000	2700	140
		Training on cattle care	Cluster level	Community	Project Staff-CRPs	100	100	0	200	2	30	8400	840,000	840,000	-	1,680,000	6000	140
2	Livelihood Institution	Orientation with Roles & Responsibilities and	Block level	Community	External Expert	2	0	0	2	4	28	44210	88,420	-	-	88,420	56	395



Sr.	Theme	Name & Description of training module (Book keeping/ food security/ marketing etc.,)	Location of training (If village / cluster / block / district / out-station)	Type of Trainee (Community /CRP/ Para-professional)	Type of Trainer (External expert /Project staff /Para-professional /CRP)	No. of batches				No. of training-days/ batch	Optimum No. of trainees for each batch	Unit cost for delivering the training module (Cost Per batch)	Cost of training (Rs)				Total No. of trainees	Cost per participant per day
						Yr 1	Yr 2	Yr 3	Total				Year 1	Year 2	Year 3	Total		
A	B	C	D	E	F	G	H	I	J=(G)+(H)+(I)	K	L	M	N=(G) x(M)	O= (H)x(M)	P= (I)x(M)	Q= (N)+(O)+(P)	R=(J)x(L)	S=Q/R/K
	Building	Organization Building																
		Training on Business Development	District	Community	External Expert	2	0	0	2	5	28	52500	105,000	-	-	105,000	56	375
3	Value Chain & Marketing	Exposure visits for Exe. Mem.	Out-Station	Community	External Expert	0	1	0	1	2	60	57650	-	57,650	-	57,650	60	480
4	Health, Food & Nutrition security	Health, Sanitation and Nutrition Module-1	Block	CRP	External Expert	4	0	0	4	3	30	36000	144,000	-	-	144,000	120	400
5	Others (Specify)	Seed Security Module	Block level	CRP	External Expert	2	0	0	2	0.5	30	12000	24,000	-	-	24,000	60	800
		Entrepreneurship Development	District	Community	External Expert	4	4	4	12	5	25	55000	2,20,000	2,20,000	2,20,000	6,60,900	100	440
		Literacy Training Module	Block level	CRP	Project Staff	2	0	0	2	2	31	28976	57,952	-	-	57,952	62	467
		Sensitization and awareness training for PRI members and leaders	Village level	Community	Project Staff-CRPs	72	0	0	72	1	30	2700	194,400	-	-	194,400	2160	90
6	Cadre (Samaj Shilpi) Development	Orientation with Roles & Responsibilities of CRPs	Block	CRP	External Expert	4	0	0	4	3	30	36000	144,000	-	-	144,000	120	400
		PRA, Survey techniques	Block	CRP	External Expert	4	0	0	4	3	30	36000	144,000	-	-	144,000	120	400
		Communication and interpersonal relation, counseling skills	Block	CRP	External Expert	4	0	0	4	3	30	36000	144,000	-	-	144,000	120	400
		PRI with roles and responsibilities, Gram Sabha, Govt. developmental Schemes	Block	CRP	External Expert	0	4	0	4	2	30	24000	-	96,000	-	96,000	120	400
		Refresher Training of seven issues and Seed Security	Block	CRP	External Expert	0	28	28	56	2	30	24000	-	672,000	672,000	1,344,000	1680	400
					TOTAL	558	643	140	1341				7,192,922	8,478,800	2,503,200	18,174,922	40294	Avg 205



Annexure – D

Descriptive Note on Budget with details

Sr. No.	Component	Schedule	Total	Descriptive note	Output
1	Project Inception				
1.1	Mahila Kisan profiling and to Provide Khedut Pothi to women farmers	# 1	7320	<ul style="list-style-type: none"> The diary will contain the agriculture input (Expenses), output (Yield) and extension activities related details, it will be equipped with crop related information like, selection of seeds, ideal period of different crops, soil preparation, crop protection, weather and overall guidance to the farmers for successful cropping This will be the basic document to understand and measure the success of the program interventions. 	<ul style="list-style-type: none"> 7320 Farmers will be provided with Farmers Dairy
1.2	DPR Preparation	# 2	72	<ul style="list-style-type: none"> It is proposed to organize regular planning and review meetings with the CRPs and working teams of the project to monitor the implementation of planned activities as per set timeframe with desired quality of outcome. The project MIS and data management systems will be generated through this review and reporting systems. 	<ul style="list-style-type: none"> 12 Meetings in a year on Project Review and Planning documents
1.3	Technical protocols documentation	# 3	19	<ul style="list-style-type: none"> Prepare a detailed technical note specifying the protocols/practices to be used under IPM, INM, soil health management, water management, etc. Cost heads: Consultant fee and stationary expenses 	<ul style="list-style-type: none"> 19 Documents on various subjects
1.4	Value-chain Studies	# 4	5	<ul style="list-style-type: none"> Detailed study on Feasibility, business calculations on selected agri products for value addition and its sustainability 	<ul style="list-style-type: none"> 5 Agri products will be studied.
2	Institution Building				
2.1	Mobilization & Promotion of producer groups / Cooperative Society in three Phases				
2.1.1	Village level Community Mobilization, Orientation, Organization Building and Concept of federation /Cooperative Society	# 5	72	<ul style="list-style-type: none"> Sensitization of community people for project objectives and participation, Elaboration of concept of federation / Cooperative society, team building, Selection of members for Society, roles and responsibility of SHG in society and long term planning on value addition in selected Agri products 	<ul style="list-style-type: none"> 72 Village level programs
2.2	Promotion of Women farmers' led producer group federation / society	# 6	5	<ul style="list-style-type: none"> Federations / societies based on common interest will be formed (Fruit processing-1, Oil Mill-2 and Pulse Mill-2) 	<ul style="list-style-type: none"> 5 Federations at cluster levels



Sr. No.	Component	Schedule	Total	Descriptive note	Output
2.3	Management support to producer federation / Coop. Soc.	# 7	10	<ul style="list-style-type: none"> Incentive to the Support person for each federation / Coop. Soc. for mobilization and establishment of production unit 	<ul style="list-style-type: none"> 5 Persons / 1 each / Federation
2.4	Operational Fund of Producer federation / Women Farmers' Cooperative Society	# 8	2	<ul style="list-style-type: none"> Operation support is proposed to provide smooth functioning of five cluster level federations / Cooperative societies 	<ul style="list-style-type: none"> Office rent Electricity Telephone House keeping Printing and stationery
2.5	Management Training to Governing Body of women farmer federation / Coop. Societies		5	<ul style="list-style-type: none"> Capacity building of Governing body to ensure professionally managed and profit making institutes managed by women 	<ul style="list-style-type: none"> 5 Training programs for cluster level federation.
2.5.1	Orientation and Organization building Training for Exe. Members	# 9	2	<ul style="list-style-type: none"> Training program on basic objectives and activities of proposed cluster level federation / cooperative society, strengthening of them and to set functioning systems 	<ul style="list-style-type: none"> 4 Days training program in 2 batches lodging & Boarding charges Food Charges Venue charges Stationary cost with office bag Resource person Traveling Costs of participants & Resource Person
2.5.2	Training on Business Development	# 10	2	<ul style="list-style-type: none"> Training program on Business Development, Income Expenses calculations, material management, purchases, sales, banking, processing etc. to Exe. Members 	<ul style="list-style-type: none"> 5 Days training program in 2 batches lodging & Boarding charges Food Charges Venue charges Stationary cost with office bag Resource person Traveling Costs of participants & Resource Person
2.5.3	Exposure visit for Executive members of federation / Cooperative Society within State	# 11	1	<ul style="list-style-type: none"> Two days residential exposure visit to successful institutions, federation and Cooperative society 	<ul style="list-style-type: none"> 1 Exposure visit Lodging & Boarding Charges (55 Exe. Members of 5 Coop. Soc. + CRPs + RPs) Residential Charges Stationary & other material photocopy cost. Resource person / Organization Traveling Cost of Participants Banner and other expenditure



Sr. No.	Component	Schedule	Total	Descriptive note	Output
3	Capacity Building				
3.1	Training module development : Print	# 12	19	<ul style="list-style-type: none"> Different developed 19 modules will be printed as training material for various training programs 	<ul style="list-style-type: none"> Module development on following major aspects. Technical protocols Livelihood Institution Building Value Chain & Marketing Health, Food & Nutrition security Cadre (Samaj Shilpi) Development Others like, Seeds security, Literacy, Entrepreneurs and PRI
3.1.1	Pamphlet Printing for village level distribution	# 13	144	<ul style="list-style-type: none"> Pamphlets on various crops and no-chemical practices will be printed for distribution at mass level 	<ul style="list-style-type: none"> Soil health Seed selections Crop protections Growth monitoring Vermin-compost and FYM pits Bio nutrients
3.2	Training module development : audio-visual				
3.3	Training equipment & material				
3.3.1	Establishment of Farm School	# 14	72	<ul style="list-style-type: none"> Preparation of a Kit comprises of Posters, Display and IEC-T material with bag and other accessories on Good Agronomic Practices to educate women farmers 	<ul style="list-style-type: none"> 72 Farm Schools with IEC and display material
3.4	Training to CRPs (120-Samaj Shilpi)				
3.4.1	Orientation with Roles & Responsibilities of CRPs	# 15	120	<ul style="list-style-type: none"> Training program on Orientation on Program objectives, roles and responsibilities as CRP, Leadership quality, village development issues and tools for community organization 	<ul style="list-style-type: none"> 3 Days training program 4 Batches x 30 CRPs
3.4.2	PRA and Survey techniques	# 16	120	<ul style="list-style-type: none"> Three days training program on basics of PRA exercises, survey techniques and village level activities along with detailed tool of Social audit 	<ul style="list-style-type: none"> 3 Days training program 4 Batches x 30 CRPs
3.4.3	Communication & interpersonal relation, counseling skills	# 17	120	<ul style="list-style-type: none"> Three days training program for successful community interventions, communication tools, counseling skills to conduct village level events effectively 	<ul style="list-style-type: none"> 3 Days training program 4 Batches x 30 CRPs
3.4.4	Sustainable Agriculture Practices and Animal Husbandry	# 18	120	<ul style="list-style-type: none"> Eight days training program on low cost agriculture practices with practical demonstrations on preparation of bio fertilizers and bio pesticides along with Integrated Crop Management (ICM), Integrated Nutrient Management (INM), Integrated Pest Management (IPM) and Seed Security methods 	<ul style="list-style-type: none"> 3 Days training program 4 Batches x 30 CRPs
3.4.5	Water and Soil Management along with	# 19	120	<ul style="list-style-type: none"> Three days training program on preparation of soil, selection of crop and efficient use of available water with 	<ul style="list-style-type: none"> 3 Days training program 4 Batches x 30 CRPs



Sr. No.	Component	Schedule	Total	Descriptive note	Output
	Animal Husbandry			technology and Animal Husbandry as Profit making business	
3.4.6	Health, Sanitation and Nutrition	# 20	120	<ul style="list-style-type: none"> Three days training program will be imparted so that health and sanitation related issues of the area will be addressed and lead to the improvement as part of all round development of CRPs. Also ToT on literacy module and its monitoring systems and procedures 	<ul style="list-style-type: none"> 3 Days training program 4 Batches x 30 CRPs
3.4.7	PRI with roles & responsibilities, Gram Sabha, Govt. developmental Schemes	# 21	120	<ul style="list-style-type: none"> Two days training on functioning of Gram Panchayats, its role and responsibilities for village development and public infrastructure facilities 	<ul style="list-style-type: none"> 3 Days training program 4 Batches x 30 CRPs
3.4.8	Refresher Training of all above issues	# 22	240	<ul style="list-style-type: none"> Refresher trainings of 14 days will be organized for CRPs covering above subjects with sharing of experiences in second and third years 	<ul style="list-style-type: none"> 1 Day training program 14 Batches x 30 CRPs
3.5	Trainings to para-professionals - Business development, planning, management	# 23	300	<ul style="list-style-type: none"> Fifty women entrepreneurs will be developed through intensive five days entrepreneurship development trainings 	<ul style="list-style-type: none"> 12 Small tractors and attachments 2 Cattle feed from agro wastes material 2 Pawa- Mamara units 7 Trico cards making 13 Bio pesticide making 8 Nursery
3.6	Training to Community			<ul style="list-style-type: none"> Classroom and on-field training programs will be conducted with the targeted women farmers 	<ul style="list-style-type: none">
3.6.1	Training on Major crops and practices	# 24	8820	<ul style="list-style-type: none"> Training on Major crops – Maize, Paddy, Black gram Gram Mung 	<ul style="list-style-type: none"> 1 Day training programs on 5 major crops, in a batch size of 30 farmers. scientific practices covering aspects like - soil preparation, selection of seeds, crop protection, growth monitoring
3.6.2	Training on IPM, INM with use of Bio material	# 25	9180	<ul style="list-style-type: none"> Training on No-chemical farming 	<ul style="list-style-type: none"> 3 Day training programs in a batch size of 30 farmers on INM, IPM and Bio material along with their production technology at local level
3.6.3	Demonstration on Drudgery reduction tools	# 26	5100	<ul style="list-style-type: none"> Demonstration of different small equipments 	<ul style="list-style-type: none"> 3 Day training programs in a batch size of 30 on small equipments like mini Maize Sheller, mini Rice Mill and paddy thresher and other drudgery



Sr. No.	Component	Schedule	Total	Descriptive note	Output
					reduction tools for post harvesting operations
3.6.4	Training on Agri Processing - Pulses, fruit and oil crops	# 27	2700	<ul style="list-style-type: none"> • Training on Processing technology of crops 	<ul style="list-style-type: none"> • 2 days training programs in a batch size of 30 • on processing of pulses, oil seeds and fruits for better returns and avoid their exploitations by big market players
3.6.5	Training on Seed Production and preservation	# 28	2700	<ul style="list-style-type: none"> • Training on Technology of Seed production 	<ul style="list-style-type: none"> • 3 days training programs in a batch size of 30 • on Technology of Seed production will be imparted right from soil preparation up to its preservation
3.6.6	Training on cattle care	# 29	6000	<ul style="list-style-type: none"> • Training on cattle health care and profit making animal husbandry 	<ul style="list-style-type: none"> • 2 days training programs in a batch size of 30 • on cattle health care and profit making animal husbandry
3.6.7	Literacy Training for Women	# 30	3500	<ul style="list-style-type: none"> • Literacy training 	<ul style="list-style-type: none"> • 140 literacy classes in three years with batch size of 25 women participants.
3.6.8	Cluster level Farmers' Seminars on crops of Kharif and Rabi seasons per year	# 31	18	<ul style="list-style-type: none"> • Farmers seminars on Kharif and Rabi season crops on No-chemical agriculture practices inviting scientist from agri university and Govt. officials 	<ul style="list-style-type: none"> • 9 seminars in both the blocks in clusters will be organized in second and third year,.
3.6.9	Showcasing of good agronomic practices twice in a year	# 32	288	<ul style="list-style-type: none"> • Mobile van with display on good agronomic practices and exhibition to create awareness on sustainable agriculture at each village in each year with experience sharing of case study 	<ul style="list-style-type: none"> • 288 Programs in 72 Targeted villages • 2 Programs per year in each village, in second and third years.
3.6.10	Training to leaders & PRI				
3.6.10.1	Awareness and Sensitization Programs with leaders and PRIs at village level	# 33	72	<ul style="list-style-type: none"> • Leaders and PRI members of each villages will be sensitized and awareness created on leadership quality, conflict resolution and resource mobilization with motivation to women farmers 	<ul style="list-style-type: none"> • 72 programs with batch size of 30 participants in first year.
3.8	Exposure visits of CRPs to immersion sites in First year	# 34	2	<ul style="list-style-type: none"> • Exposure visits to study the successful institutions, models of sustainable agriculture and farmers led institutions 	<ul style="list-style-type: none"> • One exposure visit in two batches with 60 participants in each batch.
3.9	Exposure visit of Para-professional to immersion sites			<ul style="list-style-type: none"> • NA 	<ul style="list-style-type: none"> • NA



Sr. No.	Component	Schedule	Total	Descriptive note	Output
3.10	Exposure visit of Community to immersion sites			<ul style="list-style-type: none">• NA	<ul style="list-style-type: none">• NA
3.11	Service charge to CRP	# 35	300	<ul style="list-style-type: none">• There will be 1 CRP per 60 women farmers.	<ul style="list-style-type: none">• 120 CRPs will be paid performance based incentives averaging Rs.1500/month as per indicative schedule
3.12	Service charge to para-professionals			<ul style="list-style-type: none">• NA	<ul style="list-style-type: none">• NA
3.13	Other (Specify)			<ul style="list-style-type: none">• NA	<ul style="list-style-type: none">• NA
4	Community Investment Support				
4.1	Community Infrastructure				<ul style="list-style-type: none">•
4.1.1	Community Infrastructure Support	# 36	2	<ul style="list-style-type: none">• Office equipment support will be provided to two blocks for effective management of women farmers led institutions	<ul style="list-style-type: none">• The infrastructures include:• Computer & accessories• Library (books and IEC material)• Digital weighing scale• Billing machine• Crates (for agro produce collection)• Racks• Furniture set• Other basic amenities
4.1.2	Soil Testing facilities to around 70% targeted farmers	# 37	10000	<ul style="list-style-type: none">• Soil testing for NPK ratio, content of secondary and micro nutrients in soil, etc will be conducted.	<ul style="list-style-type: none">• 5000 women farmers will be covered in second and third year, total 1000 samples will be tested.
4.1.3	Promotion of Vermin Compost Pit	# 38	3600	<ul style="list-style-type: none">• The promotion of Vermin Compost / FYM pit to reduce the use of chemical fertilizer and improve their soil health in each village with the strategy that each women farmer will be having either compost pit or FYM pit	<ul style="list-style-type: none">• 3600 women farmers will be provided with vermi-compost and FYM pits• 1800 First year• 1800 Second year
4.1.4	Promotion of FYM pits	# 39	3600		
4.2	Inputs to the Mahila Kisan (grant/subsidy/full loan)				<ul style="list-style-type: none">•
4.2.1	Seed Security Program on major crops through participatory selection processes	# 40		<ul style="list-style-type: none">• Seeds plots on major crops for seed securities will be developed by providing inputs material initially followed by selection of local seeds through participatory selection processes in targeted acreages in each year in both the blocks	<ul style="list-style-type: none">• 165 Seeds plots will be developed in 3 years.
	Maize		45		
	Paddy		45		
	Black Gram		30		
	Gram		15		
	Wheat		15		
4.2.2	Vacuum Packaging Facility	# 41	9	<ul style="list-style-type: none">• Vacuum packaging of quality seeds to maintain its quality to ensure maximum germination of seeds.	<ul style="list-style-type: none">• 9 Machines in 9 clusters of the project targeted area.



Sr. No.	Component	Schedule	Total	Descriptive note	Output
4.3	Inputs to producer groups/ federation / Society (grant/subsidy/full loan)				•
4.3.1	Equip the federation/ society with the Drudgery Reduction Tools	# 42	5	• The proposed federations will be equipped with the sets of small equipments like mini maize Sheller, mini rice mill and small tools to serve the women farmers.	<ul style="list-style-type: none"> • 5 Mini Maize Sheller • 5 Mini Paddy threshers • 5 Mini Rice Mills • 5 Sets of tool kits and spare parts.
5	Knowledge Management				
5.1	Identification of best practices				
5.2	Documentation of best Agriculture practices	# 43	4	• Videography of Remarkable Agriculture practices periodically to disseminate and replicate model among community and institutions	• 2 Rounds of video documentary in second and third years- Total 4 Rounds will be conducted.
5.3	Dissemination of best practices				
5.3.1	Promotion of Integrated Crop Management	# 44	216	• Education programs on complete package of agriculture	<ul style="list-style-type: none"> • 216 Programs in 72 targeted villages on • Soil health, Irrigation, plant and nutrition, pest management through judicious use of chemical / bio inputs.
5.3.2	Promotion of Inter Cropping	# 45	216	Education programs on inter cropping to achieve high yield through complementary crops	<ul style="list-style-type: none"> • 216 Programs in 72 targeted villages on • Promotion of intercropping and land management.
5.3.3	Promotion of Bio Pesticides	# 46	72	• Education programs to prepare bio pesticides from animal urine and other local available ingredients.	• 72 Education programs in batch size of 30 farmers in targeted project villages.
5.3.4	Awareness on Bio Fertilizers and Bio Nutrients	# 47	72	• Awareness programs on use of Vermin Compost / FYM pit in each village in two years	• 72 Education programs in batch size of 30 farmers in targeted project villages.
5.3.5	SMS based services to One Members of each SHG	# 48	1800	• Targeted SHGs will be provided SMS services on agriculture related information such as, whether and monsoon related forecasting, market rates of Agri inputs and daily market situations of various APMCs.	• 600 SHGs will be provided with the SMS services for three years.
6	Monitoring & Evaluation				
6.1	Baseline survey	Lump sum	2000	• Benchmark Survey of 25% women farmers will be conducted with PRA exercises to understand the issues in depth and to set success indicators and to review the same at the end of project period	<ul style="list-style-type: none"> • Baseline survey report • Impact analysis report
6.2	End line survey	Lump sum	2000		
6.3	Independent evaluation studies			• NA	• NA
6.4	Public	Lump sum	144	• To display the pre and post silent features	• 72 Villages in first and



Sr. No.	Component	Schedule	Total	Descriptive note	Output
	information disclosure - Wall Paintings	sum		of the project through a wall painting in each project village	second year.
6.5	Social Audit / Participatory Evaluation Studies	Lump sum	2	<ul style="list-style-type: none"> Participatory evaluation studies (social audit) will be conducted to measure the impact of the program 	<ul style="list-style-type: none"> 2 Rounds of social audits in second and third years
7	Administration Expenditure				
7.1	Staff salaries			<ul style="list-style-type: none"> There will be staff of 1 project coordinator (Paid at Rs. 20,100/- per month), 2 block coordinators (Paid at Rs.11,900/- per month), 1 accounts-cum-admin executive (Paid at Rs. 9,300/- per month) 	
7.2	Travel & conveyance		36	<ul style="list-style-type: none"> Rs.3,000/- per month LS 	
7.3	Stationary		36	<ul style="list-style-type: none"> Rs.1.625/- per month LS 	
7.4	Communication		36	<ul style="list-style-type: none"> Rs.1,000/- per month LS 	
7.5.1	Bank Charges, Audit Fees, Etc.		36	<ul style="list-style-type: none"> Rs.6,000/- per year 	

Annexure – E

Unit Cost of Each Line Item

Mahila Kisan profiling and to Provide Khedut Pothi to women farmers					
Ref.#	Items	No. of Women	Unit	Unit Cost	Total Cost
# 1	Khedut Pothi preparation Charges	7200	1	10	72,000
	Khedut Pothi Printing Charges	7200	1	25	180,000
	Data Entry charges for Khedut Pothi	7200	4	7	201,600
	Data Collection charges	7200	4	7	201,600
	Stationery charges for reporting	7200	1	9	64,800
	Total Rs.				
Total Rs./Women					100

DPR Preparation					
Ref.#	Items	Details	Unit	Unit Cost	Total Cost
# 2	Centrally managed Compiled MIS System preparation for each block	Consultancy Charges	1	5000	5,000
	Data Entry Charges for each month for both the blocks	36 months	1	500	18,000
	Data Compilation charges	36 months	1	500	18,000
	Meal charges to CRPs to attend block level meeting twice in a month	120 CRPs	72	16	138,240
	Other Expenses	Lump Sump			760
	Total Rs.				180,000
Total Rs./Women					2,500

Technical Protocol Documentation					
Ref.#	Items	No. of Modules	Days	Unit Cost	Total Cost
# 3	Module Preparation Charges	19	5	1000	95000
	Stationery charges for module preparation	19	1	2500	47500
	Total Rs.				142500
Total Rs./Module Preparation					7500

Value-Chain Studies					
Ref.#	Items	No. of Study	Days	Unit Cost	Total Cost
# 4	Value Chain and Feasibility Study Consultancy charges	5	1	14000	70,000
	Traveling charges in a team	5	5	1200	30,000
	Networking Meeting Expanses	5	5	500	12,500
	Stationery charges for Study Preparation	5	1	2500	12,500
	Total Rs.				125,000
Total Rs./Module Preparation					25,000



Village level Community Mobilization, Orientation, Organization Building and Concept of Women Farmers Federation /Coop. Soc.					
Ref.#	Items	No. of Participants	Days/ Village	Unit Cost	Total Cost
# 5	Tea-Snacks Charges	150	1	25	3,750
	Pamphlet Charges	150	1	5	750
	Announcement at village level	1	1	250	250
	Banner and Documentation	1	1	450	450
	Staff Travel and other Exp.	1	1	800	800
Total Rs./Village for one day					6,000

Promotion / Registration of Women Farmers' Led Federation /Coop. Soc.					
Ref.#	Items	No. of Producer Co./Coop. Soc.	One Time	Unit Cost	Total Cost
# 6	Stamp Duties & filing fees at Registrar of Cooperative level	5	1	21000	105,000
	Notary & Stamp Papers, Affidavits, Printing Charges & Stationary	5	1	3000	15,000
	Consultant Fees	5	1	11000	55,000
	Society Name registration & processing fees	5	1	4000	20,000
	Attainment of Digital Signature for min 2 Directors	5	1	8250	41,250
	Preparation of PAN card of BoDs as required by RoC	25	1	500	12,500
Total					248,750
One time total Registration of Women Farmer Led Institutes					49,750

Management Support to the women farmers federation / coop. soc.							
Sr. no	Detailss	Units description	Unit	Costs			
				Yr-1	Yr-2	Yr-3	Total
# 7	Incentive to the Support person for each federation for mobilization and establishment of production unit	One person per unit = 5 persons	Rs.195/ day for 25 days working in each month	-	292,500	292,500	585,000
Management Support to women farmers federation / Coop. Soc.				-	292,500	292,500	585,000



Operational fund to the Women Farmers' Federation / Coop. Societies					
Sr. no	Details	Unit	Months	Per Unit cost Rs.	Total Rs.
# 8	Rent of Office	1	12	8,000	96,000
	Electricity charges	1	12	1,500	18,000
	Housekeeping	1	12	1,000	12,000
	Telephone & Maintenance	1	12	2,000	24,000
	Printing and Stationery	1	12	1,000	12,000
	Contingency Expenses	1	12	1,000	12,000
Total Rs. for one Block for one year					174,000

Orientation and Organization building Training of Executive Members					
Ref.#	Items	No. of Participants	Days	Unit Cost	Total Cost
# 9	Food Charges (28 exe. Body members + CRP + Resource Person)	30	4	150	18,000
	Residential Charges	30	3	75	6,750
	Hall charges and Audio-Video Visuals	1	4	500	2,000
	Stationary cost with office bag	28	1	350	9,800
	Resource person	1	4	750	3,000
	Traveling Cost of Resource Person	1	4	250	1,000
	Traveling Cost of Participants	28	1	70	1,960
	Banner and other expenditure	LS	1	700	700
	Travelling and Other overhead charges	LS	1	1000	1,000
Total Rs. / Batch					44,210

Training on Business Development to Executive Members					
Ref.#	Items	No. of Participants	Days	Unit Cost	Total Cost
# 10	Food Charges (11 exe. Body members + CRP + RP + others/Block)	30	5	150	22,500
	Residential Charges	30	4	75	9,000
	Hall charges and Audio-Video Visuals	1	5	500	2,500
	Stationary cost with office bag	28	1	350	9,800
	Resource person / Organization	1	5	750	3,750
	Traveling Cost of Resource Person	1	5	250	1,250
	Traveling Cost of Participants	28	1	70	1,960
	Banner and other expenditure	LS			700
	Travelling and Other overhead charges	LS	1	1040	1,040
Total Rs. for one Batch					52,500



Exposure Tour of Executive Members					
Ref.#	Items	No. of Participants	Days	Unit Cost	Total Cost
# 11	Food Charges (55 Exe. Members of 5 Coop. Soc. + CRPs + RPs)	60	2	140	16,800
	Residential Charges	60	1	100	6,000
	Stationary & other material photocopy cost	55	1	20	1,100
	Resource person / Organization	1	2	1000	2,000
	Traveling Cost of Participants	60	2	250	30,000
	Banner and other expenditure	LS			750
	Travelling and Other overhead charges	LS	1	1000	1,000
Total of two days exposure tour					57,650

Technical Protocol Documentation - Print				
Ref.#	Items	No. of Modules	Unit Cost	Total Cost
# 12	Module Printing Charges for reference material in training programs	19	10000	190,000
Total Rs.				190,000
Total Rs. for printing of One Module				10,000

Pamphlet Printing for village level distribution					
Ref.#	Items	No. of Villages	No. of Year	Unit Cost	Total Cost
# 13	Pamphlet Printing Charges for distribution at mass level in different awareness workshops, seminars and on-farm training programs at Farm schools	72	2	1000	144,000
Total Rs.					144,000
Total Rs. for One village for one year					36,000

Establishing of FARM SCHOOL				
Sl.	Details	Unit	Unit Cost	Total
# 14	Display of IEC material in printed laminated charts along with Class room material	25	200	5,000
	Storage Facility - Steel Bag	2	500	1,000
	Farm School and Field monitoring	1	500	500
Total Rs. for one Farm School				6,500



CRP (Samaj Shilpi) Capacity Building through Training Programs						
Sl.	Details	No. of Participants	Days	Unit Cost	Total	
Details of # 15, # 16, # 17, # 18, # 19, # 20, # 21, # 22	Food Charges (4 Batches x 30 CRPs)	30	1	140	4,200	
	Stationary Cost	30	1	50	1,500	
	Resource person / Organization	2	1	500	1,000	
	Traveling Cost of RP	2	1	250	500	
	Hall Charges, Audio-Video Aids	2	1	500	1,000	
	Participants' Traveling Charges	30	1	100	3,000	
	Banner and other expenditure	1	1	200	200	
	Staff Travel and other Expenditures	1	1	600	600	
Total Rs. for one Batch					12,000	
Total Rs./participant/day					400	
Sl.	Details	No. of Participants	Days	Unit Cost/ Participants	Total Rs.	Total Rs. /Participant
# 15	Orientation with Roles & Responsibilities	120	3	400	144,000	1,200
# 16	PRA and Survey techniques	120	3	400	144,000	1,200
# 17	Communication and interpersonal relation, counseling skills	120	3	400	144,000	1,200
# 18	Sustainable Agriculture Practices and Animal Husbandry	120	8	400	384,000	3,200
# 19	Water and Soil Management along with Animal Husbandry	120	3	400	144,000	1,200
# 20	Health, Sanitation and Nutrition, RCH issues,	120	3	400	144,000	1,200
# 21	PRI with roles and responsibilities, Gram Sabha, Govt. developmental Schemes	120	2	400	96,000	800
# 22	Refresher Training of all above issues	120	14	400	672,000	5,600
Total		120	39	400	1,872,000	



Women Entrepreneurship (EP) Development Trainings					
Sl.	Details	No. of Participants	Days	Unit Cost/ Participants	Total Rs.
# 23	Food Charges (Two batches of 25 EPs twice in each year, Resource Person and others)	125	5	150	93,750
	Boarding Charges	100	4	100	40,000
	Stationary and Resource Material Cost	50	2	100	10,000
	Resource person Hono.	2	5	1000	10,000
	Traveling Cost of RP	2	5	500	5,000
	Hall Charges, Audio-Video Aids	1	5	1500	7,500
	Participants' Traveling Charges	100	2	250	50,000
	Banner and other expenditure	1	1	1200	1,200
	Staff Travel and other Expenditures	1	5	500	2,500
	Total Rs. for 5 days detailed training of 50 Entrepreneurs in two batches				
Total Rs./participant					2,200

Community Trainings						
Sl.	Details		No. of Participants	Days	Unit Cost	Total
Details of # 24, # 25, # 26, # 27, # 28, # 29	Food Charges (30 women, RP, Staff)		35	1	50	1750
	Stationary Cost		30	1	15	450
	Resource person		1	1	600	600
	Traveling Cost of RP		1	1	300	300
	Banner		1	1	150	150
	IECT Material		1	1	150	150
	Other overheads		1	1	340	340
	Staff Travel and other Expenditures		1	1	450	450
	Total Rs./One day					4190
Total Rs./participant/day						140
Training for Community on following subjects						
Sl.	Training Module	No. of Participants	Days	Unit Cost	Total Rs.	Total Rs./ Participant
# 24	Training on Major crops and practices	9000	5	140	6,300,000	700
# 25	Training on IPM, INM with use of Bio material	9000	3	140	3,780,000	420
# 26	Demonstration on Drudgery reduction tools	5000	2	140	1,400,000	280
# 27	Training on Agri Processing - Pulses, fruit and oil crops	2750	2	140	770,000	280
# 28	Training on Seed Production and preservation	2700	3	140	1,134,000	420
# 29	Training on cattle care	6000	2	140	1,680,000	280
Total		34450	17		15,064,000	



Literacy Training for Women (Batch of 25 women)					
Sl.	Details	No. of Participants	Days	Unit Cost/ Participants	Total Rs.
# 30	Participant Kit	25	1	100	2,500
	Class room Kit	1	1	200	200
	Class Teacher Kit	1	1	250	250
	Honorarium to Class Teacher	1	2 months	500	1,000
	Class Teacher Training	1	1 day trg.	150	150
	Monitoring and documentation	1	4	200	800
	Staff Travel and other Expenditures	1	4	180	720
	Total of Two months' Literacy class				
Total Rs./participant					225

Cluster level Farmers' Seminars on crops of Kharif and Rabi seasons per year					
Sl.	Details	No. of Participants	Days	Unit Cost	Total
# 31	Meal charges and water facilities	200	1	35	7,000
	Traveling Cost of Participants	200	1	20	4,000
	Tent, sitting arrangement, mike system	1	1	3000	3,000
	Resource person	3	1	750	2,250
	Resource person Travelling	3	1	500	1,500
	Banner and Display material	LS	1	500	500
	Travelling and Other overhead charges	LS	1	1000	1,000
Total Rs./Seminar					19,250

Showcasing of Good Agronomy Practices				
Sl.	Details	Unit	Unit Cost	Total Rs.
# 32	Showcasing of Good Agronomic Practices (Vehicle Charge & Equipment charges)	1 village	LS	2,000
	Travelling and Other overhead charges			500
Total Rs./village				2,500

Awareness and Sensitization Programs with leaders and PRIs at Gram Panchayat level					
Ref.#	Details	No. of Participants	Days	Unit Cost	Total Rs.
# 33	Meal charges	30	1	40	1,200
	Training Kit	30	1	25	750
	Banner and Other overheads	1	1	250	250
	Travelling and Other overhead charges	LS	1	500	500
Total Rs./Village/day					2,700



Exposure visits of CRPs (Samaj Shilpi) to immersion sites in first year					
# 34	Food Charges (Batch of 120 CRPs, Resource Person and others)	130	3	160	62,400
	Stationary Cost	120	3	20	7,200
	Organizational Charges	2	3	500	3,000
	Participants' Traveling Charges	120	3	200	72,000
	Banner and other expenditure	1	2	1500	3,000
	Total Rs. for 2 Exposure visits				147,600
Total Rs./participant/ Trip					73,800

# 35 :: CRP INCENTIVES				
Sr. No.	Activities	Rate of Incentive	No. of Units	Total Rs.
1	Collection of village profile / details	150	1	150
2	Nurturing SHGs and smooth functioning	360	15	5,400
3	Mobilization of SHG leaders for trainings	25	45	1,125
4	Functioning of farm schools	500	12	6,000
5	Organizing cluster level farmers seminars	150	2	300
6	Organizing exposure tours	150	3	450
7	Showcasing of good agronomic practices	100	3	300
8	Promotion of Bio Pesticides	150	1	150
9	Installation of Vermin Compost units.	200	1	200
10	Monitoring of Literacy Classes	150	1	150
11	Participate monthly planning and review meetings	150	12	1,800
12	Document collection for Society Registration	175	1	175
13	Communication with PIA	125	12	1,500
14	Recurring other Expenses	25	12	300
TOTAL Rs. to each 120 CRPs				18,000
# 35 :: TOTAL Rs. / Month to each 120 CRPs				1,500

Community Infrastructure Support to the Women Farmers' Cooperative Societies					
Sr. no	Details	Units description	Unit	One time Unit Cost	Total Rs.
# 36	Computer, Printer, Scanner	No.	1	30000	30,000
	Library, Books, Periodicals and IEC material	No.	1	25000	25,000
	Digital Weighing Scale	No.	1	10000	10,000
	Crates for Agro Produce Collection	No.	100	200	20,000
	Racks	No.	10	5000	50,000
	Furniture's and fixtures	No. of set	1	15000	15,000
	Other Basic Amenities	No.	1	10000	10,000
Total Rs. for one Block for one year					160,000



Soil Testing facilities to around 70% targeted farmers							
Sr. no	Details	Units description	Unit Cost	Per year Cost			
				Y-1	Y-2	Y-3	TOTAL
# 37	Soil Testing facilities to around 70% targeted women farmers in first and third year	5000 women	50/women	250,000	-	250,000	500,000
Total				250,000	-	250,000	500,000

Promotion of Vermin Compost Pits				
Sl.	Details	Unit	Unit Cost	Total
# 38	Cost of Vermin Compost Pit (10' x 3' - 2 Pits) with lump sum value with 50% community contribution	1	1000	1000
Total Rs./Unit				1000

Promotion of FYM Pits				
Sl.	Details	Unit	Unit Cost	Total
# 39	Set of Small Equipments	1	500	500
Total Rs./Unit				500

Seed Security Program on major crops with participatory Selection (for One Acreage)						
Sl.	Details for One acreage	Maize	Paddy	Black Gram	Gram	Wheat
# 40	Seeds Costs Rs.	200	700	250	900	1,200
	Seeds treatment cost like Trichoderma Rs.	100	100	100	100	100
	Bio Fertilizers Rs.	800	800	800	800	800
	Micro Nutrients Rs.	300	300	300	300	300
	Bio Pesticides Rs.	200	200	200	500	200
	Logistics & Display board Rs.	300	300	300	300	300
	Field Monitoring Charges Rs.	200	200	200	200	200
Total Rs./Seed Plot of 1 Acreage		2,100	2,600	2,150	3,100	3,100

Equip the federation / society with drudgery reduction tools				
Sl.	Details	Unit	Unit Cost	Total
# 41	Vacuum Packaging machines at each Cluster level	1	60000	60,000
TOTAL Rs. for One Machine				60,000



Equip the federation / society with drudgery reduction tools				
Sl.	Details	Unit	Unit Cost	Total
# 42	Motor operated Mini Maize Sheller	1	30000	30,000
	Motor operated Mini Paddy Thresher	1	30000	30,000
	Motor operated Mini Rice Mill	1	28000	28,000
	Small user friendly tool kit (weeding, threshing, inter-culturing, etc.)	1	10000	10,000
	Tool Kit and spare parts	1	2000	2,000
TOTAL Rs. for set of drudgery reduction tools				100,000

Documentation of Best Agriculture Practices				
Sl.	Details	Unit	Unit Cost	Total
# 43	Consultancy charges of documentary film through shooting on Good Agronomic Practices along with editing according to the script	2 times for 2 years for two blocks	30000	120,000
	Script Writing		4500	18,000
	Making Video DVDs for mass awareness	72 villages x 2 DVDs (1 in each year)	25	3,600
	Printing of Booklet for training material	2500 x two years	30	150,000
	Travelling and Other overhead charges	2 trip for 2 years for two blocks	2100	8,400
Total Rs.				300,000
Total Rs. for One time Documentation				75,000

Promotion of Integrated Crop Management				
Sl.	Details	Unit	Unit Cost	Total
# 44	Village level Awareness Programs on Integrated Crop Management techniques and scientific technology	5 programs per village in a year	250	1250
Total Rs./Village/Year				1250

Promotion of Inter Cropping				
Sl.	Details	Unit	Unit Cost	Total
# 45	Village level Awareness Programs on Inter Cropping Practices	5 programs per village in a year	250	1250
Total Rs./Village/Year				1250



Promotion of Bio-Pesticides				
Sl.	Details	Qty	Rate	Total Amount
# 46	200 Liter good quality Plastic Drum	1	1000	1,000
	5 Liter good quality Plastic carrier	10	100	1,000
	1 Liter / 500 ML / 250 ML Plastic Bottle	LS	1000	1,000
	Collection of Animal Urine	LS		500
	Other material for Mixture	LS		1,000
	Spray Pump	1	1500	1,500
	Soil Testing Charges	1	50	50
	Display Board	1	200	200
	Total			6,250
Total Rs./Demonstration				6,250

Promotion of Bio Fertilizers and Bio Nutrients				
Sl.	Details	Unit	Unit Cost	Total
# 47	Demonstration with Promotion of Bio Fertilizers with IEC material	1	2000	2000
Total Rs./Unit				2000

SMS based Extension services to one member of each SHG				
Sl.	Details	Unit	Unit Cost	Total
# 48	Service Charges to the service provider company for SMS services to the women farmers on crop protection, weather and other allied information including market rates	600 women SHGs	Rs. 300/ Unit	180,000
Total Rs.				180,000
Total Rs. for each women				300

Registration Certificate of SFT

Spl. c/.c/BPT 2.

№ 1036

નાંધણીનો દાખલો

આથી દાખલે આપવામાં આવે છે કે હેઠળ જણાવેલા સાર્વજનિક ટ્રસ્ટને સન ૧૯૫૦ ના મુ'બંધના સાર્વજનિક ટ્રસ્ટ બાબતના (સન ૧૯૫૦ ના મુ'બંધના ૨૮ માં) અધિનિયમ અન્વયે વસ્તી પ્રદેશ, વહોર... .. ખાતેની સાર્વજનિક ટ્રસ્ટ નોંધણી કચેરામાં ગોઝ રીતે નોંધવામાં આવ્યું છે.

સાપ્તાહિક દરજ્જા નામ પ્રા.કે.સી. ડી.કે.સી. ડી.કે.સી. / અન્ય.

સાર્વજનિક દૂરોનો રજીસ્ટ્રેશન નંબર... ૨૭૧૮/૨૭૦૮૨.
 કોને દાખલો આપ્યો તે...
 શ્રી વિવેક સિંઘ . શાહ . ઝલેરી
 ૨૭૦૮૨.

મારી સહીથી ૧૦/૧૧/૫૫ માહે ૨૩/૧૧/૫૫ સને ૧૯૫૫... દિને આપ્યો.



सदी जिपिन सं. ६-६-५४५
 लखनौ, गौरी कान्त
 लोहो बंदोबस्त, बंदोबस्त



Annexure – G

SFT's Ongoing Project

(Rs. In Lacs)

Sr. No.	Area of Development	Name of Funding Agency	Project Period	Projects	Project Sanctioned Budget
1	Agriculture	Tribal Development Department through Tribal Sub Plan Office	01.03.08 to 31.03.12	Integrated Wadi & Agricultural Diversification	13.77
2	Agriculture	Tribal Development Department through Tribal Sub Plan Office	01.04.10 to 31.03.15	Agriculture Mechanization	13.50
3	Agriculture	Tribal Development Department through Tribal Sub Plan Office	Apr-11 to Mar-13	Jeevika - III	84.28
4	Animal Husbandry	Gujarat Live Stock Devp. Dept. - Gandhinagar	Apr-11 to Mar-14	Bull Production Program	26.00
5	Drinking Water and Sanitation	WASMO	Jan-12 to May-12	RTRWH	5.64
6	Education	UNICEF	10.01.11 to 31.12.12	Protecting Children's Rights in Cotton Areas in Gujarat	43.99
7	Health	CHETNA	01.12.09 to 30.09.12	CHANGE	12.12
8	Health	Dept. of Health & Family Welfare	01.04.12 to 31.03.13	Mobile Medical Unit	19.47
9	Livelihood	Deputy Conservator of Forests	Oct.09 to Sept.12	Livelihood Enhancement Team (Gujarat Forestry Devp. Project)	15.96
10	Livelihood	National Jute Board	01.04.11 to	Jute Diversified Products	7.40
11	Livelihood	Tribal Development Department through Tribal Sub Plan Office	01.04.12 to 31.03.13	Business Process Outsourcing	83.28
12	Livelihood	Tribal Development Department through Tribal Sub Plan Office	01.01.11 to 31.12.17	Vocational Training Center	2,539.97
13	Natural Resource Management	Guide	11.06.09 to 11.06.11	Integrated Grass Land Development Prog.	0.63
14	Natural Resource Management	Sardar Sarovar Narmada Nigam Ltd.	10.11.10 to 09.05.13	Sardar Sarovar Narmda Nigam Yojana	22.75
15	Natural Resource Management	Viksat (Vikram Sarabhai Centre For Development Interaction)	06.04.12 to 10.06.12	National Environment Awareness Campaign	0.12
Total Rs...					2,888.88



Annexure - H

List of Staff Engaged with SFT

Details as on 31.3.2012

Sr. No	Name Of Employee	Gender	Designation	Location	Date of Joining	Qualification	Experience in Years	
							With SFT	Outside SFT
1	Dakshesh P. Mistry	M	Executive - Account	Kalali	05.06.01	B.Com	11.5	8 Month
2	Dakshes P. Mistry	M	Acct. Officer - VIVEC	Kalali	1.11.2011	M. Com	6 Months	3 Years
3	Rajeshbhai V.Kadam	M	Accountant	Kalali	01.04.03	M.Com	8.5	6.5 Years
4	Reena N. Gandhi	F	Executive - Account	Kalali	1.2.2012	Chartered Accountant	3 Months	Nil
5	Ms. Bindiya J.Soni	F	Accountant	Bhuj	01.04.08	T.Y. B.Com.	2	6 Months
6	Ritesh J. Patel	M	Account Officer	Kalali	1.11.11	B. Com	6 Months	3 Months
7	Vipul N. Shah	M	Account Officer	Kalali	1.4.2011	B.Com	13 Months	5 Years
8	Paresh S. Rana	M	Agri. field Officer	Rangpur	01.06.10	B.Sc. Agri	2.5	Nil
9	Imtiyaz D.Vohara	M	Assistant(Admn)	Kalali	01.04.05	12th Pass	5.5	Nil
10	Suresh K. Sharma	M	Asstt. Pro Co-ordi	Kalali	01.10.98	B.Com	12.5	5 Years
11	Jasodaben A.Chawada	F	Ayaben	Kalali	01.01.09	12th Pass	1.2	3 Years
12	Madhukanta N. Parmar	F	Ayaben	Kalali	10.01.90	Below SSC	20.5	2 Years
13	Manjulaben J. Parmar	F	Ayaben	Kalali	01.01.05	Below SSC	5.3	1 Year
14	Anita M.Zope	F	Block Coordinator	Ekalbara	27.03.09	DHRM	1 Year	3 Years
15	Girish S. Pathak	M	Center Head	Rangpur	01.10.91	B.R.S	19.5	2Years
16	Maganbhai A. Makwana	M	Center Head	Bhuj	01.07.97	B. Com	13.5	9 Years
17	Premji D.Sheta	M	CEO	Kalali	17.07.09	MSW, L.L.B. DLLP	1	27 Years
18	Ms. Suratiben B.Rathva	F	Cluster Coordinator	Jetpur-Pavi	02.05.09	H.S.C	11 Months	Nil
19	Pratik J.Prajapati	M	Cluster Coordinator	Jetpur-Pavi	07.09.09	MSW	1.5	Nil
20	Pravinbhai B.Rathva	M	Cluster Coordinator	Jetpur-Pavi	15.04.09	M.S.W	1 Year	4 Years
21	Rajendra C. Sharma	M	Com.Doctor	Rangpur	01.04.01	D.H.M.S	9.5	2 Years
22	Karshanbhai M.Rathva	M	Community Mobilizer	CU	25.01.10	BRS Agri	2 Months	5
23	Arvindbhai M.rathva	M	Computer Trainer	Jetpur-Pavi	01.01.10	M.A. Bed	3 Months	1
24	Govindbhai R.Rathva	M	Computer Trainer	Jetpur-Pavi	01.01.10	B.Ed	3 Months	1



25	Mohammad Andhi Sadik	M	Computer Trainer	Chhota-Udepur	05.05.08	BPO course	1.11	1
26	Jyotiben R. Gandhi	F	Cook	Kalali	01.04.95	Below SSC	14.5	Nil
27	Mrs.Nandaben M.Solanki	F	Cook	Canteen	19.08.08	12th Pass	1.7	2
28	Niranjanaben N.Patel	F	Cook	Kalali	01.01.09	Below S.S.C	1.3	5
29	Raiben C.Thakor	F	Cook	Kalali	01.06.07	Below SSC	2.1	9
30	Urvi S.Budheliya	F	Coordinator (Design)	Kalali	01.06.09	12th Pass	1.6	2
31	Dharmesh K.Patel	M	Data Entry Operator	Kalali	01.01.09	PGDCA- Conti.	2.3	2
32	Ketan G.Makwana	M	Data Entry Operator	Kalali	13.10.08	B.Com	2.3	3
33	Thavariyabhai C.Rathva	M	Data Entry Operator	CU	01.06.09	B.A	10 Months	1
34	Harnesh M.Solanki	M	Dialysis Technician	Kalali	01.08.09	SSC	8 Months	8 Years
35	Manoj G.Nair	M	Dialysis Technician	Kalali	23.09.10	F.Y.B.Com	2 Years	4 Years
36	Kabhaibhai Rathod	M	Driver	Kalali	19.04.04	Below SSC	6	3 Years
37	Mr.Gulabi Ismil Pathan	M	Driver	Bhuj	01.04.08	12th Pass	2	2
38	Vasayabhai A.Raysipotra	M	Driver	Bhuj	10.01.05	Below SSC	5.3	-
39	Ms.Nupur R. Pandit	F	English trainer	Chhota-Udepur	01.08.08	B. Com.	1.8	1 Year
40	Mubassir Ahmed. N.Shekh	M	English Trainer	Chhota-Udepur	15.04.08	B.Ed	2 Years	1
41	Jashodaben K.Damor	F	Field Coordinator	CU	01.12.09	BRS MA-II	4 Months	7 Years
42	Jigar K.Vaidya	M	Field Coordinator	Bhuj	01.10.08	M.S.W.	1.6	3
43	Kanishaben U.Chavda	F	Field Coordinator	Ekalbara	21.04.10	M.S.W	2 Years	2
44	Alpesh L.Ankoliya	M	Field Investigator	Kalali	02.12.09	MSW	1	1
45	Prabha H.Palasgaonkar	F	Field Investigator	Kalali	10.11.09	M.A.	1	15 Years
46	Shailesh P.Koradiya	M	Field Investigator	Kalali	02.12.09	MSW	1	4
47	Vishwa K.Bhatt	F	Field Investigator	Bhuj	03.12.09	B.A. (Home Science)	3 years	4
48	Hemant B. Brahambhatt	M	Field Staff	Ekalbara	07.03.07	BRS, MA	3	11 Years
49	Bharatkumar K.Damor	M	Field Worker	CU	23.03.09	T.Y.B.R.S	1 Year	4 Years
50	D. K. Parmar	M	Field Worker	Rangpur	03.02.93	M.A	17.5	Nil
51	Fate Mamad Mutva	M	Field Worker	Bhuj	22.10.04	10th Pass	5.4	-
52	Girvat K. Rathod	M	Field Worker	Ekalbara	01.06.91	Dip-Agricultur	19.5	Nil
53	Gohilbhai H. Rathwa	M	Field Worker	CU	22.02.05	B.R.S.	7 years	Nil
54	N. C. Parmar	M	Field Worker	Ekalbara	10.08.88	Below SSC	22.5	Nil



55	Rakesh P.Brahmbhatt	M	Field Worker	Ekalbara	18.11.08	B.A.	1.5	
56	Ravindra Chaudhary	M	Field Worker	Rangpur	10.07.01	BRS	9.5	3.5 Years
57	Rjnikant Z. Patel	M	Field Worker	Rangpur	11.06.97	B.R.S	13.5	6 Years
58	Sandeep K.Thakore	M	Field Worker	CU	20.12.08	T.Y.BRS	1.3	
59	Satish V.Rathva	M	Field Worker	Rangpur	01.06.10	MSW	6.5	
60	U.F.Rathwa	M	Field Worker	Rangpur	01.01.01.	B.R.S	9.5	Nil
61	Kiritbhai B.Rathva	M	Group Leader	Chhota-Udepur	01.06.09	HSC	10 Months	
62	Parvati S.Pandharkar	F	Helper	Canteen	01.07.10	Belo S.S.C	1 Years	
63	Pujiben D.Parmar	F	Helper	Kalali (Purvi Balmandir)	01.10.07	4th Pass	26	-
64	Shantaben V.Parmar	F	Helper	Kalali (Canteen)	01.10.07	5th Pass	2.6	
65	Dr.Jatin S.Nayak	M	I.M.O	TIL (RKPH)	07.07.09	M.B.B.S	9 Months	25 Years
66	Jignesh Kataria	M	Lab Technician	Kalali	25.11.02	B.Sc.	7.5	1.5 years
67	Dr. Triveni H.Shah	F	Lady Medical Officer	Kalali	01.03.10	B.H.M.S	1	15 Years
68	Dashrath H.Rabari	M	Live Stock Inspector	Bhuj	21.08.10	C.L.S.I	2 Years	
69	Anurag G.Jain	M	Manager	Kalali	11.11.09	MBA-HR & Marketing	1	5
70	Hiren A.Shah	M	Manager - Operation	Chhota-Udepur	01.04.10	MBA, Master in ERP	10 Months	4 Years
71	Maheshbhai J.Rathva	M	Marketing Assistant	Chhota-Udepur	01.06.09	HSC	10 Months	
72	Dr. Ashutosh C. Bhavsar	M	Medical Incharge	Kalali	21.08.89	MBBS, Industrial health	21.5	7 Month
73	Dr.Gaurav H.Busa	M	Medical Officer	Bhuj	16.09.10	B.H.M.S	3.5	
74	Dr.Gopal N.Prajapati	M	Medical Officer	Kalali	01.07.09	D.H.M.S	9 Months	8 Years
75	Dr.Mehul N.Bhatt	M	Medical Officer	Kalali	01.08.10	BAMS, METC	2 Years	5 years
76	J. S. Padhiyar	M	Messenger	Kalali	07.07.88	Below SSC	22.5	1 Year
77	Reshma N.Gandhi	F	Nurse	Kalali	17.05.10	HSC / GNM.III	2 Years	2 Years
78	Selvi R.Pillai	F	Nurse	Bhuj	15.07.10	S.S.C	2 Years	
79	Shardaben N.Rathva	F	Nursing Staff	Rangpur	01.07.09	12th Pass	2 Years	
80	Mayurbhai V.Thakkar	M	O.A. cum Accountant	CU	04.02.10	M.Com	2 Years	
81	Naushadali S.Makrani	M	O.A. cum Accountant	Chhota-Udepur	18.01.10	B.Com	2 Years	
82	Indravadan S. Patel	M	O.T.Assistant	Kalali	01.08.89	SSC Pass	2 Years	1 Year
83	Mayuresh P.Raste	M	Office Assistant	Kalali	04.08.09	B.Com	2 Years	



84	Mavjibhai R.Ayar	M	Para Professional	Bhuj	19.01.09	10th Pass	2 Years	
85	Narpat P. Padhiyar	M	Peon	Ekalbara	01.04.95	Below SSC	2 Years	Nil
86	Rafik V. Vohra	M	Peon	Kalali	01.04.95	Below SSC	2 Years	Nil
87	Mukesh R. Sheth	M	Personneal Assistant	Kalali	11.11.06	12th Pass	2 Years	17 Years
88	Abdul A.Kheruwala	M	Pharmacist	Kalali	01.06.10	B.Pharm	2 Years	
89	Bharat R.Paleja	M	Pharmacist	Bhuj	01.06.09	B.Sc	2 Years	12 Years
90	Vikash A.Chauhan	M	Pharmacist	Bhuj	13.09.10	B.Pharm	2 Years	
91	Yukti B.Naik	F	Pharmacist	Kalali	11.08.10	B.Pharm	2 Years	1.8 Year
92	Dr.Pankaj G.Parmar	M	Physiotherapist	Kalali	24.06.09	B.P.T	2 Years	6 Months
93	Rakesh Rathwa	M	Printer	CU	09.09.04	Below SSC	2 Years	
94	Ravindrasinh C. Tomar	M	Printer	Kalali (H/C)	01.10.07	12th Pass	2 Years	
95	Puja Kansara	F	Production Coordinator	Kalali	15.03.10	M. Sc. (Home)	2 Years	1.5
96	Dhara R.Chudasama	F	Program Coordinator(HR)	Kalali	02.08.10	MHRM	2 Years	1 Year
97	Suresh R.Rohit	M	Programme Officer	CU	18.11.08	PGDRSSD	2 Years	
98	Dharmesh R.Patel	M	Programmer	Chhota-Udepur	02.03.09	BCA, MCA	2 Years	3 Years
99	Upendra H.Solanki	M	Project Coordinator	Jetpur-Pavi	01.07.10	MSW	2 Years	
100	Mahendra B.Patel	M	Project -Co-ordinator	Kalali	17.06.93	B.A	2 Years	Nil
101	Gaurang S. Ranapurwala	M	Project Manager	Kalali	17.10.94	D.H.M.S	2 Years	5 Month
102	Rajsi Ramsi Karmur	M	Project Manager	Kalali	23.05.05	Dipl - Civil Engg	2 Years	7 Years
103	Jatin K. Patel	M	Purchase Asstt.	Kalali	19.06.93	SSC Pass	2 Years	5 Years
104	Charulata N. Patel	F	Receptionist	Kalali	01.04.91	11 th Pass	2 Years	2 Month
105	Falguni H. Chauhan	F	Receptionist	P&A	01.10.08	12th Pass	2 Years	
106	Namita Majmudar	F	Sales Executive	Kalali	26.02.08	B. Sc. Home Science	2 Years	
107	Hassan Raysipotra	M	Security	Bhuj	01.10.07	12th Pass	2 Years	
108	Dr. Bharatkumar S.Joshi	M	Shift Medical Officer	Bhuj	14.07.10	BHMS	2 Years	15 Years
109	Kaminiben Kansara	F	Program Officer	Kalali	01.05.09	M.Sc.	3 Years	11 Years
110	Sandhyaben T. Shah	F	Sr. Project Co-Ord.	Kalali	12.10.89	M.Sc.(Food & Nutrition)	2 Years	9 Years
111	Divya A.Gupta	F	Sr. Project Coordinator	Kalali	10.12.09	MSW	2 Years	5 Years
112	Dr.Yoshik V.Trivedi	M	Sr.Coordinator	CU	02.08.10	P.Hd.	2 Years	1.6 Years



113	Vikrant K.Solanki	M	Sr.Project Coordinator	Kalali	16.08.10	MSW	2 Years	4
114	Kumudben P.Patel	F	Staff Nurse	Kalali	01.05.90	SSC Pass	2 Years	Nil
115	Nitaben M. Bhatia	F	Staff Nurse	Kalali	05.09.00	H.S.C Pass	2 Years	Nil
116	Swati M.Pardeshi	F	Staff Nurse	Kalali	20.09.10	GNM	2 Years	2 Years
117	Jayaben M.Thakkar	F	Staff Nurse	Bhuj	22.09.08	12 + Certificate Course	2 Years	28 Years
118	Violet Marry	F	Staff Nurse	Bhuj	01.05.09	Old S.S.C.Pass	2 Years	15 Years
119	Narsingbhai L. Rathwa	M	Stor keeper	Rangpur	25.02.05	H.S.C	2 Years	
120	Narjunben R.Bhil	F	Studio Sampler	Kalali (H/C)	01.10.07	5th Pass	2 Years	
121	Ramesh Thakor	M	Surveyor	CU	31.10.01	H.S.C	2 Years	
122	Dhanlakshmiben C.Patel	F	Tailor	Kalali (H/C)	01.10.07	10th Pass	2 Years	
123	Kokilaben S.Valand	F	Teacher	Kalali (purvi Balmandir)	01.10.07	10th Pass	2 Years	-
124	Prashant Vichare	M	Team Leader	Chhota-Udepur	01.04.08	Bachelor in Computer	2 Years	2 Years
125	Mital D.Patel	M	Trainer	Kalali	01.06.10	MSW	2 Years	
126	Nitinkumar M.Sutaria	M	Trainer	Kalali	11.09.09	M.A. , M.Phil	2 Years	6 Years
127	Rajeshbhai B.Bhatia	M	Trainer	Kalali	01.04.09	B.Com, S.I	2 Years	20 Years
128	Shailee R.Shah	F	Trainer	Kalali	15.07.10	MSW	2 Years	
129	Govindbhai M.Patel	M	Training Co-Ordinator	Kalali	10.03.08	B.R.S, P.G.D.R.D.	2.5	20 Years
130	Bhilal D.Raysipotra	M	Ward Boy	Bhuj	11.09.08	Below S.S.C	1.7	
131	Harshad C. Thakor	M	Ward Boy	Kalali	01.04.93	SSC Pass	17.5	Nil
132	Kailash L Meghaval	M	Ward Boy	Kalali	24.02.92	Below SSC	18.5	5 Years
133	Safimamad A.Mutva	M	Ward Boy	Bhuj	11.09.08	Below S.S.C	1.7	
134	Valjibhai D. Parmar	M	Ward Boy	Kalali	29.01.91	Below SSC	19.5	1.3 Years
135	Kaushik A.Maru	M	Wireman	Kalali	01.04.95	Below SSC	15.5	Nil
136	HEENA DHAVAL DALWADI	F	TRAINER	Kalali	1.4.2011	B. Sc. Home Science	1 Year	
137	HIREN A. SHAH	M	Project Manager	Kalali	1.4.2011	MBA	1 Year	
138	HUSENSHA V. DIWAN	M	TRAINER	Kalali	1.4.2011	ENGINEER	1 Year	
139	KETANKUMAR G. MAKWANA	M	OFFICE ASSISTANT	Kalali	1.4.2011	B.COM	1 Year	
140	KINJAL JAGDIPBHAI	F	TRAINER	Kalali	1.4.2011	MBA	1 Year	



	VOHRA							
141	Mittal Dipakbhai Patel	F	TRAINER	Kalali	1.4.2011	ENGINEER	1 Year	
142	Parshottamdas R. Bhatt	M	WARDEN FOR BOYS HOSTEL	Kalali	1.4.2011	B.A.	1 Year	
143	RAVINDRA SHEETALBHAI BARIA	M	TRAINER	Kalali	1.4.2011	ENGINEER	1 Year	
144	VAISHALI JIGNESH PANDYA	F	TRAINER	Kalali	1.4.2011	MBA	1 Year	
145	VARDA MADHUSUDAN BHATT	F	TRAINER	Kalali	1.4.2011	MBA	1 Year	
146	CHIRAG A. PAREKH	M	WARD BOY	SMC - CU	1.4.2011	12 + Certificate Course	1 Year	
147	DAXABEN N VANKAR	F	TRAINEE NURSE	SMC - CU	1.4.2011	12 + Certificate Course	1 Year	
148	DILIP R. HARIJAN	M	WARD BOY	SMC - CU	1.4.2011	12 + Certificate Course	1 Year	
149	KAILASHBEN J. RATHWA	F	TRAINEE NURSE	SMC - CU	1.4.2011	12 + Certificate Course	1 Year	
150	MONABEN N. RATHVA	F	Lady Medical Officer	SMC - CU	1.4.2011	MBBS, Industrial health	1 Year	
151	MOTIBHAI CHHAGANBHAI RATHVA	M	DRIVER	SMC - CU	1.4.2011	12th Pass	1 Year	
152	NEETA A. RATHWA	F	TRAINEE NURSE	SMC - CU	1.4.2011	12 + Certificate Course	1 Year	
153	PRAKASH N. RATHWA	M	LAB TECHNICIAN	SMC - CU	1.4.2011	12 + Certificate Course	1 Year	
154	Purvi Viralkumar Solanki	F	Pharmacist cum OfficeAsst	SMC - CU	1.4.2011	Pharmacist	1 Year	
155	Rajendra C. Sharma	M	Community Doctor	SMC - CU	1.4.2002	BHMS	1 Year	
156	SANGEETA G. RATHWA	F	Trainee Nurse	SMC - CU	1.4.2011	12 + Certificate Course	1 Year	
157	SHARDABEN N. RATHVA	F	STAFF NURSE	SMC - CU	1.4.2011	12 + Certificate Course	1 Year	
158	TINABEN M. RATHWA	F	TRAINEE AYABEN	SMC - CU	1.4.2011	12 + Certificate Course	1 Year	
159	VARSHABEN B. RATHWA	F	TRAINEE AYABEN	SMC - CU	1.4.2011	12 + Certificate Course	1 Year	
160	Viral Natubhai Solanki	M	PHARMACIST	SMC - CU	1.4.2011	Pharmacist	1 Year	
161	YASHMINBANU M. MULTANI	F	LADY MEDICAL OFFICER	SMC - CU	1.4.2011	BHMS	1 Year	



Annexure – I

Last Three Years Audited Financial Statements

In Hard Copy