



सेवा सद्भाव विकास

Shroffs Foundation Trust

Annual Report 2022-23



सेवा सद्भाव विकास

Shroffs Foundation Trust

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Growing Stronger,
Changing Lives

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Philosophy ■

“ Each soul is potentially divine, the goal is to manifest the divinity within, by controlling nature, do this either by work, or worship or psychic control or philosophy- by one, or more or all of these and be free. This is whole of religion, doctrines or dogmas or ritual or books or temples or forms are but secondary details.”



Swami Vivekananda

Mission ■

To assist village population in improving their productivity, efficiency, and creativity through services and goodwill with the support of industries academic institutions, voluntary and government agencies and with the guidance of competent and committed experts by knowledge inputs and effective management of available resources viz. land, water, energy, livestock and people. To upgrade the qualities of the lives of everyone in the villages; children, youth, women, men and aged mainly through their involvement, interest and initiative.

Vision ■



Our Outreach- 200+ villages of Gujarat ■

Hodko- Banni- Kutch

- Medical and Public Health Services
- Animal Husbandry and Dairy Development
- Water Resource Development

Vadodara, Narmada & Chhotaudepur

- Medical and Public Health Services
- Land and Water Resource Development
- Community Institution Building
- Livelihood based on, Agriculture, Horticulture, Forest, Food Processing, Handicraft and Entrepreneurs Development
- Animal Husbandry
- Safe Drinking Water and Sanitation
- Vocational Training



Our Team

- 250+ Qualified professionals with diverse experience and varied areas of expertise-specialization
- 200+ Skilled leaders and Samaj Shilpis

Message from Managing Trustee ■



planned to be in another four underdeveloped clusters.

Our vision is to achieve self-reliant economic development by liberating families from exploitation and creating gainful employment through science, technologies, and better practices, and also developing market linkages. We emphasize economically viable and climate-resilient farming to address food security, malnutrition, and increase income. Our programs encourage families to invest in their land and livestock, fostering self-sufficiency and improving health and prosperity. We are actively working with 20,000 families, helping them cope with adverse climate events.

SFT's ambitious programs aim to revolutionize traditional farming and animal husbandry practices, countering the adverse effects of climate change on rural livelihoods. We raise awareness and build the capacity of farmers to adopt climate-resilient techniques, with a focus on promoting fruit and horticulture crops on a larger scale. SFT has encouraged fruit tree plantation and high-value vegetable cultivation with establishing nurseries and providing rapid capacity building to ensure a smooth supply chain. So far, we have planted an impressive 175,000 plants of mango, lemon, custard apple, and teak wood across 1,410 orchards in 36 tribal villages. Additionally, over 7,500 farmers have embraced a combination of natural farming practices and modern technologies. In animal husbandry, SFT prioritizes breed improvement in local animals and promotes high-value Kadaknath Poultry and Sirohi Goat in tribal areas, aiming to provide a robust source of income for the communities.

Addressing environmental needs, SFT leads in promoting micro-irrigation and solar pumping systems among 500 tribal farmers, benefiting both the environment and farming communities in the long run.

Our Medical and Public Health (MPH) division has successfully returned to normal operations after facing the challenges of the pandemic in the initial months of the year. The hospital's specialized services in Uro-Nephro and Mother-Child care, coupled with modern facilities like operation theaters, Pathology laboratory, X-Ray, and CT scan, have provided comprehensive and advanced

It brings me great joy to present the Annual Report for 2022-23, symbolising the journey of immense learning and developing accelerated pathways towards comprehensive and inclusive progress of community with which we are working. SFT has forged invaluable collaboration with government, and industries. From a small beginning, we now implement projects worth over 30 Cr annually, in four underdeveloped clusters of approximately 200 villages in Chhotaudepur, Narmada and Kutch districts. Our dedicated team of 50 field level professionals supported by 200 volunteers plays a crucial role in executing initiatives at the village level. We have

treatment solutions under one roof, leading to an increase in patient footfall.

The MPH team deserves well earned praises for their exceptional handling of an organ donation case. Overcoming a series of difficult tasks, including convincing the donor's family, obtaining necessary clearances from state and central authorities, and finally transporting the organs, the team exhibited empathy and humility throughout the process.

I am humble to dedicate a well-designed beautiful cafeteria, "SHANTI KUNJ," in loving memory of my late mother-in-law. This serves nutritional meals to patients. This also serves their relatives and staff as a hygienic eating place.

The hospital's linkages with the Pradhan Mantri Jan Arogya Yojna (PMAJY) have been instrumental in minimizing the vulnerabilities of patients from lower-income groups. However, RKPH has faced financial challenges due to inconsistent reimbursements from the government, leading to periods of severe financial strain for the institute.

We emphasize public health through region-specific "Sharda Medical Centres" in Hodko (Banni), Kachchh, and Chhotaudepur. Mobile Public Health Units offer curative and preventive services. The community is educated on health topics, including Reproductive and Child Health (RCH) and managing diseases. Both hospitals underwent transformation in 2022-23, strengthening infrastructure and diagnostic facilities. By early 2023-24, they will fully serve local communities, improving access to quality healthcare and overall well-being.

I am happy to share that our network of medical and public health units has successfully provided treatment to 54,300 individuals.

VIVEC, after a decade-long journey and the expiry of its first term agreement with the government, had a transformative year. However, the center still

faces challenges due to the lingering effects of post-COVID situation, with no finalized strategy for reimbursement of the 18 months of closure. A strategy for second term agreements for the Vocational Training Centers (VTCs) in the state is yet to emerge. To become self-reliant, VIVEC is actively seeking partnerships with Corporate Social Responsibility (CSR) partners, utilizing its infrastructure to continue building relevant skills for lower-income groups. Certification is being aligned with the National Skills Development Corporation. In the year 2022-23, VIVEC has provided self-employment opportunities to 548 young individuals through various skill training programs, bridging service gaps in their respective areas.

In the future, the focus will be on strengthening and developing the businesses and capacity of the Tribal Women Producers' Cooperative Society and the Farmers Producers' Company, leveraging their collective bargaining power. This will be a crucial area of emphasis for the organization.

To enhance Organizational Development, we have expedited the process by conducting a series of capacity-building sessions for our teams. The positive impact of these efforts will become evident in the near future, contributing to the establishment of a strong and effective organization.

With our valuable experience gained over the past years, we are confident in overcoming any obstacles that may arise as we strive for significant advancements in tertiary development.

On behalf of our Board of Trustees, I extend heartfelt gratitude to our generous donors for their contributions in fostering societal values. I express sincere appreciation to all our partners and stakeholders for their unwavering support in our endeavors. Together, we continue to make a meaningful difference in the lives of countless individuals and communities.

Shruti Shroff
Managing Trustee



Our Governance

Anand Mohan Tiwari, IAS, Rtd – Chairman

Anand Mohan Tiwari, an experienced Indian Administrative Service veteran, retired as the Additional Chief Secretary to the Government of Gujarat after 35 years. He focused on social sector development, particularly women's empowerment, rural and tribal development, education, livelihood, and corporate social responsibility. Notably, he spearheaded the impactful Swa-Shakti Project, funded by the World Bank and International Fund for Agricultural Development, driving community empowerment. Throughout his tenure, Mr. Tiwari fostered innovation and progress, establishing and strengthening institutions like the Development Support Agency of Gujarat, Eklavya Model Residential Schools, GSFC University, GSFC Agro-tech Ltd., and Gujarat CSR Authority, contributing significantly to society.



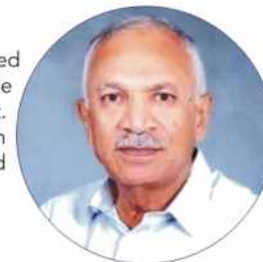
Shruti A Shroff – Managing Trustee

A gold medallist in Philosophy from Bombay University boasts a rich work experience spanning three decades. Her primary focus has been on empowering small landholders through natural resource management, encompassing sustainable agriculture and animal husbandry. Additionally, she is deeply involved in promoting and strengthening community organizations, engaging people actively in these initiatives. Notably, she has made significant contributions to State and National level Committees. Her unwavering determination and passion drive her efforts to uplift rural communities, combining compassion, technology, and professional project management in her endeavours.



Shri Mukeshbhai Patel – Trustee

Shri Mukeshbhai holds a degree in Chemical Engineering, which he pursued during his graduation. With an impressive career spanning over 45 years, he has amassed extensive experience in finance and corporate management. Throughout his professional journey, he has been actively associated with several industry bodies, making significant contributions to their growth and development.



R K Sama – IFS- Rtd – Trustee

Having served a long and illustrious career in the Indian Forest Service (IFS), this individual held several significant positions within the Government of Gujarat. He occupied key roles, including the directorships of CAPARAT, SPIPA, and being one of the founders of the Water and Sanitation Management Organization (WASMO). Notably, he played a crucial part in the policy making committee for the National Watershed Development Programme and served on various policy making committees at both the State and National levels. In the realm of rural development, he stands as an iconic personality, admired for his contributions and achievements. He served as member of task force constituted by Government of India for Jal Jivan Mission. He is recipient of prestigious “Water Champion” award- 2022, initiated by international water association, UNDP and TERI supported by the Ministry of Water Resources, Government of India.



Atul G Shroff – Trustee

A renowned industrialist and technocrat by practice, he plays a vital role in the Shroffs Group of Companies and NGOs. He has shown remarkable leadership in successfully guiding Transpek Industry Limited & Transchem Agritech Limited. Additionally, he actively participates as a member in significant committees of Directors for major public corporations. His passion lies in researching modern and user-friendly technologies to benefit small tribal farmers by reducing labour-intensive work and increasing productivity. Despite his big accomplishment, he remains a simple man and is one of the founding trustees of SFT.



Shri N Sukumar – Trustee

Mr. N. Sukumar holds a Bachelor's degree in Arts (Economics), Law, and a P.G. Diploma in Management from XLRI. With over 40 years of managerial experience, he has served as the Managing Director of Hyderabad Chemical Ltd (HCL) and currently holds the position of Managing Director at Vibrant Greentech India Pvt. Ltd. and Director at Neo Seeds India Pvt. Ltd. Alongside his successful career, he has a deep passion for social work and actively involves himself with various social service organizations. Notably, he oversees a 400-bed multi-specialty hospital in Hyderabad, reflecting his commitment to healthcare and community service.



Shri Milin Mehta – Trustee

He is affiliated with the renowned ISO-9001-2008 accredited CA firm, K.C.Mehta & Co., where he holds a reputable position as a practicing Chartered Accountant. The firm's foundation rests on the principles of integrity, honesty, privacy, and client orientation, which in still confidence and trust in their clients, fostering strong relationships. With expertise in analyzing national financial policies, including the country's budget, he is well-regarded in his field.



Dr Ashit Shah – MS – Trustee

Dr. Ashit Shah is a renowned Urologist based in Vadodara, Gujarat. He is the founder of Ashray Urology Institute, a well-established healthcare facility. Dr. Shah's impressive academic background includes an M.B.B.S. and M.S. in General Surgery from Medical College and M.S. University, Baroda. He is also a Diplomat of National Board (D.N.B.) in Genito-Urinary Surgery, having trained at prestigious institutions like Muljibhai Patel Urological Hospital, Nadiad, and Louis Pasteur University, Strasbourg, France. His expertise in urology has earned him a well-deserved reputation in the medical community.



Ninad Gupte – Trustee

Mr. Ninad Gupte, a distinguished individual, holds master's degrees from Bajaj Institute of Management and Xavier School of Management. He is a renowned management professional actively engaged with the Shroffs Group of Companies and NGOs. With his exemplary leadership, he has helmed five different companies throughout his career. Currently, he serves as the Chairman at Excel Genetics Ltd. and holds the position of Joint Managing Director & Non-Independent Executive Director at Excel Crop Care Ltd. In addition to these roles, he sits on the boards of several other esteemed companies, further exemplifying his expertise and contributions to the corporate world.



Ms Preeti D Shroff – Trustee

Ms. Preeti Shroff hails from a prominent business family deeply committed to social development. She possesses extensive expertise in the realms of designing and crafts. Notably, she has been actively involved with the internationally acclaimed organization, Shrujan, which focuses on handicrafts. Her dedication to social causes is evident through her role as a trustee in numerous successful CSOs (Civil Society Organizations).



APPROACH



Characteristics of the Tribal Areas ■

The tribes in Gujarat cherish strong communal bonds and traditional values, fostering a sense of unity and belonging among their members. Another characteristic is their deep-rooted connection with nature. Living in harmony with the environment, these tribes practice sustainable agriculture and have a profound knowledge of local flora and fauna. Additionally, these tribal areas celebrate a plethora of colorful festivals and rituals, showcasing their cultural diversity and age-old traditions, adding a distinctive charm to the region. Despite facing modern challenges, the tribal areas in Chhotaudepur and Narmada strive to preserve their unique identity and heritage.

Understanding and appreciating the characteristics of tribal areas SFT have promoted their socio-economic development programs while preserving their unique cultural heritage. Efforts are made to address their specific needs and challenges being carried out in a manner that respects their traditions, empowers their communities, and fosters sustainable development.



Model of Holistic Development ■

The Model of Holistic Development with a Family Approach and End-to-End Solutions aims to address the multifaceted challenges faced by rural communities. This model recognizes that sustainable development requires a comprehensive approach that considers the interdependencies between various aspects of rural life. By adopting a family-centric perspective, it emphasizes the importance of empowering individual households to drive their own progress.

At its core, this model integrates various dimensions of development, including education, healthcare, livelihood opportunities, infrastructure, and social welfare. It recognizes that a single solution cannot effectively address the complex needs of rural communities. Instead, it focuses on providing end-to-end solutions that are tailored to the specific requirements of each family, considering their unique circumstances and aspirations.

The model promotes the involvement of local communities, encouraging active participation in decision-making processes and the implementation of development initiatives. It recognizes the significance of grassroots-level organizations and community-based institutions in driving sustainable change. By fostering partnerships between government agencies, non-profit organizations, and private entities, this model creates a collaborative environment that leverages the strengths of each stakeholder.

Furthermore, the model prioritizes the use of technology to bridge gaps and enhance access to services in rural areas. It promotes the deployment of digital infrastructure, such as internet connectivity and mobile applications, to improve communication, education delivery, healthcare access, and market linkages. By harnessing the potential of technology, the model seeks to overcome geographical barriers and bring essential services closer to rural households.



Building Community Institutions ■

Community institution building plays a crucial role in fostering self-reliance and sustainable development at the grassroots level. These institutions are designed to empower local communities by providing them with a platform to collectively address their needs and challenges. Through participatory decision-making processes, capacity building, and resource mobilization, these institutions promote community ownership and enable individuals to take charge of their own development.

Another important community institution is the Gram Panchayat, the local self-government body at the village level. Gram Panchayats are empowered for providing essential services, managing local resources, and implementing government programs and policies. By involving the community in decision-making processes, Gram Panchayats promote transparency, accountability, and inclusive governance.

SFT has promoted several community institutions like cooperatives, Farmer Producer Organizations (FPOs) and village development committees to collectively address agricultural challenges, access markets, and strengthen their bargaining power. They have provided platforms for knowledge sharing, training, and entrepreneurship development, fostering a culture of innovation and enterprise within the community.



Empowering the community

Before addressing a group or community, it is essential to understand, what is "known" to them and also what is "unknown". It would help to design a program, which would capture the contents and also choose an appropriate media which address them of their needs. Our programs are designed to make the target groups have clear understanding of their role so that they not only get their need but they make necessary efforts to sustain and usefully support their livelihood.

Community Based Organizations in the Year 2022-23

Sr. No	Community Organizations	Nos of CBOs	Members of CBOs	Financial Turnover Rs. in Cr
1	Farm Schools	28	3080	0
2	Village & Cluster Development Committees (OJAS)	70	770	
3	Project Tribal Area Development Committees	5	55	2.25
4	Watershed Development Committees (WS & E-III)	3	33	0.85
5	Milk Cooperative Societies	10	450	2.30
6	Users' Groups (Irrigation, CD, Ponds etc)	22	132	-
7	Farmers' Producers' Company	1	660	1.99
8	Women's Producers' Cooperative Society (SGS)	1	800	0.60
9	Rural Haat Committee	1	11	0.40
10	Irrigation Committees	2	110	-
	TOTAL	143	6101	35.2

Samaj Shilpi- the Change Agents

The Farm Schools, established at village level to enhance agricultural knowledge and skills, have become key catalysts for change. The Samaj Shilpi works as a facilitator for dissemination of knowledge and technology with the support of SFT and local KVKs. The Farm Schools empower farmers to make informed decisions and achieve better outcomes in their agricultural endeavors. Samaj Shilpis play an important role in fostering community development interventions. They work closely with local communities, understanding their needs and challenges. By promoting awareness, education, and collaboration, Samaj Shilpis facilitate the adoption of sustainable practices, social responsibility, and inclusive growth. They play a pivotal role in creating a supportive environment that encourages social change, economic progress, and overall well-being.

Behavioral Change A Key to Achieve the Desired Outcome

To ensure the sustainability of project processes, the community empowerment process plays a vital role. Ongoing community awareness and education programs have been implemented, facilitating the introduction of expertise in various relevant subjects and adapting the level of intervention. As a result, efforts have led to a significant increase in awareness on a larger scale, particularly regarding the coverage of entitlements and benefits of the Forest Rights Act (FRA) acts. These initiatives have successfully created a broader understanding and consciousness within the community.

Case Study ■

Velji Rathwa, aged 45, lives at village Mota Rampura in Chhotadepur block having completed his 12th standard education. He comes from a family whose livelihood is primarily dependent on farming. However, the small size of the land made it challenging to sustain a decent living.

Velji wholeheartedly embraced the role of a Samaj Shilpi, a skilled leader within his cluster. Through a series of training programs, he absorbed various innovative farming techniques. Among these, he adopted POP and SRI (System of Rice Intensification) combined with natural farming by utilizing bio inputs. Velji's dedication to learning paid off, as he eventually became a successful entrepreneur in the production of these bio inputs.

Recognizing his expertise, Velji was entrusted with the responsibility of overseeing 135 orchards households across three villages. To

guide and empower fellow farmers, he set up a model orchard on his own land, becoming a source of valuable knowledge and inspiration.

Further, Velji played a pivotal role in promoting the widespread adoption of micro-irrigation and solar-powered pumping techniques in the region. His efforts significantly contributed to enhancing agricultural productivity and water management.

Today, Velji stands as a role model for other farmers in the area. Despite working with a small piece of land, he now earns an impressive income of over Rs. 2.00 lakhs. Velji's success story serves as a testament to the power of knowledge, innovation, and hard work in transforming livelihoods and communities.

He symbolizes with SFT mission and has been able to transfer the knowledge to the farmers in his area and demonstrated it by practices on his own farm.



Summary of Capacity Building Programs Conducted in the Year-2022-23

Sr. No	Training/Workshops	Programs in 2021-22		Programs in 2022-23	
		Nos of Programs	Participant's	Nos of Programs	Participant's
1	Farmers Training, Demonstrations & Awareness	12	217	36	612
2	Farmers Exposure Visit	9	265	4	129
3	Training of Staff	6	17	3	49
4	Staff Workshop	4	11	1	15
5	FPC Directors Training	3	22	8	52
6	Farmers Seminars	1	49	3	339
7	VWHC Meeting/PTDC/Watershed Committee	91	1,740	11	83
8	Gram Sabha	84	788	2	180
9	Conducted for Women & Youth Groups	90	1,837		
10	Meeting for Community Contribution.	45	891		
11	Training Organized for VWHC Member/VWC	6	351	6	160
12	VWSC Work Shops	8	454		
13	Street Plays, Puppet Shows, Drama	10	1,437		
14	Exhibition & Melas Organized	2	225		
15	Training operation, Maintenance & tariff	96	477	2	77
16	Training on Water Quality Checking	51	237	2	
17	Training on Water Audit	96	477	2	
18	The Gujarat Domestic Water (Protection) Act	96	477	2	
19	Village Action Plan for Grey Water Management	96	477	2	
20	Training on 15 th Finance Commission	96	477	2	
21	Training on Re-chlorination in Distribution	51	237	2	
22	Training on Benefits of Daily Water Supply	51	237	2	

Achievements of Entitlements

The launch of social security and welfare schemes aims to safeguard the basic rights, entitlements, and fulfillment of basic needs, thereby improving the living standards of rural communities. It is essential to leverage the benefits of these programs to enhance livelihood opportunities for these communities. Community institutions have played an active role by raising demands through community awareness and sensitizing authorities to address procedural gaps. As a result, maximum coverage of eligible individuals has been achieved, ensuring that more people can access and benefit from these initiatives.

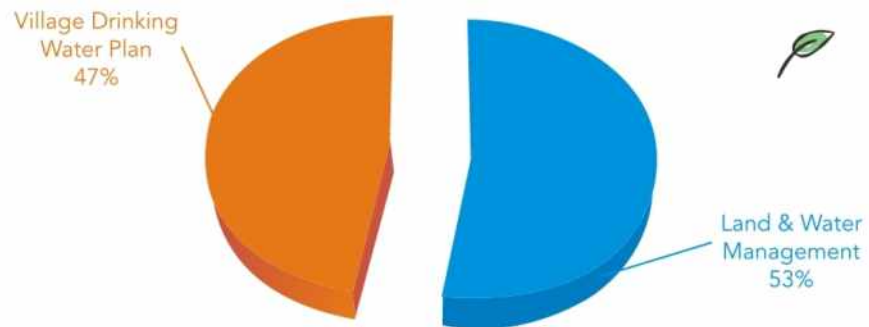
Flagship Schemes

Sr. No	Entitlement	Households Benefitted 2017-2022
1	Kisan Sanman Yojna	11,608
2	Prime Minister's Swatchh Bharat Abhiyan	11,608
3	Prime Minister's Jan Dhan Yojana for a bank account	11,608
4	Prime Minister's Jeevan Jyoti Bima Yojana	6,731
5	Prime Minister's Soil Health Card scheme	3,215
6	Prime Minister's Suraksha Bima Yojana	10,286
7	Pradhan Mantri Jan Arogya Yojana	3,371

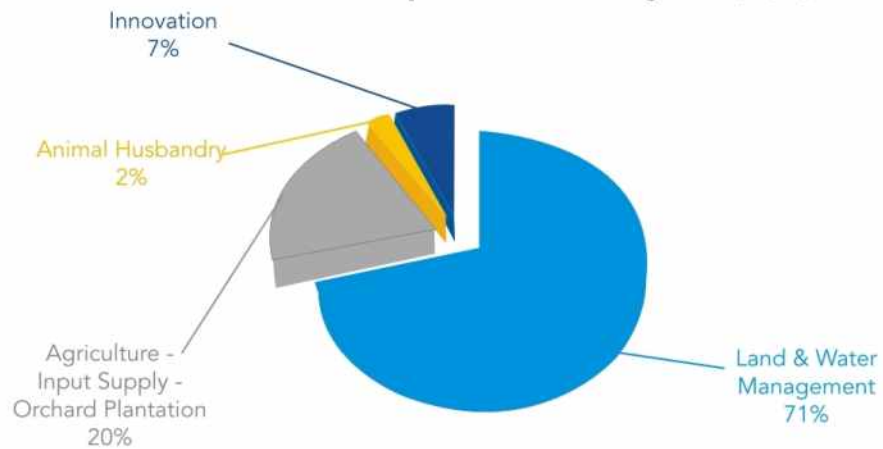
Bringing System Level Change

The empowerment of community-based organizations (CBOs) leads to a reduction in procedural gaps during the implementation of flagship programs. This empowerment approach, coupled with demand generation, is crucial in achieving positive outcomes. SFT has been instrumental in acting as a catalyst, bringing together authorities, CBOs, and the community to address information gaps. Consequently, there has been a notable improvement in the overall delivery mechanism at system level. This progress has been made possible through various workshops, seminars, meetings, and ongoing guidance provided by the Trustees. The transformative impact of these efforts can be seen in the significant improvement in the livelihoods and well-being of the communities involved.

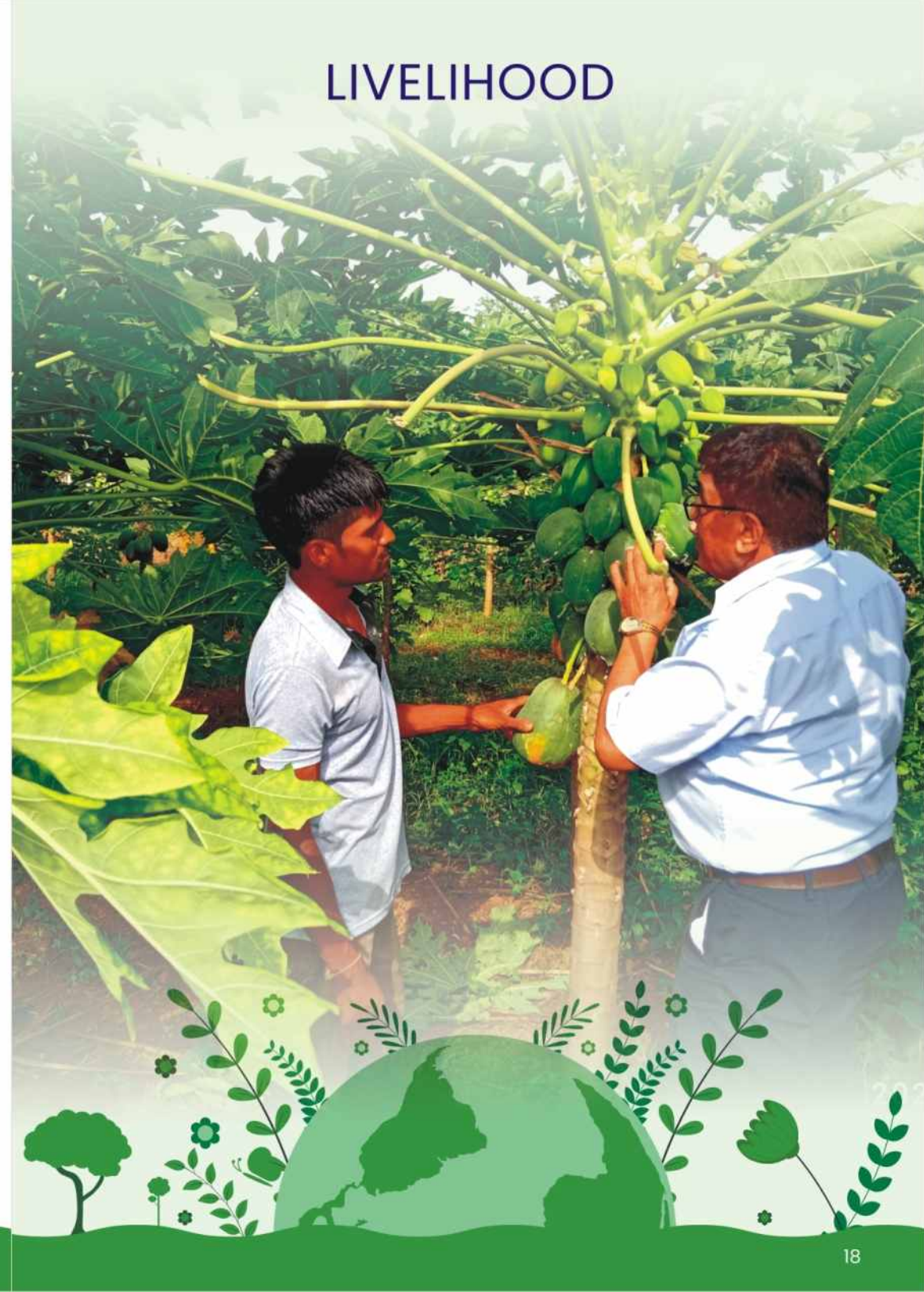
Dediapada centre - Leverage Rs. 4,75,45,000



Chhotaudepur centre - Leverage Rs. 3,09,01,750



LIVELIHOOD



Journey of last 25 years at SFT with around 40,000 tribal families, have grown them from migrants laborers to an aspiring developing individuals. They have moved beyond survival and sustenance. Their lives are much more stable, livelihood sustainable and the growth is in a loop of progress, much beyond sequential and slower development. They have now higher aspirations and confidence to move ahead. They are deeply influenced by access to mobile and internet. Mobility having a motorcycle, getting information and knowledge through smart phones, feeling empowered to connect with opportunities around is visibly visible. Their higher level of expectations and dreams continue to inspire us, which moulds our programs.

With our help and support in terms of training and inputs, their natural farming techniques have yielded better results and income which holds promise for farming to be climate resilience. Better value for their produce, while taking care of their health, nutrition, skills development and well-being are the prime mover for SFT, which converge into our programs.

We are looking forward to strengthening their institutions; Farmers Producers Company and women's cooperative to be millionaire companies in couples of years. It would enhance the value chain of their produce into products, resulting in better realization. Small and marginal farmers empowered through collective institutions and technology together is leading them towards food and nutrition security and enhanced farm incomes.

But, one thing that remains unchanged is their willingness to do hard work. Shift from forests dependent communities to alternate Livelihood, investment in their farms and shift from possessing scrub animals to productive animals, reviving backyard poultry with kadaknath geo -tag variety, holds big promise to help forests to revive and flourish alongside enhanced income for themselves. It is evidently evident. Their Culture is weaved around forests and their role in nurturing nature is natural to them. They are the savior of environment and forests and it is our hope.

Sustainable Economic Growth Through Land and Water Resource Development ■

Sustainable economic growth relies on effective management of land, water, and forest resources. Through land-use planning, soil & water conservation, and efficient irrigation techniques, the aim is to optimize agricultural productivity while safeguarding the environment. Sustainable water resource management initiatives focus on water conservation, watershed management, and promoting efficient water use in industries and households. Additionally, the forest conservation efforts emphasize sustainable eco services, afforestation, and protection of biodiversity. The integration of sustainable practices in land, water, and forest resource management to achieve economic growth is an important element for both inclusive and environmentally responsible growth.

Land and Water Resource Development

Agriculture is decentralized, so is water management. First recipient is soil and soil moisture holding capacity plays an important role in managing the requirement of water for irrigation at village/watershed level. Watershed aims at increasing the soil moisture holding capacity, small ground level surface structures such as, gully plugs and Nala bunds which can be used in the intervals of rains and the ground water and surface water in Nala bunds and check dams which can be used for Rabi and Summer crops. Conjunctive use of surface and ground water at community level land holds the key of sustainable water security and food security. With watershed treatment it becomes possible to construct group wells to be managed by community. While impounding surface water by gully plugs, Nala bunds, check dams recharge the existing ground water sources around the area and create new opportunities for having more ground water sources (Wells & Bores)

Promises alone cannot drive human development, it needs evolving processes and building capacities of community, creating a trust and belief, 'it is possible'. It has to generate dynamic energy, which has vitality, vigor, and creates strength of multi level partnerships.

Chandu Rathwa, a marginal farmer from the village of Katarvant in Chhotaudepur block, faced challenges with his small piece of land due to a significant stream passing through it. Meeting his family's food requirements was difficult as the stream divided his farm into two pieces. However, in the year 2015-16, a comprehensive project focused on soil and water conservation, water harvesting, and land leveling was initiated.

The project involved implementing various measures, including gully plugs, farm banding, and land leveling on Chandu's farm. Over the course of eight years, these interventions proved highly effective. They successfully halted soil erosion and resulted in the complete siltation of his land with fertile soil. This positive outcome allowed Chandu to grow paddy, maize, and pulses crops, ultimately ensuring food security for his family.

Furthermore, the success of these interventions motivated neighboring farmers to adopt similar treatments for soil and water conservation on their own farms.



- The watershed Area development program is continued with treatment of 1100 hectares of land covering three villages under a flagship program of NABARD with various measures. The Watershed Development Committee has owned up the responsibilities of implementation processes.
- During the year 2022-23, the Rotary Club of Baroda Metro continued its support for the 100% treatment of two villages (Wagalwada and Timla) in the Chhotaudepur block. This project follows the Watershed Area Development Project strategy and is being implemented through the active involvement of local committees, who have taken complete responsibility for its execution alongside community contributions. The primary goal of this project is to ensure that 100% of the land in these villages benefits from assured irrigation, while also minimizing soil erosion. By achieving this, the project aims to create favourable conditions for at least two cropping seasons, thereby enhancing agricultural productivity and sustainability in the region.
- The "Orsang Jal Ane Samruddhi"(OJAS) a community driven program has completed a decade long with journey. These efforts have helped to prevent soil erosion, ensuring the long-term productivity and fertility of agriculture land. These works have also helped in improving water availability for irrigation, especially in water-scarce spells leading to increased agricultural productivity and improved water security for farmers. The soil and water conservation works have played a vital role in mitigating the impacts of climate change by maintaining moisture levels in the soil, reducing the risk of crop failures and supporting crop resilience during extreme weather events.

The program is replicated in 30 villages of Dediapada block of Narmada district which is one of the 100 aspirational districts of the country.



The scientific and participatory approach with bottom up planning, raising demand and system level improvement in the implementation process has a very positive impact.

Details of the Works Completed Up to March 2023 in Chhotaudepur, Sagbara and Dediapada Blocks

Purpose	Works	Unit	Chhotaudepur Up to 2022-23		Dediapada Up to 2022-23		Total	
			Qty	Rs in lakhs	Qty	Rs in lakhs	Qty	Rs in lakhs
Water Harvesting	New Check Dam	No	28	53.08	12	51.53	40	104.61
	Check Dam De-silting	No	294	203.06		0.00	294	203.06
	Check dam Repairing	No	6	8.92		0.00	6	8.92
	Community Pond	No	181	564.14		0.00	181	564.14
	Land Leveling	Hac	2,405	1,062.21	105	132.75	2,510	1,194.96
	New Pond	No	125	357.94		0.00	125	357.94
	Pond De-silting	No	669	525.35	17	58.13	686	583.47
	Renovation of Pond	No	1	3.78		0.00	1	3.78
	Rooftop Rain Water Harvesting	No	10	6.05		0.00	10	6.05
	Horizontal bore in well		3	1.64		0.00	3	1.64
Irrigation	Irrigation Wells	No	8	36.57		0.00	8	36.57
Soil Conservation	Farm Bunding	Cum	34,294	46.19		0.00	34,294	46.19
	Trench	Cum	4,561	8.68		0.00	4,561	8.68
	Gully Plug	Cum	2,933	24.68		0.00	2,933	24.68
	Silt Trap	Cum	547	4.20		0.00	547	4.20
	Paka Nala Bund	No	8	4.16		0.00	8	4.16
	Earthen Bund	Nos	7	2.49		0.00	7	2.49
	Forest Trees plantation		30,000	0.50		0.00	30,000	0.50
	Total			2,913.64		242.41		3,156.05



Impact of the Land & Water Resource Development Programs

A significant impact has been observed, directly benefiting 40,000 households. The net sowing area of 41,652 hectares has experienced substantial improvements, including increased soil moisture retention capacity, higher groundwater levels, improved irrigation facilities, and land reclamation processes. These enhancements have led to increased crop intensity for a minimum of two seasons, with some extending in to summer crops.

Additionally, the grass yields on 27,469 hectares of forest land have resulted in a significant increase in fodder availability. This development has played a crucial role in supporting animal husbandry, establishing it as a vital source of livelihood for the local communities.

It has a profound impact on reducing the occurrences of floods and droughts within the areas. These initiatives have contributed to enhanced resilience against extreme weather events, ensuring the stability and sustainability of the local agricultural systems.

The efforts have led to direct and tangible benefits for households, increased agricultural productivity, improved fodder availability, and reduced vulnerability to floods and droughts.

Economical Viable Farming for Sustainable Livelihood ■

To ensure a sustainable family income and meet livelihood requirements, small and marginal landholders must adopt economically viable farming systems which require proper land use planning to fulfill their food and cash needs. The selection of crops and seeds plays a vital role in achieving successful farming outcomes. Farming practices such as mixed cropping, horticulture, and tree plantation, while capitalizing on moisture retention techniques, can significantly contribute to the overall success of farming endeavors.

Enhance the Farm Productivity

Efforts to enhance productivity in agriculture have yielded positive results. Various initiatives have been implemented to address the unique challenges faced by farmers in these regions. These include,

- The introduction of modern agricultural techniques,
- Improved access to high-quality seeds,
- Provision of necessary irrigation facilities, and
- Adoption of sustainable farming practices.

Additionally, training programs and capacity-building initiatives have been organized to equip farmers with the knowledge and skills required for effective agricultural management. Through these interventions, productivity in agriculture has witnessed significant improvements, leading to enhanced food security, increased incomes for tribal farmers, and overall socio-economic development in the area.

In the year 2022-23, over 12,000 farmers have successfully cultivated improved cash crops, including cotton, high-value vegetables, green chickpeas, and groundnuts. The introduction of a scientific approach to crop management has not only enhanced productivity but also led to a reduction in farming costs for these farmers.



Crop Diversification

Promotion of Horticulture for Climate Resilience (Chhotaudepur & Narmada)

Fruit tree crops play a crucial role in protecting against the impact of climate change. These crops offer several benefits that contribute to climate resilience and adaptation.

- In the face of climate change, fruit trees sustain farm income by exhibiting resilience to changing weather patterns and extreme conditions, ensuring continued productivity. It being deep rooted with stands water stress, and are able to adapt high temperature and drought events, providing a s t a b l e income source for farmers even in changing climate.
- The fruit tree crops, contribute to soil conservation and erosion prevention. Their extensive roots systems help stabilize the soil, reducing the risk of erosion caused by heavy rainfall or strong winds. It also protects the fertility of the land and ensures the sustainability of agricultural practices.
- The fruit trees enhance biodiversity by providing habitat and food sources for various organisms, including pollinators and other beneficial insects. It contributes to ecosystem stability and promotes the overall health of the surrounding environment.
- The farming of fruit tree crops diversifies agricultural systems, reducing dependency on a single crop and increasing resilience to climate variability.

In collaboration with NABARD, SFT has shaped three tribal development projects in Chhotaudepur and Sagbara blocks. These projects prioritize mango plantation as a central focus to support 1410 households in establishing mango orchards. Additionally, 90 marginal households are being assisted in income generation activities related to agriculture, skill development, animal husbandry, and allied sectors.

Summary of Three Projects

Sr.No	Interventions	Unit	Project-I	Project-II	Project-III	Total
A	Project coverage					
	Nos of Villages		9	11	12	32
	Nos of Households	HH	500	500	500	1500
B	Plantation, Mango, Lemon, Teak wood	Plants	49,350	50,290	7,5200	1,74,840
C	Water Resource Development					0
1	Low Cost Drip Irrigation	Nos	100	200	200	500
2	Well deepening	Nos	25	-	-	250
3	Solar Water Pump 2,5&10 HP	Nos	25	5	15	45
6	Open Well Pump Set	Nos	30	-	-	30
D	Additional Support & marginal livelihood, Poultry, Goatery, Vermicompost, Nursery etc	HH	250	500	30	780

Cumulative Nos of Fruit Tree Plantation (2021-2023) in 1175 Acres of Land

Plants	Project-1	Project-2	Project-3	Total plants
Mango	11,750	15,040	20,000	46,790
Lime	9,400	7,050	-	16,450
Teak Wood	9,400	23,500	12,000	44,900
Drum Stick	9,400	4,700	-	14,100
Custard Apple	9,400	-	-	9,400
Total	49,350	50,290	32,000	1,31,640

Creper Vegetable - A Key to Meet the Cash Requirements

The creeper vegetable possesses a unique ability to thrive in regions with unpredictable rainfall patterns. By engaging in regular harvesting and selling of this vegetable, the farmers could maintain a consistent cash flow to meet their daily financial requirements. High-value crops such as Coccinia Grandis (ivy gourd) and bottle gourd were introduced by using tissue culture plants, while ginger was used as an intercrop alongside them, benefitting a total of 940 households. Through the implementation of improved varieties and the adoption of best agricultural practices, farmers have achieved significant earnings from small parcels of land. This strategy aims to empower farmers to diversify away from traditional grain crops and embrace new cash crops.

Sr	Crops	Duration	Average Income
1	Coccinia Grandis (ivy gourd)	Perennial	3500/Month
2	Bottle Guard	3 to 4 Months	2000/Month
3	Ginger	7 Months	45000/Season

Nursery Raising

In order to enhance the fruit tree plantation and establish a balanced ecosystem, the availability of high-quality plants was identified as a crucial area of focus. In 2021-22, significant efforts were dedicated to educating and building the capacity of farmers, transforming this challenge into an opportunity. Farmers who were encouraged to

establish mango nurseries witnessed remarkable earnings, inspiring other farmers to replicate the successful nursery model on a commercial scale. This initiative aimed to ensure the widespread availability of quality plants and promote sustainable agricultural practices within the community.

Details	Name of Plant	2021-22	2022-23
Nos farmers	Mango	6	7
Nos of plants developed		19000	23000
Average cost of plant		70	70
Nos farmers	Drumstick		2
Nos of plants developed			20000
Average cost of plant			10

Restoring Natural Farming

12,000+ tribal farmers have been motivated to embrace a balanced approach by incorporating both natural and synthetic inputs in their farming practices. The primary objective is to reinstate live organisms in the soil, fostering a healthy ecosystem without compromising crop productivity. By promoting the judicious use of natural resources and minimizing the adverse effects of synthetic inputs, these farmers are actively working towards achieving sustainable and environmentally friendly agricultural outcomes.

Sr No	Measures	Nos of farmers	Acres of land covered
1	Farm Yard Manure	4700	3760
2	Vermi-Compost	1200	960
3	Vermi- Wash	150	1500
4	NADEF	30	37.5
5	Amrutpani- Brahmashttra	4700	2820
6	Native seed & Balance inputs	16750	13400



Ramtuben Rathwa, a progressive and empowered woman farmer from the village Bokadiya in Chhotaudepur block, holds significant decision-making authority within her family. In the kharif-2022-23 season, she made the wise choice to cultivate garlic as an intercrop in her small piece of land, which is a part of the mango orchard promoted by SFT (presumably an agricultural organization or initiative).

Ramtuben opted for natural measures to nurture and protect her garlic crop, and as a result, the quality of her garlic product surpassed that of farmers who adhered to traditional cropping practices. The application of these natural techniques also had a positive impact on her soil, making it spongy and soft, thereby facilitating the growth of garlic and easing the harvesting process.

With her impressive marketing skills, acquired through regular training attendance, she successfully sells her products in a nearby market. This has proven to be a profitable venture, as Ramtuben now earns an average of Rs. 2000 per week, amounting to Rs. 7,000 to Rs. 10,000 per month, adding significantly to her regular income.

The increased earnings have empowered her to invest in enhancing her farm's infrastructure, further improving her agricultural practices and setting the stage for continued growth and success. Ramtuben Rathwa's story is a testament to the potential benefits of progressive farming methods and the positive impact they can have on both income and sustainable agricultural practices.

Transfer of Technology

The importance of technology in tribal farming has the potential to revolutionize agricultural practices and uplift the livelihoods of tribal communities. The integration of scientific knowledge and technological innovations, tribal farmers are able to enhance their productivity, improve crop quality, and reduce the losses. Access to modern irrigation systems, agriculture tools, and improved farming practices enables them to optimize resource utilization and mitigate the challenges posed by limited land and water resources. Moreover, scientific advancements in soil management, natural farming techniques, and pest control methods have contributed to sustainable agricultural practices, promoting long-term environmental conservation. The use of mobile applications has provided the farmers with valuable information, market linkages, and access to government schemes, fostering their socio-economic development.

The government has introduced two prominent initiatives aimed at advancing clean energy: solar pumping systems to foster the use of renewable energy and micro irrigation systems to optimize water utilization. However, due to prolonged and cumbersome procedures, farmers faced delays in obtaining approvals for these schemes. Despite this obstacle, SFT managed to implement low-cost and efficient solar pumping systems and micro irrigation techniques sourced from manufacturers. As a result, 14 solar pumps were successfully installed and 130 acres of land now benefit from micro irrigation, all achieved without any subsidies. This successful implementation has prompted farmers to shift away from the subsidy mindset.

Details of Activities Conducted to Transfer the Technologies

Sr No	Activities	Nos of units	Nos of Farmers	Acres of land
1	Micro Irrigation	175 + 28	175 + 28	129.5
2	Solar Pumping system	5 + 9	72	126
3	Electric Pump	30	92	126
4	Green Manure	45	45	45
5	NADEF ("10"X"3" Ft)	30	30	37.5
6	Soil testing facilities	289	289	
7	Bio fertilizer & Bacterial culture	635	635	953
8	Tissue hardening nursery- plants	20000	88	45
9	Nutritious Cattle Feed Demonstration	3	3	
10	Information broadcasting System	0	3700	0

The Impact of Agriculture Programs

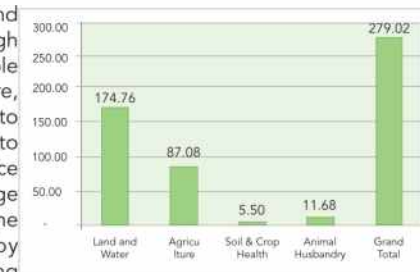
The Agriculture development Programs focused on climate resilient and economically viable cropping practices in the area to sustain the livelihood of the Tribal farmers.

- Farmers have successfully adapted to the impacts of climate change by embracing horticulture, high-value vegetable cultivation, and diversified animal husbandry practices
- Key factors contributing to a 30% increase in farmers' incomes include land use planning, careful crop selection, and the utilization of appropriate technologies, the application of balanced inputs, reduction of wastage, and the implementation of scientific and professional post-harvesting operations.
- Farmers have become more conscientious in their use of farm inputs, ensuring product quality, and adopting a balanced approach to natural resource management.

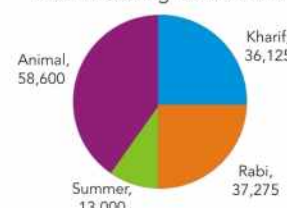
Lakhapati Kisan - An Integrated Approach

The vision behind "Lakhpati Kisan" is to help marginal land holders achieve an income of over Rs one lakh through various interventions. Rural households rely on multiple income sources to sustain their livelihoods, with agriculture, animal husbandry, and related activities being central to their earnings. The Lakhpati Kisan program aims to revolutionize farming practices, empower farmers to voice their needs, enhance the delivery mechanism, and bridge the gaps in utilizing government initiatives. Ultimately, the program aims to boost household incomes by strengthening traditional revenue streams and creating additional sources of income.

Cost of works done in lakhs

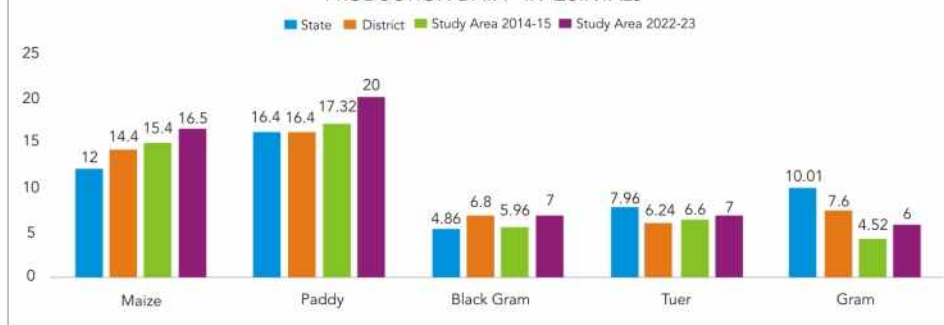


Income Sharing- Rs.1.45 lakh



Through a combination of interventions in land and water resource development, the adoption of modern farming techniques, improved animal husbandry practices, and a robust capacity building process, over 80% of the farmers targeted have successfully attained a household income of Rs. 1.25 lakhs per year. These efforts have led to significant advancements in the agricultural sector, empowering farmers to enhance their income levels and improve their overall livelihoods.

PRODUCTION DATA - IN QUINTALS



Strong Institution Tie ups

The presence of esteemed agricultural institutions, such as Krishi Vigyan Kendra (KVK) and Agriculture Universities, in both Chhotaudepur and Dediapada regions has been instrumental in guiding and shaping project interventions related to modern farming practices. We have connected their knowledge and technologies to the farmers and set monitoring mechanism by keeping the relevant information and observations. Thus in association with these institutions we have played a pivotal role in educating farmers about diversified and climate-resilient farming techniques through various platforms like training sessions, workshops, seminars, and field demonstrations. Their expertise and outreach have contributed significantly to empowering farmers with knowledge and skills necessary to adopt progressive agricultural methods, ultimately leading to enhanced productivity and sustainability in the region.

Animal Husbandry- Potential Source of Livelihood

To promote animal husbandry as a viable livelihood option, it is essential to focus on improving breed quality, enhancing veterinary services, providing access to credit and insurance and imparting training and technical know-how to farmers. Additionally, promoting value chains, establishing market linkages, and creating favorable policy frameworks can boost the economic viability of animal husbandry enterprises. Several interventions are being implemented to develop a viable cattle farming.



Health Care and Nutrition Management for Milch Animals

The productivity of milch animals was significantly affected by breed degradation, poor health, and malnutrition, highlighting major concerns in the livestock sector. To tackle these issues, a comprehensive program has been put into action, focusing on healthcare and breed improvement under the guidance of experts. Veterinary services play a crucial role, offering on-call healthcare assistance, vaccinations, and nutritious food to address these challenges. Additionally, breed improvement initiatives are being implemented. Mass-scale vaccination drives are being coordinated with the local Veterinary department, and various healthcare providers, including government agencies and district milk unions, are now actively involved in serving the area.

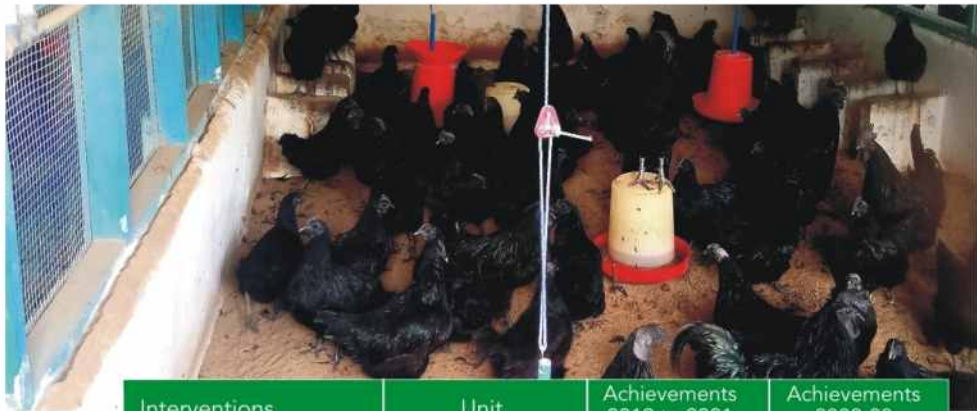
In recent years, significant efforts have been made to enhance the operational efficiency and infrastructure of milk cooperatives in this region. As a result, this tribal area has emerged as a prominent hub for milk production, boasting the largest number of milk producer blocks in the district. With over 75 milk cooperative societies and numerous chilling units, the region has made remarkable progress. Today, a majority of the villages are connected through well-established milk collection routes, facilitating the smooth collection and transportation of milk from the farmers to the cooperatives.



Promotion of Kadaknath Poultry

The Kadaknath breed is gaining immense popularity nationwide. It is predominantly raised by tribal communities in the Jhabua and Dhar districts, located in the western region of Madhya Pradesh, as well as in neighboring areas of Gujarat, including Dahod and Chhotaudepur. The meat and eggs of the Kadaknath breed are highly regarded as rich sources of protein and iron. In fact, the meat of this breed contains an impressive protein content of 25.47% and is believed to possess aphrodisiac properties. Scientific and systematic approach was taken to promote the Kadaknath breed in the Chhotaudepur block.

- During the 2022-23 periods, a trained entrepreneur took the initiative to establish a small hatchery unit with a capacity of 2000 eggs per 18-day cycle. The entrepreneur contributed their own resources, including the necessary infrastructure such as a building, electricity, water, and other consumables.
- To ensure the production of high-quality chicks, a total of 340 parent birds, consisting of 300 female poultry birds, were sourced from Jhabua. These birds were carefully selected to maintain the desired quality of the offspring.
- In order to address the limitations faced at the household level, a small incubator box was designed with the capacity to hold 100 eggs. This innovation has proven successful and has been implemented in household poultry units, enabling better hatching outcomes.
- So far, 175 households have been provided with 30-bird units, which include vaccination, essential equipment, and one month's food support.
- Looking ahead, there is an ambitious goal to expand the Kadaknath poultry initiative to reach 10,000 households. This will involve establishing additional hatchery units, feed manufacturing units, implementing a robust healthcare system, and making organized marketing efforts to promote the Kadaknath breed and its products.



Interventions	Unit	Achievements 2019 to 2021	Achievements 2022-23
Health Care	Animal	2218	1965
Vaccinations	Animal	15973	14933
Artificial Insemination	Animal	2395	1022
New Born Calves	Nos	1078	132
Awareness, Education	Participants	960	750
Leverage	Households	666	325



Exploring Potential of Collective Bargaining ■

Shardadevi Gramodyog Utpadak Sahakari Mandali- A Tribal women Producers' enterprise.

Alternative livelihood aims to provide individuals with access to sustainable and alternative opportunities that allow them to enhance their productivity. In rural areas, people possess traditional skills, yet they often lack sufficient avenues to apply and benefit from these skills.

In 2008, the "Shardadevi Gramodyog Utpadak Cooperative Society" (SGS) was established as a Women Producers Cooperative Society. This cooperative society comprises 115 Self Help Groups across 17 villages in the Chhotaudepur block. One of the primary goals of this society is to promote and improve the marketability of both native and cultivated arts.

SFT has been actively supporting the Society, providing constant guidance and support. Their efforts have included strengthening the quality of products, establishing business networks, securing accreditation with national marketing platforms, and implementing professional management systems.



Following are the major interventions at SGS:

- **Food Processing:**

Food processing has played a significant role in enabling farmers to obtain fair returns for their products. During the year, SGS procured 3,500 kilograms of custard apple, 4,200 kilograms of mango, and 3,600 kilograms of kasoori methi for processing. This intervention has helped farmers fetch favourable market rates. Additionally, SGS successfully conducted experiments and standardized various food products, such as chilli, ginger, turmeric, lemon, and local mango, to support more farmers in attaining better returns. These products will be scaled up in the coming years.

- **Microfinance:**

In order to protect tribal families from private money lenders and establish an institutional credit mechanism while promoting healthy financial practices, microfinance was initiated on a small scale. Currently, 924 members actively participate in saving and credit activities. To date, 465 members have availed loans totalling Rs. 70.84 lakhs for various purposes, including meeting household emergencies and initiating income-generating activities.



- **Handicraft:**

Two decades ago, when agriculture and animal husbandry were still in a primitive phase and unable to sustain livelihoods throughout the year, the concept to introduce the handicraft to make use of the tribal women's spare time and allow them to earn a dignified income to support their families. However, after a journey of two decades, the situation has undergone a significant transformation. Presently, a favourable environment has been created for growing crops in all seasons, with increased opportunities in related sectors. The initial objective of providing an additional income source has been fulfilled. We are relooking the handicraft activity addressing to the younger persons of their families and redesigning the handicraft unit tuned to the present market needs.

- **Entrepreneur Development:**

In order to address the service gaps prevalent in villages, systematic efforts have been made to cultivate local youth as entrepreneurs. These aspiring individuals have been provided with training to enhance their skills and knowledge. Furthermore, they have been facilitated in accessing soft loans to initiate their businesses. To date, a total of 562 entrepreneurs have been developed across various sectors, including 151 new entrepreneurs in the year 2022-23. These entrepreneurs have been linked with government schemes and provided with the necessary financial support in the form of soft loans.



Farmers' Producers' Company to Complete the Value Chain

Collective bargaining through FPOs is instrumental in empowering farmers, enhancing their market access, and improving their socio-economic status. FPOs enable farmers to collectively address challenges, negotiate better terms, access support services, and participate actively in the agricultural value chain, contributing to sustainable rural development.

- FPOs enable farmers to collectively negotiate with buyers and suppliers, giving them greater bargaining power in the market. By pooling their resources, farmers can secure better prices for their produce; negotiate favourable terms, and access larger markets.
- FPOs provide a platform for farmers to share knowledge, experiences, and best practices. This collective learning enhances their capacity to adopt improved farming techniques, access modern inputs, and implement sustainable agricultural practices, leading to increased productivity and profitability.
- FPOs help address market inefficiencies and reduce dependence on intermediaries. By directly connecting farmers to consumers, processors, and exporters, FPOs eliminate middlemen and ensure a fairer distribution of profits along the value chain.
- Through collective marketing, FPOs can overcome the challenges of limited storage and transportation facilities. By aggregating produce from multiple farmers, they can achieve economies of scale, reduce post-harvest losses, and access higher-value markets.
- FPOs play a vital role in accessing government schemes, subsidies, and financial support. They act as a unified voice, representing the interests of their members and facilitating access to credit, insurance, and other essential services.
- Collective bargaining through FPOs empowers farmers to negotiate better terms with input suppliers, ensuring the availability of quality inputs at affordable prices. This leads to cost savings, improved agricultural practices, and enhanced productivity.
- FPOs encourage inclusive decision-making and democratic governance. By involving farmers in the decision-making process, FPOs promote transparency, accountability, and social cohesion within rural communities.
- FPOs facilitate value addition and diversification of agricultural activities. By collectively investing in processing units, storage facilities, and value-added enterprises, farmers can capture a larger share of the value chain and enhance their income.



A Pathway Towards A New Era of An Agriculture-Based Economy

- A Farmers Producers' Company has been officially registered as UJJAVAL FARMERS' PRODUCERS COMPANY LTD, boasting 633 shareholders and an equity capital of Rs. 6.80 lakh. Although it falls slightly short of the target of 1000 farmer shareholders with an equity capital of Rs. 10.00 lakh, substantial progress has been made.
- Strengthening the Capacities of the Board of Directors (BoDs): In order to ensure the long-term sustainability of the Farmers' Producers' Company, active participation from the Board of Directors (BoDs) is crucial. The input supply and trading processes involve a multitude of responsibilities, such as quality control, procurement, cost management, supplier and buyer management, financial management, banking, and decision-making. To maintain a zero-tolerance approach towards management, as well as to foster transparency, accountability, and socially responsible benefit sharing, extensive training is required to enhance skills and develop leadership qualities. As part of the training program, the BoDs are categorized based on their skills and interests, and engaged in specific management functions. Additionally, senior trustees from SFT have focused on building their capacities, supplemented by various exposure visits. These initiatives aim to empower the BoDs, equipping them with the necessary knowledge and skills to effectively carry out their responsibilities and contribute to the success of the Farmers' Producers' Company.
- Compliance Management and Management Systems: As a registered entity under the Company Act, there are numerous mandatory compliances that must be fulfilled. Throughout the year, SFT has provided support in ensuring compliance with these requirements. This includes assisting the company in obtaining essential certificates such as PAN, TAN, and GST for conducting business activities. SFT has also helped in obtaining licenses for pesticide, fertilizer, and seed businesses, ensuring adherence to relevant regulations.
- Furthermore, in accordance with mandatory requirements, the company has appointed a company secretary, statutory auditors, internal auditors, and a CEO. These appointments are crucial for maintaining compliance and ensuring the smooth functioning of the organization in line with legal and regulatory obligations.
- Currently, the focus lies on establishing a robust inputs supply business. Planning and detailed arrangements are underway to develop infrastructure facilities for storage, grading, and packing, catering to both trading and processing units. These advancements will significantly enhance the potential for better returns from agricultural products. Moreover, they will allow the organization to leverage government resources effectively, leading to an overall improvement in the well-being of tribal farmers.
- Promoting Solar Pumping and Micro Irrigation Systems: As part of the initiative to promote solar pumping and micro irrigation systems, SFT has played a facilitating role in helping the company secure dealerships with renowned manufacturing companies. This partnership enables the company to offer these cutting-edge technologies and convenient maintenance services directly to customers at their doorstep. By facilitating access to these advanced solutions, SFT aims to encourage the adoption of solar pumping and micro irrigation systems for efficient and sustainable agricultural practices.



Business-2022-23

The year 2022-23 marked a significant milestone for "UJJAVAL" as it became fully operational. During this period, the company successfully established its agriculture inputs supply business, offering a range of seeds, agricultural chemicals, and tools through two outlets. Additionally, efforts were made to source bulk buyers for their agricultural products.

Looking ahead, there is a sense of optimism and hope that the upcoming year will bring increased trading opportunities and further growth for the company. With the groundwork laid and the business foundation established, "UJJAVAL" is poised for a fruitful year of trading and expanding its market presence.

Summary of Business-2022-23

Sr No	Business	Amount Rs. (In lakhs)
1	Agriculture Inputs (Seeds, Fertilizer, Pesticides, Toolsetc)	76.24
2	Trading of Farm Products	0.77
3	Solar Pumping & Micro Irrigation	122.60
	TOTAL	199.63



Impact of the Farmers' Producers' Company

- While the UJJAVAL Farmers' Producers' Company is still in its early stages, it has already made a positive impact on the Board of Directors (BoDs), shareholders, and tribal farmer communities. One notable achievement is the timely provision of quality agricultural inputs at reasonable prices, which has garnered the trust and appreciation of the farmers. The transparency and sense of accountability displayed in the input supply business have left a lasting impression on the farmers.
- Moreover, the BoDs and shareholders have recognized the potential of trading business in yielding better returns for their products. This realization has motivated them to unite and collectively sell their agricultural products through the company, fostering a sense of empowerment and unity among the participants.
- Furthermore, the company has successfully strengthened social bonds within a cluster of 20 villages. By resolving small conflicts within the community, the company has created an enabling environment for collaboration and cooperation. This achievement has contributed to the development of a cohesive community that can work together towards shared goals.

Overall, the UJJAVAL Farmers' Producers' Company has made significant strides in promoting transparency, accountability, and social cohesion within the farming community.

Looking Forward

The work of SFT has resulted in tangible improvements in livelihoods, community empowerment, and overall well-being in the communities it serves. This success has led to an increased demand for their services, prompting the expansion of their outreach to replicate the successful model in neighboring areas. Recognizing this as a social responsibility, the management of SFT has made the decision to extend their reach by including new clusters of approximately 85 tribal-populated villages in the districts of Chhotaudepur and Narmada in Gujarat, as well as Alirajpur in Madhya Pradesh.

SFT will prioritize initiatives focused on livelihood development, as well as the sustainable management of land and water resources. The aim is to facilitate a comprehensive process of community empowerment, ensuring that the local populations are actively involved in decision-making and development processes.

We understand the importance of constantly analyzing and learning at a pace faster than the rate of development which is necessary for an organization to be successful. Embracing new technologies, conducting research, acquiring information, and drawing upon personal experiences all contribute to refining the approaches and strategies of the organization. By staying agile and open to innovation, they can effectively address the evolving needs of their communities and drive positive change.

SFT has consistently prioritized staying informed about new developments and actively incorporates them into their operations, thereby strengthening their continuous learning process.

Following Are the Emerging Areas to Address in the Years to Come,

- Promote climate resilient farming practices to mitigate the impact of climate change on agricultural activities.
- Enhance productivity and encourage diversified farming approaches to maximize yields and improve sustainability.
- Establish Farmers' Producers' Companies as successful for-profit organizations, empowering farmers and fostering economic growth.
- Reform animal husbandry practices to optimize production outcomes.
- Implement water-efficient irrigation techniques as regular practices to conserve water resources and promote sustainable agriculture.
- Promote the adoption of renewable energy, specifically solar energy, in agricultural operations to reduce reliance on traditional energy sources and contribute to environmental sustainability.



EDUCATION AND SKILL TRAINING



Need of Employable Skill Training in Rural India ■

Employable skill training in Rural areas is of paramount importance to address various socio-economic challenges and unlock the vast potential of the rural workforce. With a significant portion of the population residing in rural areas, providing access to skill development programs can alleviate the pressing issue of unemployment. Equipping individuals with relevant skills enhances their employability, enabling them to secure stable livelihoods and break the cycle of poverty. Moreover, skill training empowers rural communities to engage in diverse industries, promoting entrepreneurship and local economic growth. Bridging the urban-rural divide and promoting inclusive development, employable skill training paves the way for a more balanced and prosperous society, fostering a brighter future for both individuals and the nation as a whole.

Gaps in Skill Market ■

One of the foremost gaps is the mismatch between the skills possessed by the workforce and the demand of the job market. Many job seekers lack the specific expertise and qualifications required by industries, resulting in high rates of unemployment and underemployment. Additionally, the absence of standardized and industry-relevant certifications makes it difficult for employers to assess the proficiency of potential employees accurately. Furthermore, the traditional education system often fails to equip students with practical and job-oriented skills, leading to a shortage of skilled workers in critical sectors. The rapid advancements in technology and evolving industry needs also contribute to the widening gaps in the skill markets. Addressing these challenges demands a concerted effort from policymakers, educational institutions, and private sectors to promote skill development, vocational training, and innovative approaches that align the workforce with the dynamic demands of the job market.



Efforts to Set A Model to Fill the Skill Gaps

- Initiated in 2011 and Established in 2014 through collaboration with the Government of Gujarat, the Vivekananda Institute of Vocational Training and Entrepreneurial Competence (VIVEC) operates as a Vocational Training Centre (VTC) aimed at empowering tribal youth under the Van Bandhu Kalyan Yojana. This initiative adopts a Public-Private Partnership (PPP) approach, with significant support for the training centre's capital cost from Transpek Industry Ltd through their Corporate Social Responsibility (CSR) funds.
- VIVEC boasts modern infrastructure, featuring academic and residential facilities set in a systematically developed landscaped five-acre campus spanning over one lakh square feet. The campus includes amenities such as a hostel capable of accommodating over 400 students, 11 labs, 6 classrooms, spacious seminar rooms, a library, and a well-equipped kitchen and dining area.
- To cater to the needs of trainees from remote areas, VIVEC has established a sub-centre in tribal district of Narmada. This centre extends training opportunities to students who face constraints that prevent them from moving outside their localities.

The primary objective of the Vocational Training Centre is to bridge the gap between industry demands and the existing skills building programs. By focusing on this aspect, VIVEC successfully imparts essential skills and establishes learning opportunities for those who might not have had the chance to pursue education beyond high school due to various barriers. This platform becomes crucial for individuals who seek to support their families immediately after secondary education, as it equips them with practical and job-appropriate skills, thereby enhancing their employability and economic prospects.

- The experts of a world leader GIZ have developed modern technology-based courses with well-equipped labs for practical experience, ensuring a seamless transition from training to production units. The NCVT accredited curriculums offer highly flexible and market-driven long, medium, and short-term training courses, developed in consultation with industry leaders and federations. VIVEC offers 20 skill-oriented courses, including Industrial Stitching, electrical and mechanical engineering, welding, nursing, computer, and allied courses. They also provide interview preparation and continued support in securing formal employment for the youth, resulting in 8700+ tribal youth successfully trained and placed in reputed industries. These employed youth are thriving in their careers, meeting industrial expectations with great satisfaction over the course of 10 years.

Efforts to Inculcate the Value Education

The trainees at VIVEC undergo value-based education through the Nachiketa program, aiming to shape them into socially responsible individuals. This program instils in them a strong foundation of ethical principles to cope up with real-world pressures and challenges. The initiative encompasses personality development and fitness sessions, empowering tribal youth to become proficient workers in the industry. VIVEC's overarching objective is to foster holistic development in each individual, equipping them with the essential skills and values needed to thrive in today's intricate and ever-evolving competitive world.



Journey So far,

As per the Terms of Reference (TOR) with the government, VIVEC was on track to train 8890 tribal youths by 2020. However, the unforeseen impact of COVID-19 forced VIVEC to suspend operations in accordance with government advisories and as a precautionary measure. Despite the setback, VIVEC managed to train 8534 tribal youth before the lockdown was enforced, with an additional 250 candidates already enrolled and undergoing training.

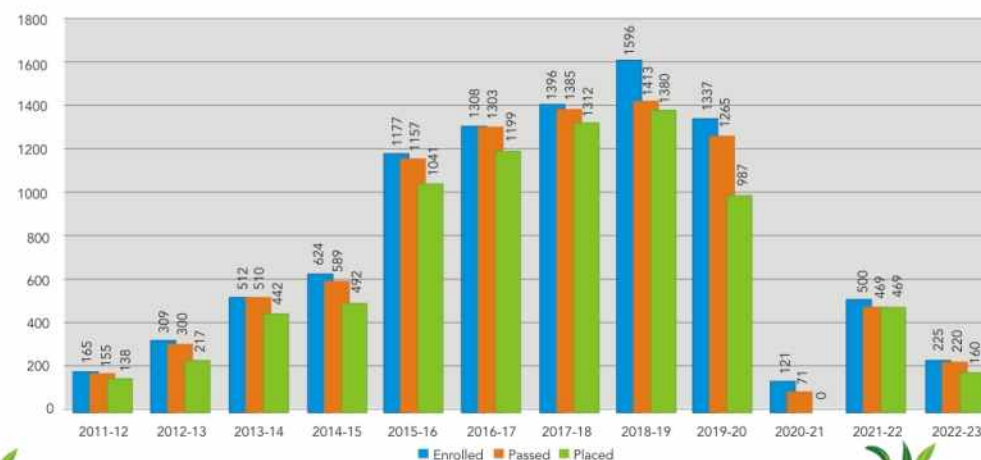
The disruption caused challenges in the training, placement, and industry tie-up cycles. Nevertheless, SFT, the governing body of VIVEC, demonstrated resilience, caution, courage, and creativity in navigating these difficult times. One of the primary challenges was meeting the target of 8890 trainees to comply with the state government's TOR. VIVEC worked diligently to bring back the 250 enrolled trainees to complete their courses and enrolled additional trainees to achieve the set target.



The Year-2022-23

Operating without clarity regarding the renewal of the TOR and facing long-standing financial dues posed another obstacle. Despite these uncertainties, SFT managed to honour its commitments to the government and society, paving the way for a bright future for the tribal youth.

Students Enrolled-Passed & Placed



A Strategic Move to Achieve the Sustainability

The journey was tough to reform the strategy of functioning of VIVEC and leverage the sustainable resources mainly from the reputed corporate. In the year 2022-23, intensive efforts are made to convert VIVEC as a self-sufficient model of VTC either by strong industry tie ups or conducting the self-financed courses.

Management by Crisis

In the year 2022-23, we trained 220 tribal youth to achieve the target of 8890 as per the Terms of Reference (ToR) and VIVEC created a self-sufficient model of skill training by conducting training courses supported by other sources for 338 youth.

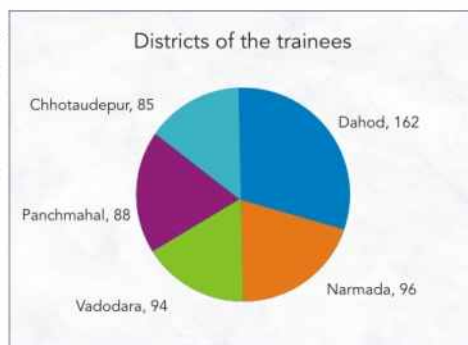
The post-COVID impact presented significant challenges for many reputed corporations, yet VIVEC managed to forge a partnership with the Lady Bamford Charitable Trust (LBCT) to provide skill training to 500 tribal and non-tribal youth over a two-year period. In the year 2022-23, VIVEC successfully trained 342 youths in eight different trades.

Nonetheless, VIVEC remains undeterred and had continued its mission to empower youth through skill training. The organization understands the importance of adaptability and resilience in the face of challenges and will explore new avenues to achieve its goals and make a positive impact on the society.

Institutional Tie up: Paving Path for Future

To secure the long-term sustainability of VIVEC a training centre, it was crucial to enhance institutional collaborations. The VIVEC team dedicatedly worked towards fostering active engagement with reputable industries and government institutes. This concerted effort aimed to maintain the functionality of the infrastructure and ensure its continued benefits for rural communities. It is gratifying to highlight that these endeavours have borne fruit in the form of successful corporate tie-ups.

Sr No	Partner	Nos of Trainees
1	National Bank for Agriculture and Rural Development (NABARD)	110
2	Kotak Mahindra Bank Ltd (KMBL)	100
3	American Info Source (AIS)	40
4	Gujarat Alkalies and Chemicals Limited (GACL)	70
5	NABARD Nabhskill	230
6	Agrocel Industry Pvt Ltd	20
	TOTAL	570



Bridging the Service Gaps

SFT has taken significant strides in promoting Solar pumping systems and Micro irrigation techniques in the Chhotaudepur and Narmada districts by establishing direct partnerships with manufacturers. To ensure the successful implementation of these technologies in remote tribal areas, the installation and after-sales services play a crucial role. Recognizing the importance of local involvement and expertise, SFT successfully negotiated with manufacturing companies to give dealership to the Farmers' Producers' Company, it facilitated to provide training to the 18 local youth and engage them in the installation processes.

Through these efforts, SFT aims to enhance the accessibility and sustainability of solar pumping systems and micro irrigation techniques in the region while empowering the local community with valuable skills and economic opportunities.

Further, a skill training of 20 local youth is underway on tailor made module, consisting of Solar pumping system, Micro Irrigation, Formation of bio pesticide and bio fertilizer, Welding, Plumbing and Electric, installation and maintenance. This would create an employment opportunities within the vicinity and people will be able to avail the technical services at their doorstep.

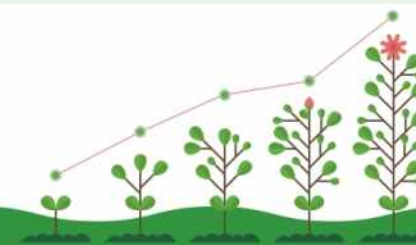


Learning From the Best Practices

- Strong documentation systems, comprehensive trainee's record.
- Quality check of Training imparted - Periodic review cum assessment of classes.

Innovations

- **Certification** - All trainees are issued with national level approved cum affiliated certificates [National Skill Development Corporation and Sector Skill Council certificates]
- **Affiliations** - VIVEC is the first institute in Gujarat to issue infrastructure equipment. Sector council certificates to candidates of earth moving equipment operators.
- **Technology** - establishment of simulator lab for earth moving operator - first of its kind in Gujarat.
- **Taking Lead** - VIVEC is in the final process of getting approval cum affiliation for fork lift operator from logistics sector skill council, first institute to train & issue national recognized certificates in Gujarat.



Way Ahead – 2023-24

Over the past decade, facing adversity has presented us with an opportunity to explore new possibilities. The changing landscape, including evolving training requirements and the aspirations of the youth, has significantly impacted VIVEC since its inception. Moreover, industries have witnessed a transformation with the introduction of advanced machinery and technology, demanding greater precision in their operations.

In light of these changes, we are proactively planning for the next five years, aiming to introduce fresh training courses and upgrade our laboratory equipment to meet the current demands. Our ultimate goal is to strengthen VIVEC's self-sustaining institutional model.

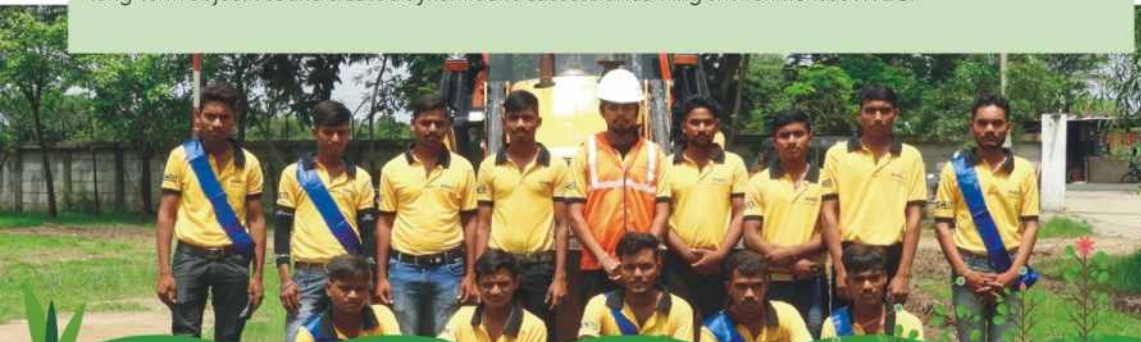
One innovative approach we are considering is seeking job work contracts for manufacturing small parts for local industries. Trainees at the institution can carry out these tasks while undergoing their training, using the available machinery. This not only allows trainees to enhance their skills but also provides them with an opportunity to earn while they learn.

By embracing these strategies, we are determined to equip our trainees with the latest skills and knowledge, enabling them to adapt effectively to the dynamic industry landscape. Additionally, this initiative will foster a more self-sufficient and sustainable future for VIVEC, empowering both the institution and its students to thrive in the ever-changing world of technology and industry.

To achieve our long-term goals, we have identified specific tasks that we will focus on:

- **Introducing Customized Training and Industry-Specific Courses:** To develop and implement tailor-made training programs to meet the specific needs of industries and address the changing requirements of the job market.
- **Encouraging the Hire Train Deploy (HTD) Model:** To promote the HTD model, wherein industries actively participate in the training process by hiring and training individuals according to their specific workforce needs. This approach ensures a seamless transition from training to employment, benefiting both the trainees and the industries.
- **Establishing a Study/Coaching Centre for Competitive/Higher Exams:** To support the aspirations of our students and empower them to pursue higher education or competitive exams, to set up a study and coaching centre.
- **Introducing Job Work - Earn While You Learn:** To enhance the practical learning experience of our trainees and provide them with opportunities to earn during their training, we will introduce the concept of job work. Trainees will work on real-world projects or manufacturing small parts for industries using available machinery, facilitating skill improvement and financial empowerment.

Focusing on these specific tasks, VIVEC team is confident that it will make significant strides towards our long-term objectives and create a dynamic and successful learning environment at VIVEC.



Case Study-1 ■

Nikita Gulabbhai Baria, from Borad village in Ghoghamba block, Panchmahal District, had to abandon her education after completing 9th standard due to her father's untimely passing. Taking on the responsibility of her family, including her five younger siblings, she had to sacrifice her own educational dreams. Their meagre monthly income from a small farm made it tough for Nikita to meet the family's needs and her siblings' education expenses.

However, her life took a positive turn when she entered VIVEC Vocational Training Centre for Industrial Sewing Machine Operator (ISMO) course; she got a job opportunity at "Artisan Pvt. Ltd" after completing the program. Initially earning Rs. 8000 per month, her dedication led to a salary raise to Rs. 12000 after two years of exceptional performance.

With a steady income, Nikita's financial stress reduced, allowing her to comfortably manage household expenses and reignite her desire for higher education. Her inspiring journey showcases the transformative impact of vocational training, proving that dedication and hard work can lead to success, even in the face of adversity.



Case Study-2 ■

Tersing Rathwa, a 24-year-old from Moti Sadhali village, Chhotaudepur, completed secondary education and comes from a family of six, whose main occupation is farming. However, farming alone couldn't meet their livelihood needs.

Although Tersing had completed an electrician certificate course at ITI Vadodara, he struggled to find a suitable job due to insufficient skills in his field. During the pandemic, he joined a multi-skilling training course organized by SFT in his neighboring village. With 22 participants and a training fee, this course helped him realize his potential and encouraged him to start his own venture.

Despite already having an ITI qualification, Tersing enthusiastically attended the training to enhance his knowledge and acquire new skills. After completing the program successfully, he invested in an electric equipment kit and started his own electric repair shop.

Thanks to his determination, hard work, and dedication, Tersing now earns a monthly income in around Rs.15,000, providing for his family with confidence. He has become a well-known electrician in his area, traveling extensively to work in other villages.

Tersing believes that such courses offer excellent opportunities for youth who can't afford further education. He humorously suggests that SFT could also consider starting a shop offering electrical and welding instruments at affordable prices, in addition to their agriculture-focused initiatives. His progress has inspired others to inquire about the course, reflecting the positive impact it has on the community.



MEDICAL AND PUBLIC HEALTH



A Holistic Approach ■

A holistic approach to human healthcare has emerged as a transformative strategy to address the diverse and interconnected health needs of the people. This approach recognizes that health extends beyond the absence of illness, encompassing physical, mental, social, and spiritual well-being. Need is to emphasize on preventive measures, promoting healthy habits, and empowering communities to take charge of their own well-being. By integrating community awareness with modern health care services and fostering community engagement, this holistic approach has proven effective in bridging healthcare disparities and nurturing sustainable health outcomes for rural people, promoting a better quality of life and a sense of harmony between individuals and their environment.

Importance of Public Healthcare System

It encompasses a fundamental principle in healthcare that emphasizes the importance of taking proactive measures to avoid illnesses and health issues rather than relying on treatment after they occur. By focusing on preventive strategies such as vaccinations, regular check-ups, healthy lifestyle choices, and early detection screenings, individuals can reduce their risk of developing serious conditions and lead healthier lives. This approach not only minimizes the burden on healthcare systems and resources but also enhances overall well-being and longevity. By promoting awareness and encouraging individuals to prioritize their health, the adage "prevention is better than cure" advocates for a proactive and responsible approach to maintaining one's health and preventing avoidable suffering and medical expenses in the long run.

SFT's Approach

In the last thirty years, SFT managed healthcare systems has kept the public health services as a crucial area of focus. These interventions begin with promoting healthcare awareness and establishing connections with public health units to enhance the reach and effectiveness of various national health programs. These encompass a wide range of initiatives, including reproductive and child health services, antenatal and postnatal check-ups, promotion of institutional deliveries, and immunization campaigns. Additionally, emphasis is placed on addressing food and nutrition concerns and implementing family planning initiatives. The program also extends its coverage to other vital national health programs, such as blindness control, tuberculosis prevention, early detection of cancer, and management of both communicable and non-communicable diseases. Through these efforts, public health interventions strive to improve the overall well-being of communities and ensure access to essential healthcare services across the nation.



Strengthening of Public Healthcare Units ■

In the year 2022-23, the primary focus was on bridging the gaps in healthcare services and addressing the emerging needs of remote areas in Gujarat, namely Chhotaudepur in the eastern tribal belt and Banni in Kachchh. The main objectives centred on developing robust infrastructure and enhancing the range of services available in these regions. By prioritizing these efforts, it was aimed to ensure better access to quality healthcare for the communities residing in these geographically challenging and underserved areas.

- 1) Located in the remote Banni area of Kachchh, the Sharda Medical Centre stands as the sole dependable healthcare facility within a radius of 60 kilometres. Throughout the pandemic, dedicated medical and paramedical teams have demonstrated unwavering commitment in providing essential healthcare services to the community. Recognizing their exceptional efforts, people voiced the need for the centre to convert the day care centre to full-fledged hospital supported by advanced pathology laboratory facilities, and digital X-ray units on 24x7 working to provide comprehensive healthcare solutions and optimize valuable time and resources. Fortunately, timely corporate CSR support has made this expansion a reality, further enhancing the healthcare landscape and benefiting the local population.
- 2) The year 2022-23 marked a significant paradigm shift for the Sharda Medical Centre in Chhotaudepur as the hospital had to relocate from its original location, where it had been operating for the past 15 years. This transition posed challenges for the dedicated medical teams and management alike. However, after much effort, the hospital is now set to establish itself in a spacious three-story building that will accommodate multiple healthcare facilities with easy accessibility for the public. Throughout this transition, the hospital continued to offer its services as a day care centre on a smaller scale, ensuring that patient care was not disrupted during the relocation process. With the new establishment, the Sharda Medical Centre is poised to enhance its healthcare services and serve the community better.

Facilities at Hodko Centre

- 1 General OPD: Full day
- 2 Gynaec OPD- weekly
- 3 Indoor – 16 Beds
- 4 Pathology lab
- 5 Digital X-Ray
- 6 Pharmacy
- 7 Need based camps
- 8 Referral Services



Community Outreach Programs

Community health programs in remote areas play a crucial role in addressing severe healthcare challenges faced by rural communities. Tailored to cater to specific needs and cultural sensitivities, these programs aim to improve access to quality healthcare and promote overall well-being. Through mobile clinics and door-to-door outreach, medical professionals deliver essential services and preventive measures directly to villagers. Emphasis is on promoting healthy practices, maternal and child health, immunization, and disease awareness. These programs foster trust and collaboration, ensuring vulnerable members of society receive the care they deserve. By involving the community in their own health, these programs contribute to long-term healthcare improvements in remote areas.



“SHANTI”- Project (Strengthening Health activities for Non Communicable-Communicable Disease in Tribal Inlets) Chhotaudepur ■



The SHANTI project is specifically designed to cater to the primary healthcare needs of remote tribal areas, with a primary focus on both communicable and non-communicable diseases. This three-tier healthcare system aims to diagnose and provide early treatments, effectively preventing patients from facing severe health issues. By addressing the first level of healthcare requirements, the project plays a vital role in promoting timely intervention and safeguarding the well-being of individuals residing in these underserved areas.

In the year 2022-23, the SHANTI clinic screened 1085 patients and provided primary treatment. Those requiring further care were referred to district hospitals. Additionally, 267 awareness and education programs were conducted to prevent Anemia, Tuberculosis, Cancer, and address RCH issues, encouraging the people to seek appropriate treatment. The project also monitored the health of 2596 children from 198 Aanganwadi centers through regular visits. Further, 8371 children from 48 schools received the benefits of proper nutrition under the Midday Meal program. To ensure nutritious food for mothers and their families, 300 Poshan potli and “kitchen garden” kits were distributed. The success of the project is attributed to the close coordination established with Anganwadi, PHC, ASHA, and primary schools, facilitating effective delivery of interventions and maximizing the benefits of health schemes for the community.

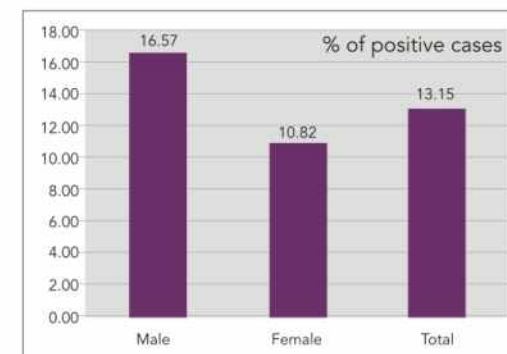


Specialty hospital

District hospital

SHANTI Clinic

“Aadi Care” – Access to Appropriate Diagnostic Care - Container based Medical Diagnostic and Treatment Centre



In remote areas, public healthcare units struggle with limited access to modern medical infrastructure and qualified staff, leading to delays in diagnosis and treatment. To tackle this issue, a Container-based Medical Diagnostic and Treatment Centre is established where diagnostic reports are immediately available after taking samples with medical consultations. The center aims to provide primary healthcare services for common diseases, both communicable and non-communicable, along with screening activities. It will also create referral links to higher facilities for further treatment. This collaborative project with the district health authority aims to serve as a vital support system, catering to the primary and

preventive healthcare needs of underserved regions. By bridging the healthcare gap, the initiative aims to enhance overall health outcomes for the remote communities.

Outcome of Pathology Tests and Diagnosis

The pathology laboratory test results show that out of 7466 tests conducted, 982 individuals have tested positive or require regular/intensive treatments. Among them, 16.57% are male, and 10.82% are female, requiring proper counseling and motivation to seek appropriate treatments. Further data analysis reveals that out of such positive cases, 593 cases are of Hypertension, 117 cases are of Diabetes, and 174 cases are of Sickle Cell Anemia, highlighting the need for serious attention in future strategies of public healthcare systems. Addressing these prevalent conditions is crucial to ensuring the well-being of the affected individuals and implementing effective healthcare interventions for better health outcomes.

Haemoglobin (HB)	Renal Function	Uric Acid
Hypertension	Lipid Profile	HBsAG
Diabetes	Tuberculosis	Malaria
Sickle Cell Anaemia	Renal Function Test	Urine Pregnancy
HIV	Urea	



Consultation and Medical Camps

At Adi Care centre, expert consultations play a vital role in providing diagnostic services and initiating early treatment for those in needs. Throughout the year, 10 consultations and five medical camps were held, benefiting 856 patients. Additionally, the centre organized 267 awareness programs on various health issues, with 10,440 participants. These efforts have successfully contributed to a positive change in people's behaviour, encouraging them to seek timely treatment for their health concerns.

Public Health Units - Bringing Great Relief to the Unreached

Despite intensive efforts to provide quality healthcare services in rural areas, some remote clusters remain underserved, negatively impacting the health and well-being of the residents. To address this issue, SFT has partnered with the state government and corporate CSR partners to bring healthcare services to these unreached clusters of villages. The initiative aims to integrate the people from these areas into the mainstream healthcare.

In collaboration with Chief District Health Officers (CDHOs), three comprehensive medical units now serve 34 villages in Banni, Kachchh, 34 villages in Chhotaudepur, and 12 villages in Savli and Waghodiya blocks of Vadodara district, delivering healthcare services right at their doorstep.

Overview – Public Health Activities Year 2022-23

Sr No	Programme	Chhotaudaipur	Savli-Waghodiya	Hodko Banni	Total
1	OPD	1,750	9,178	16,470	27,398
2	No. of Visits	395	209	527	1,131
3	Awareness Program	267	47	57	371
4	Participants - awareness programs	10,442	1,083	1,593	13,118
5	ANC Check – up	331	170	485	986
6	PNC Check – up	376	82	135	593
7	RBS Check – up	726	1,023	424	2,173
8	BP Check – up	3,683	2,040	574	6,297
9	Anganwadi Visit	139	37	-	176
10	Mamta Divas attended	72	44	-	116
11	School Health Check - up	96	38	17	151



Medical Services – Determined to Be Excellent ■

Affordable and high-quality health services are vital for rural areas. They improve health outcomes, reduce morbidity and mortality rates, and empower individuals to address health concerns proactively. Accessible healthcare also contributes to increased productivity and economic growth in rural communities, as healthier populations can actively participate in the workforce. Investing in affordable and quality health services is essential to bridge the healthcare gap between rural and urban areas, ensuring equitable access to healthcare for rural population.

Ramkrishna Paramhansa Hospital (RKPH)

Ramkrishna Paramhansa Hospital (RKPH) was founded with the mission of offering affordable, high-quality medical and public health services to the lower income groups. Over the course of 30 years, RKPH has continuously evolved and expanded its services to cater to the healthcare needs of peripheral rural and peri-urban areas. Additionally, it serves as a valuable resource hub for public health units operating in remote locations.

Since its expansion in 2020, the infrastructure at RKPH has significantly increased patient footfall compared to previous years. Patients from diverse economic backgrounds with various medical conditions now benefit from an improved range of medical services. The compassion and empathy are the basic principles of the good hospital and our emphasis on it provides comfort and satisfaction to the patients and their relatives for diagnosis, treatment and follow-up services. Notably, RKPH now offers a broader range of healthcare services on a daily basis, including advanced orthopaedic surgery, general surgery, Uro-Nephro treatments, and physiotherapy, which were previously available on-call or periodically. The hospital currently operates with a capacity of 72 beds. RKPH has formed collaborations with specialized medical experts, including oncologists, plastic surgeons, gastroenterologists, laparoscopic surgeons, neurosurgeons, physicians, and psychiatrists, to offer on-call services.

Range of Diagnosis & Services

- 72 Bed Indoor Capacity
- 2 Modern Operation Theatres
- 24x7 Functioning
- Daily OPD
- Emergency services
- General & Surgical
- Mother & Child care with Obstetrics, Gynec, Pediatric and NICU-PICU Unit
- Orthopedic & Physiotherapy
- Dialysis & Uro-Nephro
- Dental Services
- Skin
- Diagnostic facilities- Digital X-Ray, Sonography, Pathology lab
- Pharmacy on 24x7
- On call services, Plastic Surgeon, Neurology, Lung specialist

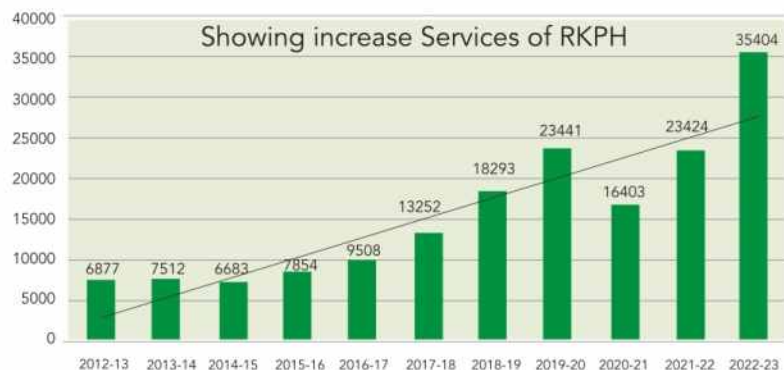
Services

- Health checkup packages
- Cold Coffin
- Mortuary Van
- Medical equipment Bank
- Sample collections from home
- Insurance linkages & Cashless services

Humanitarian Approach

- SFT managed hospitals aim to provide high-quality healthcare services at affordable rates, particularly for the weaker sections of society. RKPH stands out by offering one of the lowest rates among Trust-managed facilities in the city. The rates have been revised after six years. The new rates are around 40% lower compare to the fees set by the Baroda Medical Association for Vadodara.
- RKPH has introduced various programs to support patients and families, including Health check-up packages, home sample collections, a Medical Equipment Bank, and Cold Coffin and Mortuary Van services. These services make life easier for the patients and their loved ones during difficult times.





Focus on Quality Services

RKPH is developed as a multispecialty hospital, now the prime focus is to extend maximum benefits of services to the lower income groups of the society with excellence. It encompassing a qualified team, system-driven operations, seamless delivery mechanisms, transparency, patient choice, and a compassionate humanitarian approach. Capacity building and sensitization programs are regularly conducted for various teams to enhance their skills. Continuous efforts are dedicated to improving the software-driven operating system to reduce human errors and provide the best possible care to the patients.



Training Programs Organized in the Year-2022-23

Areas	Nos of Training Programs	Training Days
Medical	12	282
NABH	11	321
Hospital Management	6	65
Soft Skills	1	28
Management	5	51
Total	35	747

Cashless Treatment- Success and Challenges

SFT by design adopts the role of facilitating and complementing the government services and programs. Medical services are no exception and as such RKPH services are aligned to be government services; the Pradhan Mantri Jan Arogya Yojna (PM-JAY) and Ayushman Bharat, offering cashless healthcare options. This initiative proved to be a significant support for patients from economically disadvantaged backgrounds, helping them to manage their treatment expenses.

During the year 2022-23, 92 active patients availed benefits of these schemes and got treatment at RKPH.

However, despite the positive impact on patient care, RKPH faced considerable financial challenges due to inconsistent reimbursements from the government. This led to periods of severe financial strain for the institute.

Patients treated in SFT across all medical units in a year
Healthcare services in 2022-23

- 54300 Outdoor Patients
- 1903 Indoor Patients
- 542 Surgical Procedures
- 13175 Dialysis Procedures
- 27827 Laboratory Services
- 1582 Emergency Service

Growth of Dialysis Service



Quality Food- Assurance of Speedy Recovery

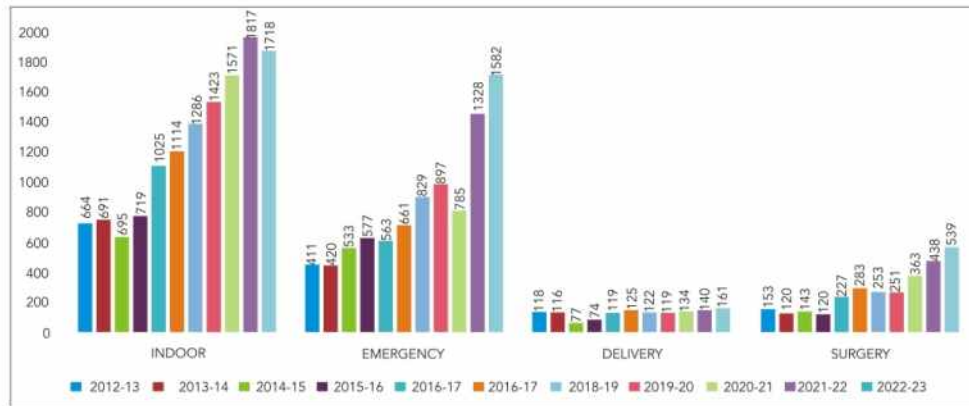
Providing patients with clean and nutritious meals is essential for their well-being and recovery.

Hygienic and nutritious meals support the healing process and help strengthen the patients' immune systems. For patients who may have specific dietary requirements or health conditions, well-balanced meals tailored to their needs are crucial for optimal recovery. Moreover, hygienic and nutritious food also contributes to the overall satisfaction of patients during their hospital stay, promoting a positive healing environment. By prioritizing the provision of healthy and safe meals, a new infrastructure has been created with building and automated systems which ensures the quality food to enhance the quality of patient care and contribute to better health outcomes.

Post Pandemic Impact

At the peak of COVID-19 pandemic, the RKPH team displayed exceptional courage, commitment, and empathy in caring for affected patients and their families. The initial quarter of the year was challenging as COVID-19 had its shadows and regular medical services limped back slowly. However, one positive outcome was the improved awareness of healthcare among the population, which subsequently led to a surge in hospital activity.

Performance of Four Important Services



Organ Donation: An Emotional Event

The organ donation not only brings significant benefits to the recipients but also provides solace to grieving families, as they find comfort in knowing that their loved one's legacy lives on through the gift of life. A 49-year-old Hansaben Panchal of Manjalpur, Vadodara was declared brain dead at RKPH on 20th October-2022. The family was convinced to donate her organs. The process of organ donation required swift action, involving counseling the family, obtaining legal clearances, and arranging safe and expedited transportation to the recipient hospital.

The MPH team involved in this case deserves immense pride for their exceptional handling of the situation. Medical reports revealed the possibility of donating eyes, kidneys, and liver, making this a life-changing opportunity for multiple recipients. Despite facing a series of difficult tasks, the team displayed remarkable empathy and humility throughout the entire process. Their efforts garnered appreciation not only from the donor family but also from local authorities, the media, and the families receiving the organs. It was an emotionally charged moment for both the donor family and the dedicated medical team who conducted the procedure, underscoring the profound impact of organ donation on all involved parties.



Summary of Total Services

Medical & Public Health Services in 2022-23				
Activities	RKPH	SMC-CU	SMC-Hodko	Total
OPD	35,404	2,060	16,836	54,300
EMERGENCY	1,582	-	-	1,582
INDOOR	1,718	185	-	1,903
DAY CARE	-	168	3,980	4,148
LABORATORY	22,986	1,592	3,249	27,827
DELIVERY	161	-	-	161
DIALYSIS	13,175	-	-	13,175
X-rays	3,102	-	-	3,102
Sonography	1,828	-	-	1,828
Surgery	539	3	-	542
Physiotherapy	849	-	-	849
CT Scan	674	-	-	674
Equipment Bank	37	-	-	37
Cold Coffin	76	-	-	76
Mortuary Van	40	-	-	40
Health Check up Packages	281	-	-	281
Cashless Treatment (APMJAY)	233	-	-	233





Looking Ahead

The rapid urbanization and population growth along with health awareness has resulted in growing need for accessible and quality healthcare services. By strategically leveraging this potential, the healthcare institutes can play a crucial role in bridging the healthcare gap between urban and rural regions.

With a focus on preventive care and specialized services tailored to the community's needs, healthcare institutes can improve overall health outcomes. RKPH will focus on the emerging needs of these peri-urban areas and also to improve the quality of services and operative systems.

1) Geriatric Services:

With improvements in healthcare and increased life expectancy, there is a growing number of elderly individuals facing unique health challenges and requirements. Geriatric services are essential to address the specific medical, psychological, and social needs of this aging population. As seniors are prone to chronic illnesses, mobility issues, and cognitive impairments, specialized healthcare programs are necessary to provide comprehensive and personalized care. These services can encompass geriatric medicine, rehabilitation, palliative care, mental health support, and social services, aiming to enhance the quality of life for older adults and ensure their independence and dignity in their later years.

2) Burns Treatment:

It holds significant importance in occupational healthcare, particularly in industrial settings, where there is a higher risk of burn injuries. The presence of hazardous materials, machinery, and complex processes in these industries can lead to burn accidents, necessitating immediate and specialized medical attention. Burn treatment centres have to be equipped with advanced facilities and skilled medical professionals to effectively manage the burnt patients. The city of Vadodara, surrounded by heavy and hazardous chemical plants, often witness fire and other plant accidents, making the need for proper infrastructure to handle victims of such events.

3) NABH:

RKPH has been making intensive efforts to achieve accreditation for meeting the minimum standards of NABH. We have remained committed for improvement of our systems so as to enable us to get NABH accreditation.

4) Strengthening of Field Hospitals:

Both SMCs are poised for a significant leap forward, as SMC Chhotaudepur is preparing to relocate to a new and larger premises with enhanced infrastructure, while SMC Banni-Kachchh has already expanded its building and medical facilities. This transformation marks a crucial period for both SMCs to concentrate on bolstering their operational and management systems to better serve the larger community. The improvements in infrastructure and facilities are expected to create an opportune environment for delivering high-quality healthcare services to the people in these regions.

The commitment to enhancing their capabilities will undoubtedly prove to be beneficial for the overall well-being and healthcare outcomes of the communities.



Case Study ■

Case Study- From Struggles to Smiles"

Nikita Rohan Vasava, a 29-year-old lady, eagerly awaited her baby's arrival. Despite irregular antenatal check-ups, she was admitted to Ramkrishna Paramhansa Hospital due to blood-stained discharge. Concerned about intrauterine growth restriction (IUGR), she received oxygen support and IV fluids. On January 23, 2023, she went into labour and delivered a baby boy. The baby exhibited respiratory distress and was referred to a specialized paediatric centre. Meanwhile, Nikita's health deteriorated, diagnosed with HELLP syndrome and kidney issues. Her condition gradually improved with dedicated care taken by RKPH team, allowing her to hold her baby and provide him with love. Despite challenges, the baby thrived in the paediatric centre, displaying resilience. Nikita began taking oral feeds, but her kidney function remained compromised, requiring ongoing IV support. The medical team's tireless efforts led to significant improvement, igniting hope for a brighter future. The bond between mother and child grew stronger each day, inspiring those around them. Nikita's kidney function improved over time, and their journey became a beacon of hope, showcasing the power of love and resilience. Nikita and her family expressed deep gratitude to the RKPH team for every effort to save her life.



GOVERNANCE AND SHARING



Sharing & Learning

Prominent Visitors

Sr. No	Date	Name	Designation	Organization
1	15.04.2022	Mr. Shushil Marfatia	Vice President	SUMITOMO Chemical Ind Ltd
2	12.05.2022	Dr.Nidhi Hembraj	MLA- Katoriya Block	Patna-Bihar
3	14.05.2022	Dr. Bharat Mehta	Director	Krushi Vigyan Kendra, Vadodara
4	31.05.2022	Mr. Vishal Sharma	Asst General Manager	NABARD
5	22.05.2022	Nitin Goswami	Sr. Manager-CSR	JCB India Limited
6	28.05.2022	Jagdish Patel	Managing Director	Performance Specialty Polymer India Pvt Ltd
7	22.06.2022	Mr. Amarjeet Singh	Asst General Manager	NABARD
8	30.07.2022	Ms. Swara Shah	Professor	SVIT, Vasad (Architecture)
9	6.09.2022	Mr. Suresh Prabhu	Ex Minister, Gol	Government of India
10	6.09.2022	Shri Ashwinbhai Shroff	Chairman	Excel Ind Ltd, Mumbai
11	8.09.2022	Mr. Apurva Jadhav	Director	GTT Foundation, Pune
12	8.10.2022	Mr. R S Ninama- IAS	CEO	DSAG-Gandhinagar
13	11.10.2022	Dr. Gyanendra Mani	Chief General manager	NABARD-Gujarat
14	12.11.2022	Dr. Renold	Professor	College of Social Work Nirmala Niketan Mumbai.
15	15.11.2022	Mr. Faraz Ahmed	Program manager	Centre for Science & Environment, New Delhi
16	16.11.2022	Dr. Pinakin Patel	HOD, Horticulture	Anand Agriculture University, Anand
17	22.11.2022	Ravindra Sinh J Jadeja	Additional Collector & Project Administrator	TASP- Chhotaudepur
18	01.02.2023	Dr. Sushil Joshi	Professor	Sigma Institute of Engineering
19	14.02.2023	B.K. Singhal	CGM	NABARD
20	3.3.2023	Ms Anita Meena	Asst General Manager	NABARD
21	7.03.2023	Mr. Chirag Suthar	Consultant	NABCONS- Ahmedabad
22	20.03.2023	Vikas Sehgal	Vice President	AIS- Gurgaon

Participation in Workshops, Seminars and Exposure Visits

Sr. No	Date	Name of Participant	Training / Exposure subject	Place
1	30 th July 2022	Arjun Bhaliya Rajendra Bhaliya Jignesh Parekh	Training on stainless steel - Fabrication	Jindal Steel
2	10 th To 15 th April 2022	Rajendra Bhaliya & Prakash Solanki	Training on Backhoe Machine Operations	Chhindvada Madhyapradesh
3	25 th To 5 th July-August 2022	Omar Shaikh & Ankit Patel	Training on Backhoe Service Mechanical	JCB India, Pune Plant
4	14 th to 15 th November 2022	Jignesh Shah & Parshad Desai	Financial inclusion for Farmers' Producers' Company	Bird Institute, Lucknow
5	5 th to 6 th January 2023	Jignesh Shah Kaushik Patel Manhar Rohit- Mahesh Rathwa & UJJAVAL BOD's	FPO Training & Exposure	Banas Farmers' Producers' Co.Radhanpur
6	23 rd & 24 th January 2023	Pradip Parmar - Divyesh Thorat	Training on Horti crop.	Navsari Agri University
7	27 th to 31 st January 2023	Jignesh Shah & UJJAVAL- BOD's	FPO Training & Exposure	Palanpur
8	21 st to 23 rd February 2023	M.A.Makwna Girish Pathak Mahendra Patel Hanif Shaikh	Exposure on Goat Rearing	Goat Research station Mathura
9	10 th March 2023	Vikas Vaze Girish Pathak Mahendra Patel	Exposure visit on Solar pumping technology Watershed Planning	Palanpur
10	28 th & 29 th March 2023	M.A.Makwna Girish Pathak Mahendra Patel Rajashi Karmur Anil Patil Shailesh Thorat Yogendra Ravindra Chaudhari - Hanif Shaikh	Use of different software & Satellite images	BAISAG Ahmedabad

Events

Date	Division	Purpose
22.07.2022	E&T	Convocation- JCB Batch
05-08-2022	E&T	D-SAG Target Achieve 8890
11.10.2022	D&L	Rural Haat Inauguration at Rajuvant-Chhotaudepur
11.10.2022	MPH	SHANTI Clinic & Adi Care Inauguration -Chhotaudepur
19.01.2023	MPH	"SHANTI KUNJ" Canteen Inauguration
10.02.2023	D&L	Farmers Seminar at Village Sorapada, Sagbara
14.04.2023	E&T	LBCT Closure Meet

Organizational Building

Over the past decade, SFT has experienced significant expansion with the establishment of new locations and projects, resulting in the recruitment of numerous new employees. As a consequence, the need for a dedicated HR Organizational Development (OD) department became evident.

The OD department is responsible for various essential functions, including talent acquisition, on boarding, organizing learning and development sessions, defining job roles, conducting performance appraisals,

implementing employee engagement initiatives, reviewing and updating HR policies, and conducting exit interviews. To ensure the organization's accelerated growth, it is crucial for employees to be knowledgeable, competent, and skilled in their roles. To achieve this, the OD department proactively arranges various training programs aimed at enhancing employees' knowledge, developing their skills, and shaping their attitudes for improved performance

Programs During 2023-24

During the year 2022-23, a total of 45 in-house training programs were conducted, benefiting 879 staff members across various subjects. Additionally, sixteen employees participated in training sessions organized by external organizations. These comprehensive training initiatives contributed to enhanced employee performance and overall organizational improvements.

In addition to the regular training programs, the OD department also arranged specialized technical training sessions for the Medical & Public Health Division staff. A total of 35 in-house training programs were held, with 747

staff members participating in diverse subjects such as Basics of NABH, Catheterization, CPR, Hand Hygiene, Needle Stick Injury, Occupational Health & Safety, Patient Fall Management, Patients' rights & responsibilities, and spillage management during the year 2022-23. These focused training programs aimed to bolster the expertise and skills of the staff, positively impacting the quality of services provided by the organization.

Impact on Behavior Change and Improvements in the Works

The training programs have improved employees' knowledge and skills, resulting in increased productivity. They have addressed specific subject and skill improvements, especially in nursing positions. Additionally, there are specialized programs to groom future leaders for higher responsibilities. These initiatives have made employees feel valued, boosting morale and creating a positive work environment.



Our Credentials

- Registered under Bombay Public Trust Act 1950, Reg. No.: E-2818/Vadodara dated 05.12.1980
- PAN No.: AAATS5947A
- GST No.: 24AAATS5947A1ZP
- Registered with Ministry of Home Affairs under Foreign Contribution (Regulation) Act 1976, on 14/12/1999; Reg. No.: 041960094 valid till 30.09.2028
- Registered with office of the Commissioner Income-Tax, Baroda under section 12 (A) (a) of the Income Tax Act 1961, vide Registration No. AAATS5747AE19815 valid till 31.03.2026
- Registered under section 80-G of Income Tax vide Registration No. AAATS5947AF20084 valid till 31.03.2026
- Approval of Registration of the Entities for undertaking CSR Activities and Registration No. is CSR0000276
- Registered with NGO Darpan-NITI Ayog, Government of India; Reg. No. GJ/2009/0011487
- Accredited by Credibility Alliance, New Delhi for 'Minimum Norms' for 'Good Governance of Voluntary Organization'; Certificate No.: CA/53/2015 valid up to date 02-Dec-2020

Name and Addresses of Bankers

State Bank of India Atlada Branch, At & Post Atlada, Tal. & Dist. Vadodara – 390012.	
State Bank of India Chhotaudepur Branch, At & Post Chhotaudepur, Tal. & Dist. Chhotaudepur – 391165	
State Bank of India-Bhuj Branch Old Dhatia Falia, Station Road Bhuj – 370001.Dist. Bhuj	State Bank of India-Jarod Branch At & Post Jarod, Tal. Waghodia – 391510. Dist. Vadodara
Indian Overseas Bank- Kalali Branch, At & Post Kalali, Tal. & Dist. Vadodara – 390012.	Baroda Gujarat Gramin Bank-Dediapada Branch Nivalda, The. Dediapada, Dist. Narmada
Bank of Baroda-Chhotaudepur Branch Opp. Kusum Sagar, Raj Mahal Road, Chhotaudepur-391165, Dist. Chhotaudepur	Bank of Baroda-Sagbara Branch Sagbara, Dist. Dediapada-393050 Dist. Narmada

Names and Addresses of Auditors

Statutory Auditors:

Amar Shah & Associates,
Chartered Accountants
40, Vikas Nagar Society,
Old Padra Road,
Vadodara-390020

Internal Auditors:

Mahesh Udhvani & Associates,
Chartered Accountants,
3rd Floor, Satyam Building,
Opp. old Vuda Office, Fatehgunj,
Vadodara-390024



Governance

List of Trustees

Sr. No.	Name of the Member	Sex	Designation in Trust Board	Profession	No. of Years in Profession	Number of years as Trustee	Relationship with Other Trustees
1	Shri A. M. Tiwari,	M	Chairman	IAS- Retd	36	6	Individual
2	Smt. Shruti A. Shroff	F	Managing Trustee	Social worker	35	33	Shroff Family Member
3	Shri R. K. Sama	M	Trustee	IFS -Retd	54	19	Individual
4	Shri Atul G. Shroff	M	Trustee	Industrialist/ Social worker	55	33	Shroff Family Member
5	Shri N. Sukumar	M	Trustee	Industrialist	50	14	Individual
6	Shri Milin K. Mehta	M	Trustee	Accountant, Tax Consultant, Industrialist	33	5	Individual
7	Dr. Ashit M. Shah	M	Trustee	Urologist	22	5	Individual
8	Shri Ninad D. Gupte	M	Trustee	Management Consultant	35	6	Individual
9	Smt. Preeti D. Shroff	F	Trustee	Social worker	20	5	Shroff Family Member
10	Shri Mukesh Patel	M	Treasurer & Trustee	Social worker	55	4	Individual



Details of Board Meetings Held in Year 2022-23

Date of Meeting	Total Members of Trust Board	No. of Trust Board Members who Attended the Meetings
28 th May 2022	10	5
27 th August 2022	10	9
30 th November 2022	10	6
25 th February 2023	10	6

Sr. No.	Name of Trustee	No. of Meetings Attended	28th May 2022	27th August 2022	30th November 2022	25th February 2023
1	Shri A. M. Tiwari	4	Yes	Yes	Yes	Yes
2	Smt. Shruti A. Shroff	4	Yes	Yes	Yes	Yes
3	Shri Mukesh Patel	4	Yes	Yes	Yes	Yes
4	Shri R. K. Sama, IFS	4	Yes	Yes	Yes	Yes
5	Shri N. Sukumar	3	Yes	Yes		Yes
6	Smt. Preeti D. Shroff	1		Yes		
7	Dr. Ashit M. Shah	1		Yes		
8	Shri Ninad D. Gupte	3		Yes	Yes	Yes
9	Shri Milin K. Mehta	0				
10	Shri Atul G. Shroff	2		Yes	Yes	
TOTAL			5	9	6	6

Different Committees for Governance and Guiding the Divisions Empowered Committee

Trustees of SFT, Shri R K Sama, Shri Mukesh Patel, Mrs Shruti Shroff and Mr Atul Shroff are members of the committee, Shri A M Tiwari, Chairman is an invitee for his valuable inputs. The empowerment committee undertakes the major policy decisions, large scale purchases, new developments along with the major issues. In the year 2022-23, 12 EC meetings were held to undertake the policy decisions.

Other Committees Schedule on Quarterly Basis to Undertake the Division Specific Subjects

No.	Committee	Members	No.	Committee	Members
1	Audit Committee	Trustees of SFT • Shri Milin Mehta, • Shri Ninad Gupte • Shri R.K. Sama	2	Vivekananda Institute of Vocational & Entrepreneurial Competence (VIVEC)	Trustees of SFT • Shri A.M Tiwari • Shri R.K Sama • Shri Atul Shroff • Smt. Shruti Shroff Core Team • Shri Vikas Vaze • Director of VIVEC • Prashant Badigar

No.	Committee	Members	No.	Committee	Members
3	Medical & Public Health	Trustees of SFT • Shri N Sukumar • Dr. Ashit Shah • Smt. Shruti Shroff • Mukesh Patel Core Team • Shri Vikas Vaze • Dr. Aushtosh Bhavsar • Dr. Gaurang Ranapurwala.	5	Finance Committee	• Smt. Shruti Shroff • Mukesh Patel • Shri Vikas Vaze • Prashad Desai

No.	Committee	Members
4	Management Committee	Heads of all divisions

Core Group and Division Heads of Shroffs Foundation Trust

Sr. No.	Divisions	Names	Designations	Contact No
1	Head Office	Shri Vikas Vaze	Chief Executive Officer	9737195000
2		Shri Parshad Desai	Sr Manager - Accounts	6356644400
3		Shri Dhairypalsinh Maharaul	Deputy General Manager HR & Admin	9427118914
4		Shri Prakash Tilekar	Sr Manager – Organizational Development	9925014584
5	Social Research & Development	Shri M. A. Makwana	Sr. Program Manager	9427118916
6	Medical and Public Health	Dr. A. C. Bhavsar	Medical Superintendent	9427118915
7		Dr. Gaurang Ranapurwala	Sr Program Manager	9427118906
8		Dr. Gaurav Busa	Medical Officer- SMC- Hodko, Kachchh	9428294251
9	Development and Livelihood	Shri Girish Pathak	Sr Program Manager - Chhotaudepur (Development & Livelihood)	9427118913
10		Shri Mahendra Patel	Deputy Manager – Dediapada (Development)	9427118909
11	Education & Training	Shri Prashant Badiger	Director-VIVEC	9428005097

Accountability and Transparency

No remuneration, sitting fees, any form of compensation or reimbursement have been paid to any Board Members of SFT.

Distribution of Team According To Salary Level

Salary distribution 2022-23		Remuneration of Three Highest & Lowest Paid Staff Members and Their Positions (Per Month as on 31st March 2023)	
Salary bar	No. Of staff	A. Highest	
8000-10000	0	1) Shri Vikas Vaze, Chief Executive Officer	INR 4,38,475/month
10001-20000	86	2) Dr. Ashutosh Bhavsar, Medical Superintendent	INR 2,75,000/month
20001-30000	34	3) Sh. Prashant Badiger, Director – VIVEC Paldi	INR 1,37,800/month
30001-40000	13	B. Lowest	
40001-50000	16	1) Ms. Sukraben R Vasava	INR 10,142/month
50001- MORE	12	2) Mr. Ali Gulam Raysiputra	INR 10,251/month
TOTAL STAFF	161	3) Mr. Urmilaben H Rathva	INR 10,751/month

TEAM DETAILS (as on 31st March, 2023)

Category	Male	Female	Total
Confirm	58	25	83
Contract	44	34	78
Total	102	59	161



Financial Facts

Financial Analysis

Financial Facts Sources of Fund



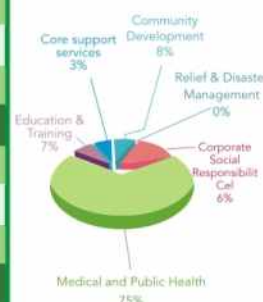
Sources of Fund during the Financial Year 2022-23

Major Sources	Year 2022-23	(0%)	Year 2021-22	(0%)
	Rs. in Lakhs		Rs. in Lakhs	
Project Receipts	1,432.28	64%	1,782.61	68%
Donation	231.64	10%	589.78	22%
CSR Funds	473.69	21%	196.01	7%
Grants - Govt.	98.46	4%	69.75	3%
Total	2236.07	100%	2638.15	100%
Grants - NABARD	366.65		251.01	100%
Total	2602.72		2889.16	

Financial Achievement During the Financial Year 2022-23

Projects (Rs. in Lakhs)	Year 2022-23	(0%)	Year 2021-22	(0%)
	Rs. in Lakhs		Rs. in Lakhs	
Community Development	180.41	8%	185.88	8%
Relief & Disaster Management	-	0%	-	0%
Corporate Social Responsibility Cell	394.12	17%	138.32	6%
Medical and Public Health	1,490.71	65%	1,715.02	75%
Education & Training	164.26	7%	162.76	7%
Core Support Services	149.96	7%	79.38	3%
Total Work Excluding Capex	2,379.46	104%	2,281.36	100%
Capital Expense - E&T	-		-	
Capital Expense - MPH	370.89		705.87	
Capital Expense - Others	10.06		9.06	
Total Work Including Capex	2,760.41		2,996.29	
Funds Utilized through Village Development Committee	331.45		192.22	
Convergence with other Programs	784.47		357.33	
Total Work Including Linkages	3,876.33		3,545.84	

Financial Achievements



List of Donors F.Y. 2022-23

Sr	Names of Donors	Amount Rs.
1	Shroff Family Charitable Trust	1,00,00,000
2	Agrocel Industries Private Limited	35,00,000
3	Excel Industries Ltd.	25,00,000
4	Shri Atul Govindji Shroff	22,00,000
5	Smt Shruti Atul shroff	11,00,000
6	Shri Ninad Gupte	8,85,000
7	Shri Karan Harishbhai Amin	8,50,000
8	Transpek Industry Ltd	2,51,000
9	Shri Pushkar Ninad Gupte	2,50,000
10	Smt Sonal Kotak	2,00,000
11	Shri Rajesh Ganvit	1,95,000
12	Bala Vegetable Farm and Nursery Mogar	1,82,250
13	Shri Shetty Radhakrishna B	1,00,101
14	Smt Varsha Arvindbhai Patel	1,00,000
15	Shri Krishan Lal Puri	1,00,000
16	Mr Anand Mohan Tiwari	1,00,000
17	Shri Babubhai Somabhai Rathva	89,040
18	Shri Rajesh Sampat	61,000
19	Smt Tarla Kishore Rajda	50,000
20	Smt Priti Prakash Shroff	50,000
21	Shri Ashutosh Chinubhai Bhavsar	50,000
22	Shri Hirabhai Ashabhai Patel Charitable Trust	35,000
23	Shri B K Agarwal	31,000
24	Shri Virendra Rathod	25,000
25	Shri G Narayana G Sujana Devi	21,000
26	Smt Kinnari Rakesh Shah	20,000
27	Smt Devanshi Mihir Shah	20,000
28	Shri Rakesh Navinchandra Shah(HUF)	20,000
29	Shri Rakesh Navinchandra Shah	20,000
30	Shri Mihir Navinchandra Shah	20,000

31	Dolfin Corporation	20,000
32	Shri Mahesh Singh Bisht	15,000
33	Shri Bharaat Parikh	15,000
34	Ms Aruna Lakhani	10,000
35	Smt Vaishali Vikas Vaze	8,000
36	Smt Pratibha Ravindra Patel	7,500
37	Shri Vishal J Merchant	6,300
38	Shri Vagish Shrinet	5,001
39	Smt Ranjanben Jitendra Shah	5,000
40	Shri Girish Shantilal Pathak	5,000
41	Shri Ghanshyam P. shah	5,000
42	Shri Chetan Balvantray Bhatt	4,500
43	Shri Vikas Vaze	3,600
44	Smt Megha Kalpesh Dave	3,500
45	Smt Reshma S Lakhiyani	2,500
46	Smt Krupaben Rajenbhai Gajjar	2,500
47	Shri Uday Kulkarni	2,500
48	Shri Praful Prabhakar Harshe	2,500
49	Shri Indravadan Panchal	2,500
50	Pavan Industries	2,500
51	Ms Hiral Ujjwal Sinha	2,500
52	Jiteshkumar J Parmar	2,500
53	Chaitanya Pravinbhai Patel	2,500
54	Shri Digant T Mishra	2,500
Grand Total		2,31,63,792

Summary of Donation F.Y. 2022-23

Sr. No.	Purpose	Amount (Rs.)
1	SFT General/ Trust Activities	1,07,13,601
2	SMC Hodko Building	45,00,000
3	Medical Equipment (CT Scan)	26,00,000
4	Canteen Block (Hospital Expansions)	22,00,000
5	Agri Diversification	14,66,290
6	SMC Chhotaudepur Building	10,00,000
7	Poor Patient Fund	2,99,401
8	Medical Equipment (SMC-CU)	2,96,000
9	One Day Meal	88,500
TOTAL		2,31,63,792



In Kind Donation Received F.Y. 2022-23

Sr. No.	Name of Donor	Rcpt No.	Rcpt Date	Details of Donation	Nos.	Remark	PAN No.	Address
1	Uday J Shah	771	01.05.2021	100 Litre sanitizer & 100 liters hypo	200	Use inSFT & RKPH	AUBPS5231J	419/ A Paradise Complex, Sayajigunj, Vadodara-39005
2	Shri Devendra Patel	781	13.07.2022	Automatic Fowler Bed	1	In Store Room	AHRPP0283E	61, Vicenza Marigold, Kalali, Vadodara
3	Shri Gajendra Patel	782	27.07.2022	Range Lite Light	12	Use as per Requirement	-	A-39 Matrix Bunglow, opp.Visenza Highbridge Kalali, Vadodara
4	Hetal A Bhavsar	783	02.08.2022	Nebulizer	2	Used for small children at RKPH	-	E-9 LAXMI NARAYAN BUNGLOW, RAJESH TOWER ROAD GOTRI VADODARA
5	Shri Nitin Vyas Dr. Ashok Bhatt	785	22.08.2022	2 Large Speakers & 6 New Chairs with flap	2,6	Can be used in RKPH & VIVEC	-	10/3, Citypark Society Near Amar Complex New Sama Road Vadodara
6	(Yogilila & Jayant Foundation)	786	17.10.2022	2 dialysis machines	2	Use in Dialysis Room	-	C/o- "Sukh Sadan" - Saurabh Poly Clinic Nursing Home, Sayaji Ganj, Vadodara - 390020
7	Mrs Shweta Ashish Soni	788	09.12.2022	65 nos Blankets	65	Use as per Requirement	AMIPMZ000N	35/36 SNOW PEARLS BUNGLOWS Vasna Road Vadodara -390015
8	Dr. Manoj Desai	790	01.03.2023	Hospital material Plain Bed - 19 Fowler Bed - 5 Locker - 18 Iron Table - 17 Curtains - 2	61	Can be used in hospitals	-	Arpan Spine And Fracture Clinic 11, RC Dutt Road Sampatrao Colony Alkapuri, Vadodara,



Our Partners and Supporters ■

Government Departments

1. National Bank for Agriculture and Rural Development (NABARD) RO-Gujarat
2. Bharat Rural Livelihood Foundation, New Delhi
3. Department of Health and Family Welfare, Gandhinagar
4. Dy. Director, Animal Husbandry – Chhotaudepur, Narmada, Kachchh
5. District Agriculture Officer – Vadodara and Chhotaudepur
6. District Collectors – Vadodara, Kachchh and Chhotaudepur
7. District Health Office – Vadodara, Kachchh, Chhotaudepur, Narmada
8. District Panchayat - Vadodara, Kachchh and Chhotaudepur
9. Food and Drugs Department, Vadodara and Kachchh
10. Commissioner, Rural Development, Gandhinagar
11. Tribal Development Department & Development Support Agency of Gujarat (D-SAG), Gandhinagar
12. Tribal Sub Plan office, Chhotaudepur, Narmada
13. Krushi Vigyan Kendra, Vadodara, Narmada & Dahod-Gujarat- Jhabua - MP
14. Water & Sanitation management Organisation (WASMO)
15. National Jal Jeevan Mission, New Delhi
16. Water and Sanitation Support Organization, (WSSO) Rajasthan
17. Superintendent Engineer Public Health Engineering Circle, Dungarpur, Rajasthan
18. Bhaskaracharya Institute for Space Applications and Geo-informatics (BISAG)

Civil Society Organizations

1. All India Artisans and Craft workers Welfare Association (AIACA), New Delhi
2. Alpha Foundation, Vadodara
3. Aruna Abhey Oswal Trust, Noida
4. Baroda Citizens Council, Vadodara
5. Baroda Management Association, Vadodara
6. Federation of Gujarat Industries, Vadodara
7. India Renal Foundation, Vadodara
8. Jalaram Blood Bank, Vadodara
9. K. G. Patel Children Hospital, Vadodara
10. Lions Clubs of Baroda Stadium, Tarsali and Bhuj
11. Rotary Club of Baroda Metro, Vadodara
12. Shrujan Trust, Bhujodi, Kachchh
13. The Nalanda Foundation, Mumbai
14. United Way of Baroda, Vadodara
15. UNICEF, Gujarat & Rajasthan
16. Shankar Netralaya- Mogar- Anand
17. Bhojay Sarvodaya Trust Hospital- Kachchh



Academic Institutions

1. Agriculture Universities – Anand, Navsari
2. GSFC University, Vadodara
3. Gujarat Dindayal Petroleum University, Gandhinagar
4. Gujarat Vidyapith, Ahmedabad
5. Institute of Rural Management (IRMA), Anand
6. Tata Institute for Social Science- Mumbai
7. Navrachana University, Vadodara
8. Parul University-Vadodara
9. Sardar Patel University, Anand
10. The Maharaja Sayajirao University, Vadodara
11. Mudra Institute of Communications, Ahmedabad
12. Narsee Monjee Institute of Management Studies - Mumbai
13. Several Gram Vidyapiths

Corporate

1. Aditya Birla Insulators-Grasim Industries Ltd., Vadodara
2. Agrocel Industries Pvt. Ltd., Bhuj - Kachchh
3. Arvind Mill Ltd. Ahmedabad
4. AIS Business Solutions Pvt Ltd. Vadodara
5. Gujarat Alkalies & Chemicals Ltd., Vadodara
6. Gujarat Guardian Ltd., Ankleshwar
7. Gujarat State Fertilizer Company, Vadodara
8. GSFC Agrotech Limited (GATL), Vadodara
9. Kem-Tron Technologies Pvt. Ltd., Vadodara
10. Koch-Glitsch Chemical Technology Group India Pvt. Ltd.
11. Oil and Natural Gas Corporation Ltd., Vadodara
12. Transchem Agritech Pvt. Ltd., Vadodara
13. Transpek Industry Ltd., Vadodara
14. Transpek-Silox Industry Pvt. Ltd., Vadodara
15. Voltamp Transformers Ltd., Vadodara
16. INOX India Pvt. Ltd.
17. L&T Heavy Engineering
18. JCB India- Halol
19. Siemens Healthcare Pvt. Ltd
20. Prayosha Expo Pvt. Ltd
21. Anshul Speciality Molecules Private Limited
22. Kotak Mahindra Bank Ltd
23. Lady Bamford Charitable Trust (LBCT)
24. Excel Industries Ltd
25. Kaddalic Chemicals Pvt Ltd
26. Sumitomo Chemical India Ltd
27. Gastro Intestinal Live Foundation for Research & Treatment of Cancers
28. Standard Radiators Private Limited
29. GACL Education Society



Our Presence

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